



**GO ADD
VALUE
SOMEPLACE
ELSE**

SCOTT ADAMS



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VALUE
SOMEPLACE
ELSE**

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**Andrews McMeel
Publishing**

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by SCOTT ADAMS



**Andrews McMeel
Publishing**

Kansas City • Sydney • London

INTRODUCTION

Thanks to my rare combination of public accessibility and incompetence I get more unsolicited advice than anyone in the galaxy. Apparently if you spend five minutes reading anything I've written you start thinking, this guy needs my help.

I've noticed that when I offer my advice to others I am adding value. But when other people offer advice to me, it comes off as meddling, griping, and missing the point. This supports my hypothesis that other people are the leading cause of bad advice.

The only reliable advice I get is from my dog, Snickers. Three times a day she finds me in my home office and rolls on her back to look irresistible. This is how she advises me that it is time to take a break and rub her belly. I always comply. And not once has that advice turned out to be suboptimal. I feel good every time I pet her and I'm not aware of any projects that were ruined by my dog-rubbing ways.

Compare Snickers' track record to the advice you get from your coworkers who are, in your opinion, little more than sentient saddlebags full of spoiled baloney. The dog wins every time. Am I right?

The best advice you can offer is the type that has two potential outcomes: Either the advisee will succeed and you can claim the success as your own, or the advice ends up killing the advisee and any witnesses. Either way you end up looking like the smart one.

The worst kind of advice is the type that lends itself to measurement. You don't want to advise someone that getting a lawyer to review a document will only take a week because anyone with a calendar will eventually figure out that it took seven months.

You want to give the sort of advice that defies measurement. For example, if someone asks your opinion on a proposed company logo, say something like, "The blue needs to be bluer." And never offer a reason because that just opens you up to attack.

My advice today is that you should read this book because it will make you more attractive in ways that are impossible to measure. But in the interest of full disclosure, the other possibility is that you'll discover how much your job is like Dilbert's and cry yourself into an early grave.

I would write more but Snickers just advised me that I need to take a break.

Thank you for reading *Dilbert*.



Scott Adams

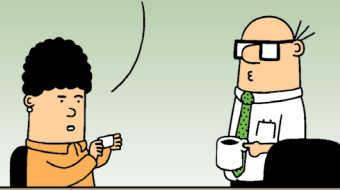
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FACEBOOK: facebook.com/Dilbert

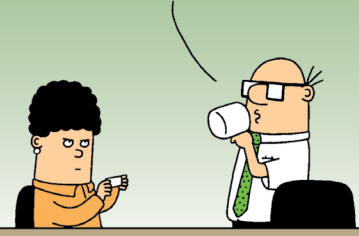
HERE'S MY CARD.
LET ME KNOW IF I
CAN BE OF FURTHER
ASSISTANCE.



YOUR PHONE NUMBER
IS MISSING A DIGIT
AND YOUR EMAIL
ADDRESS DOESN'T
HAVE AN @ SYMBOL.



I DIDN'T SAY
IT WOULD BE
EASY.



WALLY, ARE YOU
ALMOST DONE WITH
YOUR PART OF THE
PROJECT?



I WORK BEST UNDER
PRESSURE, SO I WAIT
UNTIL THE DEADLINE
IS ALMOST HERE.



WHAT IF
SOMETHING
MORE IMPOR-
TANT COMES
UP AND YOU
DON'T HAVE
TIME?



THAT'S
THE
CORNER-
STONE
OF MY
SYSTEM.



WOULD YOU BE
MY MENTOR?



IT'S BETTER FOR ME
IF NONE OF MY UNDER-
LINGS ARE QUALIFIED
TO TAKE MY JOB.

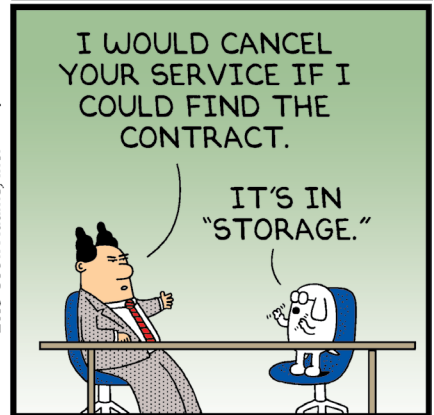
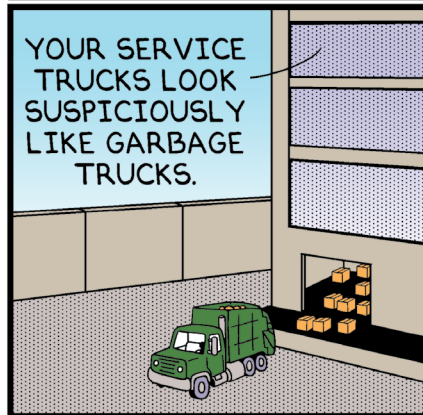


I THINK
YOU JUST
TAUGHT
ME SOME-
THING.

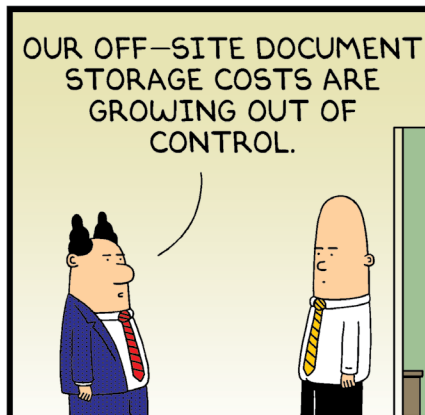


GAAA!!!
I HATE
IT WHEN
I DO
THAT!

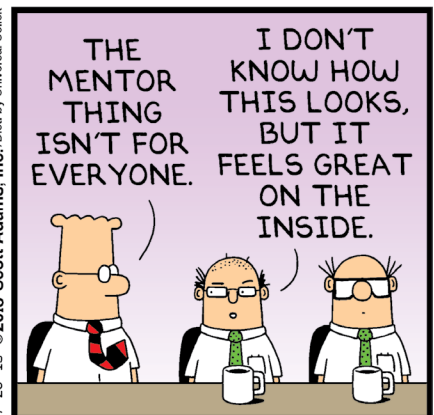
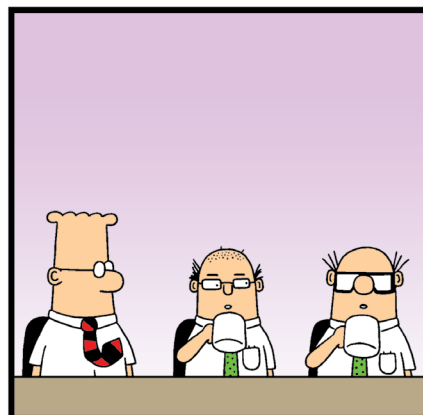
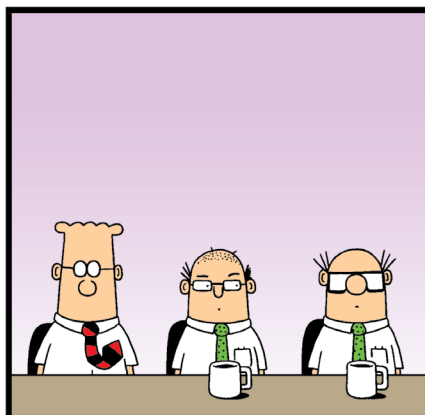




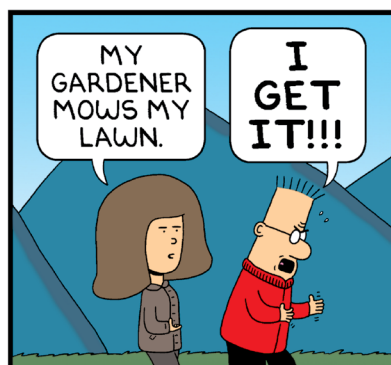
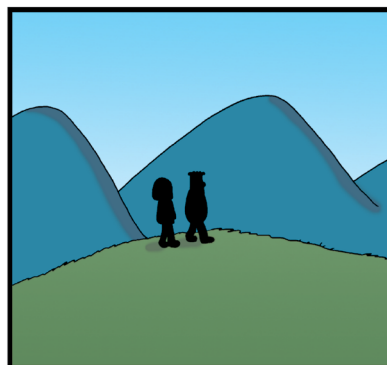
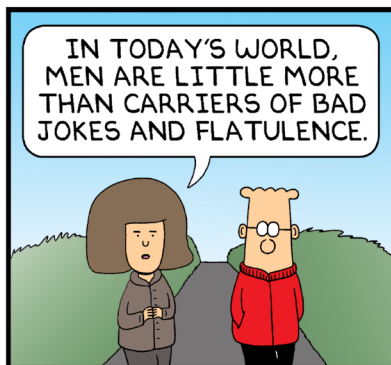
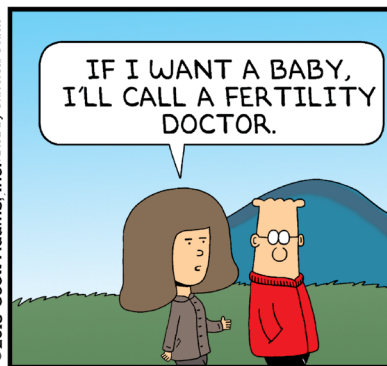
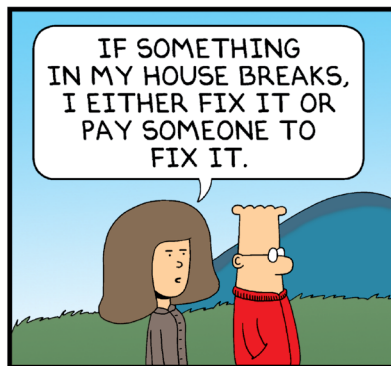
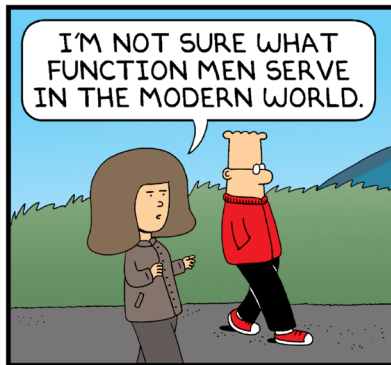
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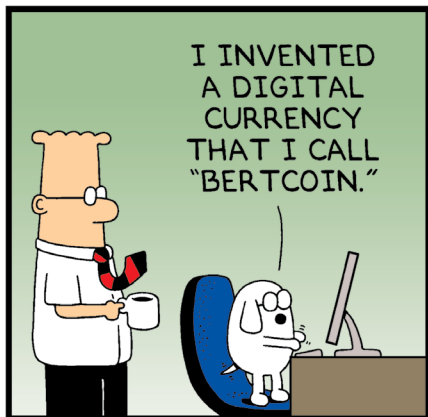


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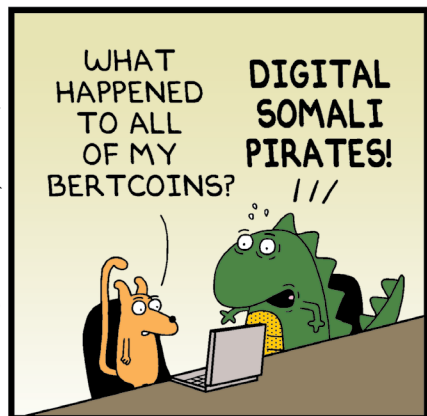
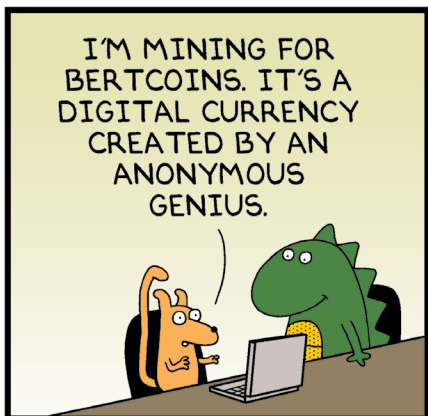


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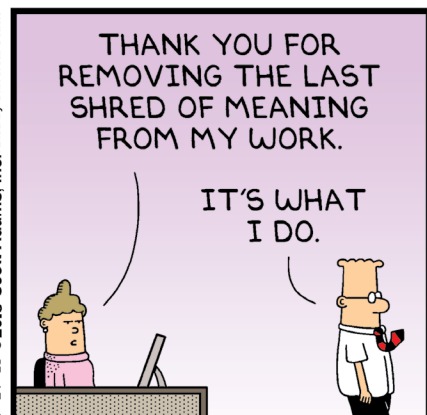




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YOU'RE THE FIRST
EMPLOYEE IN COMPANY
HISTORY TO FAIL THE
ONLINE ETHICS COURSE.



I PROTEST THE
GRADING SYSTEM!
ETHICS ARE SUB-
JECTIVE. THERE ARE
NO RIGHT ANSWERS!



YOU SAID
YOU WOULD
KILL A CO-
WORKER
IF YOU
KNEW YOU
WOULDN'T
GET CAUGHT.



IT WAS
HARD TO
KNOW WHAT
ANSWER
THEY WERE
LOOKING
FOR.



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YOU FAILED THE ONLINE
ETHICS COURSE FOR THE
THIRD TIME.



YOU CAN'T BE AN
ENGINEER FOR THIS
COMPANY IF YOU
HAVE NO GRASP OF
BUSINESS ETHICS.



YOU LEAVE ME NO
CHOICE. I'M PUTTING
YOU ON THE MANAGE-
MENT FAST TRACK.

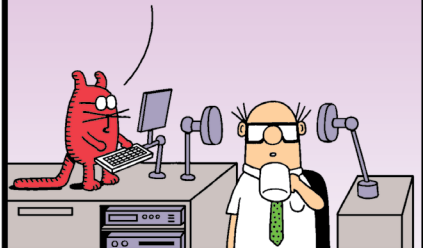


HUH.



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YOUR BRAIN SCAN
SHOWS TREMENDOUS
MANAGEMENT
POTENTIAL.



THE PART OF YOUR
BRAIN THAT WOULD
NORMALLY CONTROL
ETHICS IS FILLED
WITH SOME SORT OF
WARM, BROWN
LIQUID.



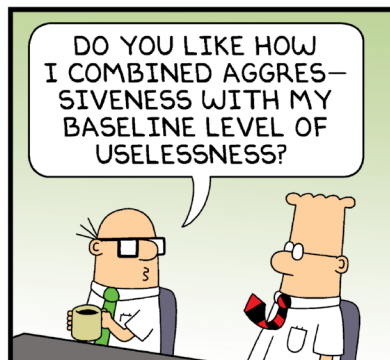
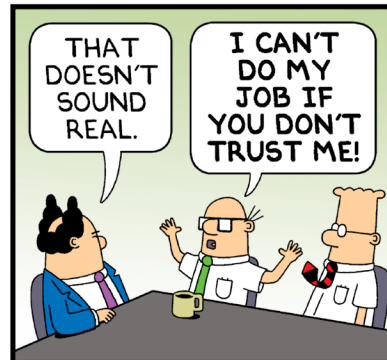
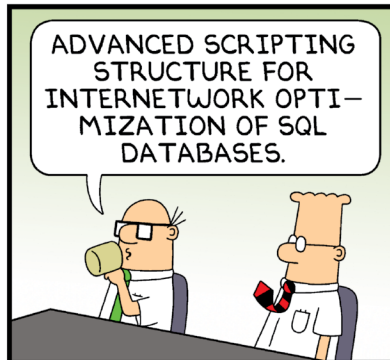
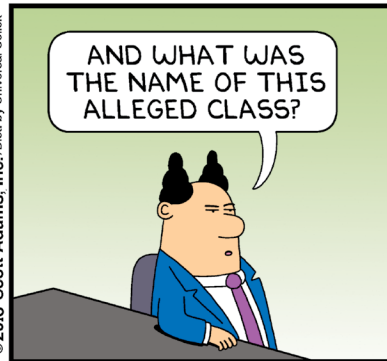
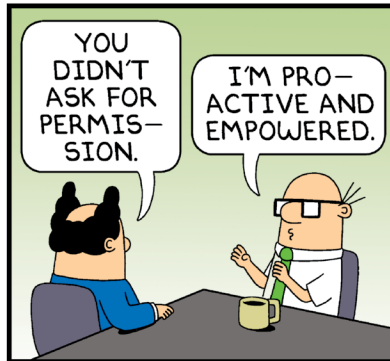
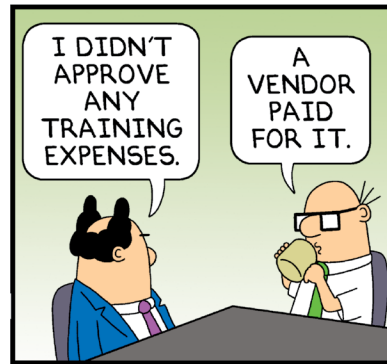
IT APPEARS THAT YOU
SPEED-EVOLVED PART
OF YOUR BRAIN INTO
A COFFEE RESERVOIR.



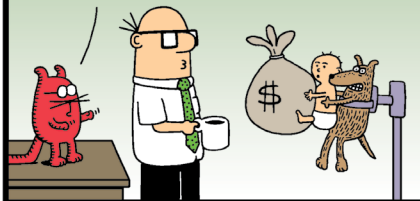
PEOPLE THINK
I DON'T HAVE
A PLAN.



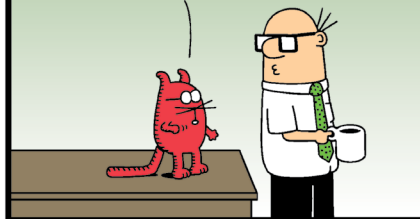
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YOUR FIRST TEST
ON THE MANAGEMENT
FAST TRACK INVOLVES
RESCUING A PLASTIC
BABY AND A BAG OF
MONEY FROM A WEASEL.



YOU MUST PUNCH THE
WEASEL THEN CATCH
THE MONEY AND THE
BABY BEFORE THEY
REACH THE GROUND.

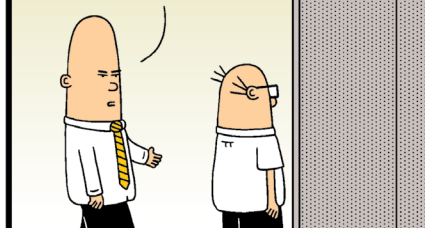


I FOUND
OUR NEXT
CEO.

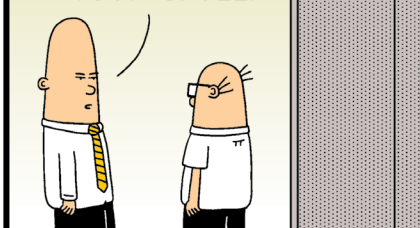
WAIT ...
SAY THOSE
INSTRUC-
TIONS
AGAIN.



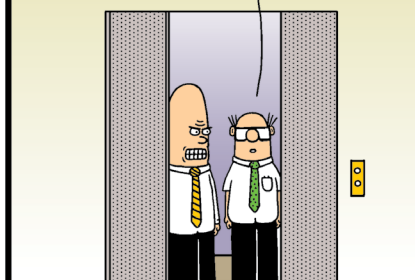
HERE'S THE
HOTSHOT THAT
EVERYONE SAYS
WILL SOMEDAY
TAKE MY JOB.



I'M GOING TO MENTOR
YOU SO HARD YOUR
INTESTINES WILL
END UP IN
YOUR SKULL.

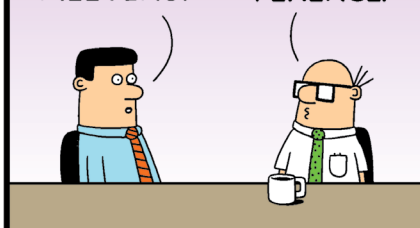


I JUST FIGURED OUT
WHY PEOPLE USE THE
STAIRS.

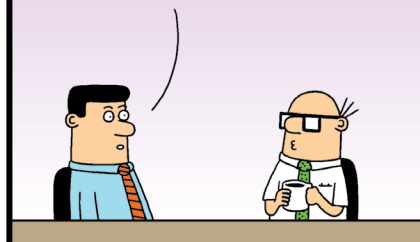


CAN YOU
ATTEND
OUR
TUESDAY
MEETING?

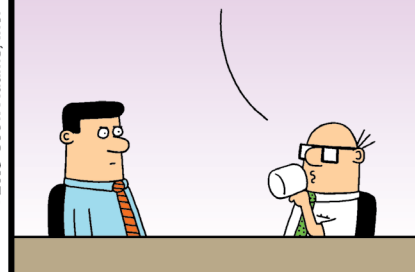
I'LL
TELECON-
FERENCE.



THAT WILL MAKE ME
WONDER IF YOU CALLED
IN, PUT YOUR PHONE ON
MUTE, AND TOOK A NAP.



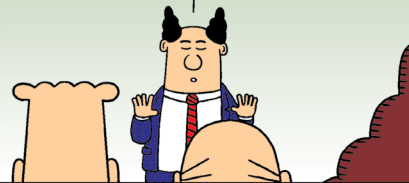
WE USELESS
PEOPLE CALL THAT
WEASELABLE DOUBT.



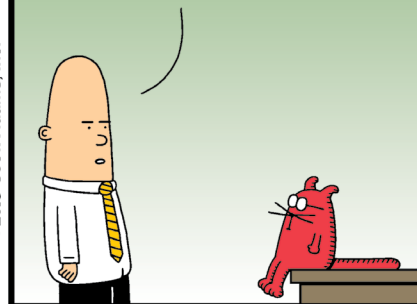
ACCORDING TO THE
EMPLOYEE SURVEY,
98% OF YOU HAVE
NO CONFIDENCE IN
MANAGEMENT.



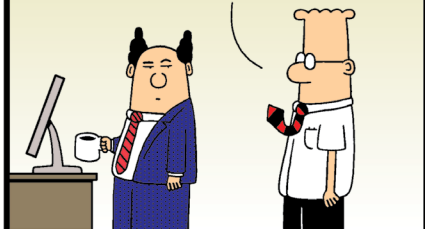
REST ASSURED,
MANAGEMENT WILL
MAKE SURE WE NEVER
AGAIN GET SUCH A
LOW SCORE.



CANCEL ALL FUTURE
EMPLOYEE SURVEYS.



YOU DIDN'T RESPOND
TO MY EMAIL, MY TEXT
MESSAGE, MY VOICE
MAIL, AND THE NOTE I
LEFT ON YOUR DESK.



DO YOU KNOW WHAT
THEY CALL HUMANS
WHO FAIL THE TURING
TEST?



THE
WHAT? COMPARED TO
YOU, HIGH
ACHIEVERS.



PRODUCTIVITY WENT
DOWN WHEN WE MOVED
THE ENGINEERS FROM
PRIVATE OFFICES TO
CUBICLES.



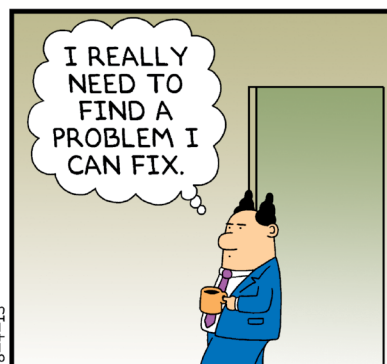
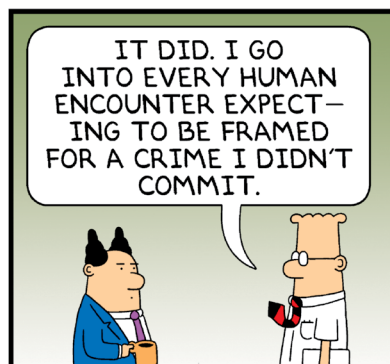
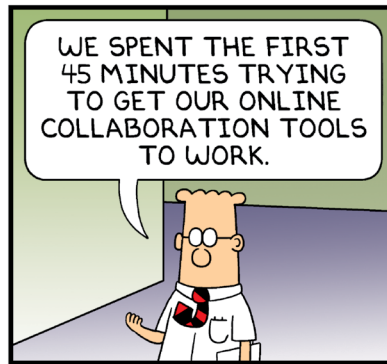
PRODUCTIVITY WENT
DOWN AGAIN WHEN
WE TRIED THE OPEN
OFFICE PLAN.



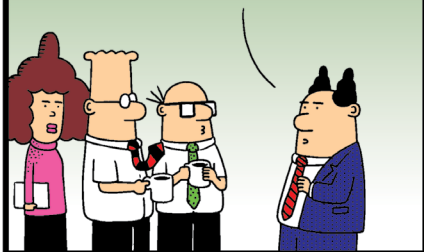
HAVE
WE TRIED
PUTTING
ALL OF
THEM IN
ONE CLOWN
CAR?



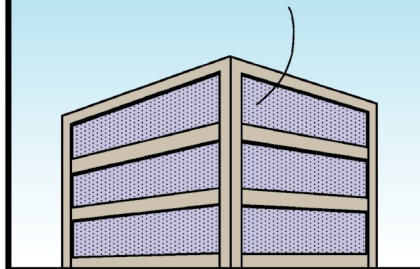
NO, BUT I
DON'T SEE
WHY THAT
WOULDN'T
WORK.



WHEN OUR CEO VISITS,
DON'T ASK HIM ANY
QUESTIONS. HE HATES
QUESTIONS.

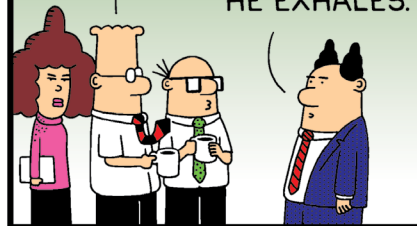


AND DON'T STARE.
HE HATES IT WHEN
PEOPLE LOOK AT HIM.



MAY WE
BREATHE
THE AIR
ON HIS
PLANET?

ONLY
THE STUFF
HE EXHALES.



ARE YOU
MARRIED?

I DON'T
HAVE A
WIFE, BUT
I DO HAVE
WIFI.



I FIND THAT IT MEETS
ALL OF MY SOCIAL AND
INTELLECTUAL NEEDS.

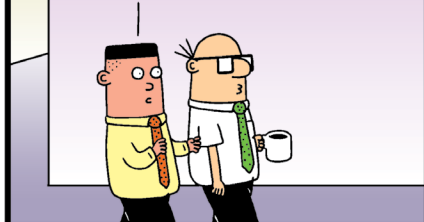


DO YOU
MISS THE
WARMTH
OF HUMAN
CONTACT?

NEVER
TRIED IT.
—
SOUNDS
PROBLEM-
ATIC.



DO YOU THINK
SUCCESS IS MOSTLY
A FUNCTION OF YOUR
GENETIC MAKEUP OR
YOUR UPBRINGING?

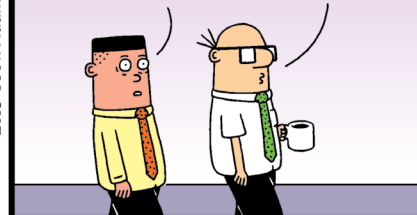


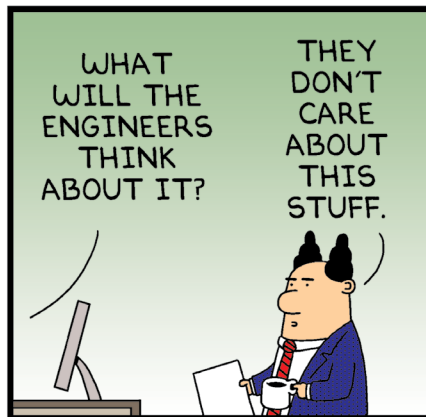
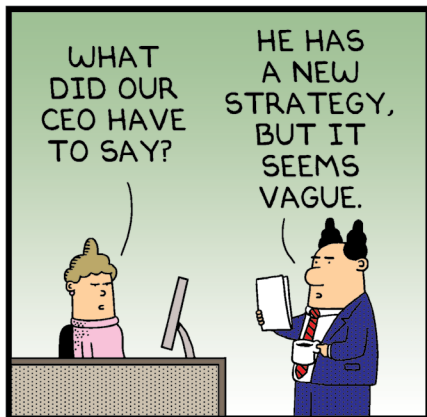
MY MOM RAISED ME
BY PUTTING A WARM
THERMOS OF COFFEE IN
MY CRIB AND GOING
OUT FOR THE DAY. AND
I TURNED OUT GREAT.



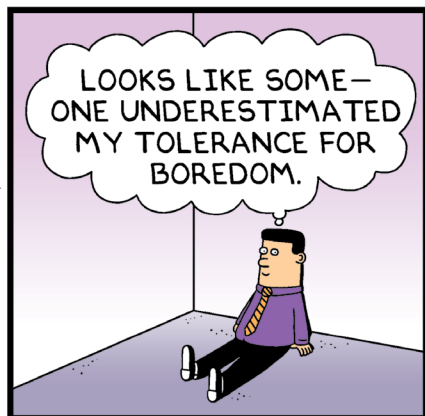
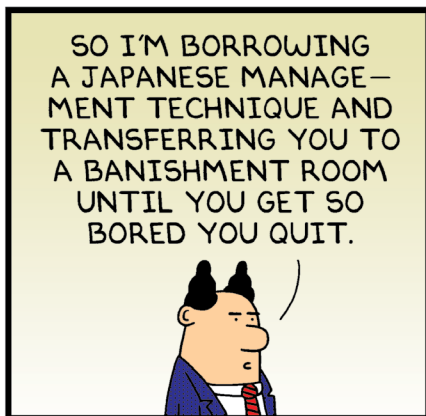
I HAVE NO
FOLLOW-UP
QUESTIONS,
IN CASE YOU
WONDERED.

I'M NOT
THE
CURIOUS
TYPE.

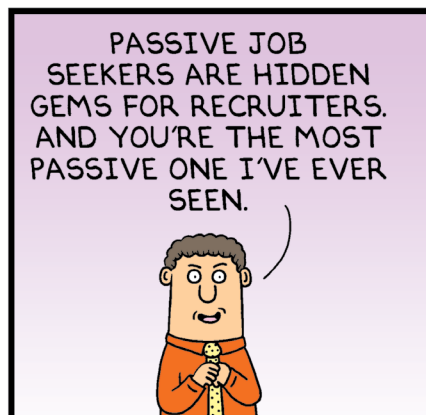




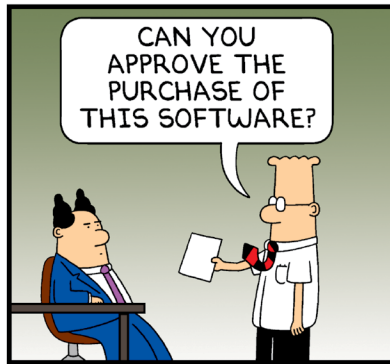
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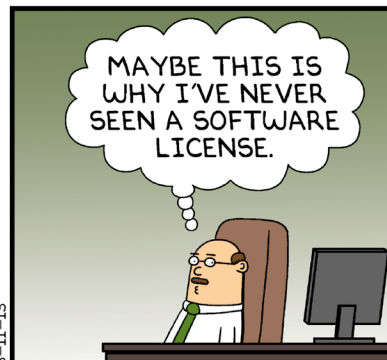
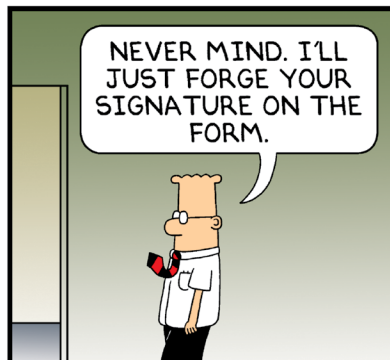
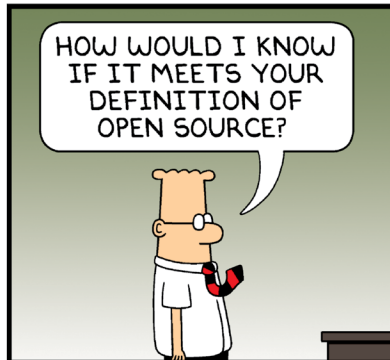
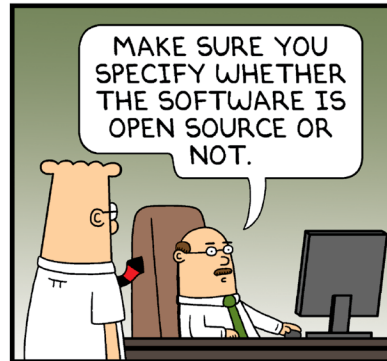
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DilbertCartoonist@gmail.com



8-11-13

RECRUITERS

HEY, IS THAT A
PASSIVE JOB
SEEKER?

ZZZZZ

BACK OFF! I
SAW HIM FIRST.
THIS ROPE HOLDS
MY PLACE UNTIL
HE WAKES UP.

ZZZZZ

I WILL PAY YOU
A THOUSAND DOLLARS
TO DROP A LONG STRAW
IN THIS CUP.

THE GOVERNMENT
WANTS ACCESS
TO OUR CUSTOMER
RECORDS SO THEY
CAN LOOK FOR
TERRORISTS.

FINE.
NO PROB-
LEM.

THEY ALSO
WANT YOU
TO GET A
COLONOSCOPY
AND SEND
THEM THE
VIDEO.

REALLY?

I'M GOING
TO SAY
YES.

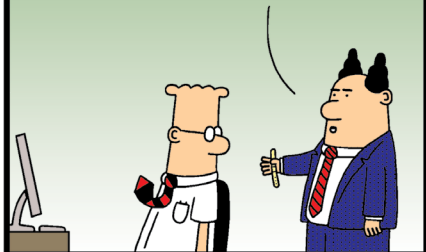
DILBERT SAYS THE
GOVERNMENT WANTS
ME TO FILM MY COLON-
OSCOPY AND GIVE THEM
THE VIDEO SO THEY
CAN CHECK FOR
TERRORISTS.

THAT MAKES PERFECT
SENSE. TERRORISTS
COME IN ALL SIZES
AND THEY LIKE TO HIDE IN
CAVES.

IT SEEMS
LIKE A
VIOLATION
OF MY
PRIVACY.

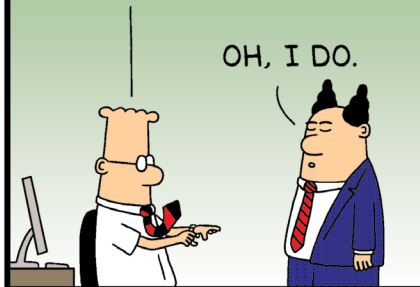
WHOSE
SIDE
ARE YOU
ON?

WEAR THIS BIOSENSOR
SO MANAGEMENT CAN
MONITOR YOUR HEALTH
DURING THE DAY.

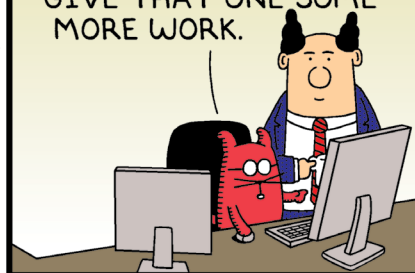


WOW. I DIDN'T KNOW
YOU CARED SO MUCH
ABOUT MY HEALTH.

OH, I DO.

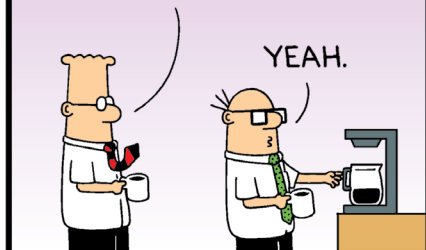


EMPLOYEE 479
DOESN'T HAVE SHALLOW
BREATHING. YOU CAN
GIVE THAT ONE SOME
MORE WORK.

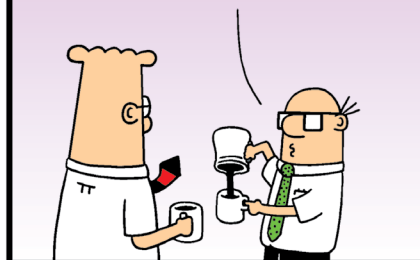


I HEARD YOU GOT
BOOTED OFF THE
MANAGEMENT
FAST TRACK.

YEAH.



I FELL ASLEEP DURING
THE SMALL ANIMAL
SNUFF FILM AND FAILED
THE SOCIOPATH MODULE.



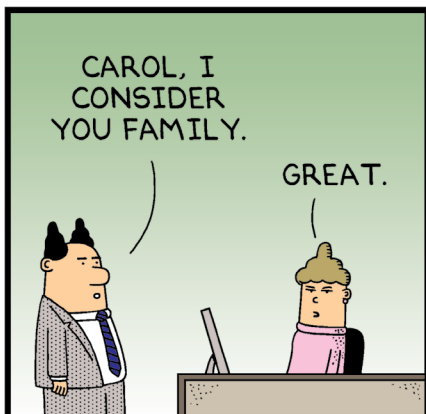
THAT
SEEMS
HARSH.

I OFFERED
TO PUNCH A
SQUIRREL,
BUT THEY
DON'T ALLOW
EXTRA
CREDIT.



CAROL, I
CONSIDER
YOU FAMILY.

GREAT.

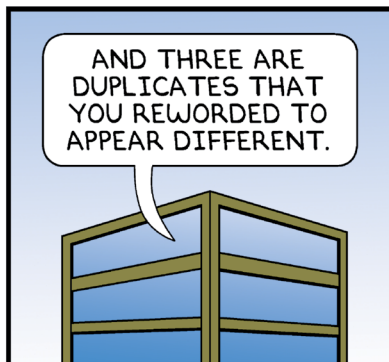
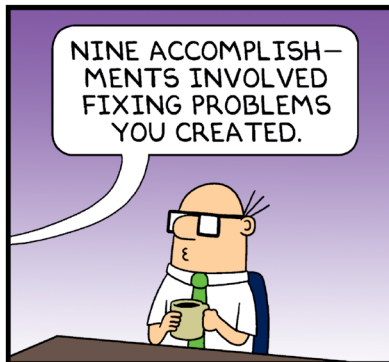
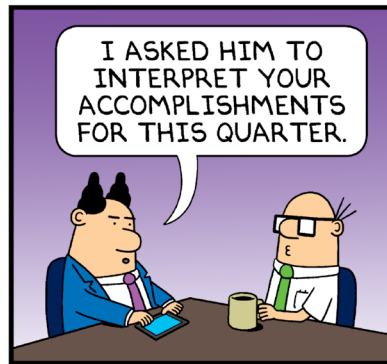
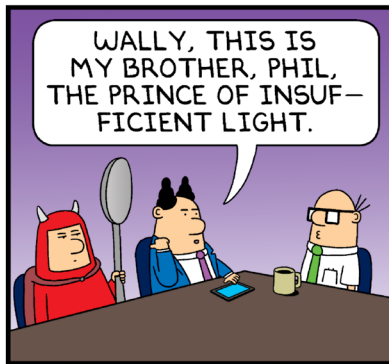


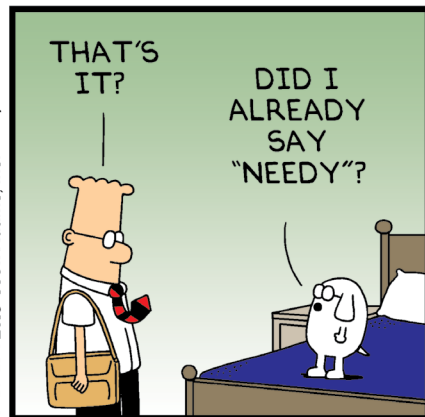
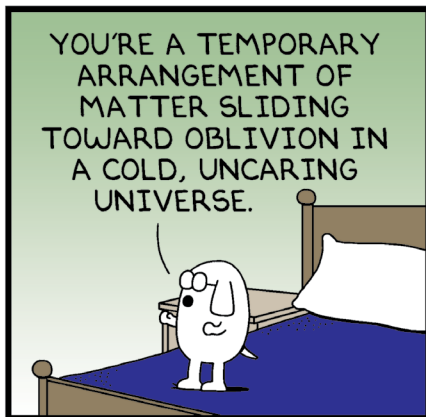
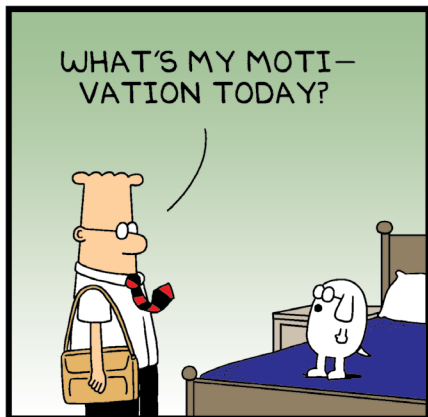
YOU'RE LUMPING ME
IN WITH A BUNCH OF
MISFITS, MORONS,
AND DRUNKS. GET OUT
OF MY SIGHT, CREEP.



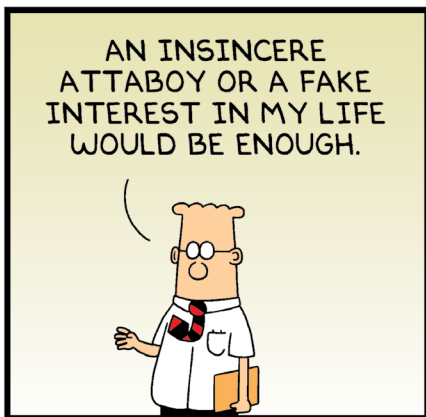
JUST
LIKE
HOME.



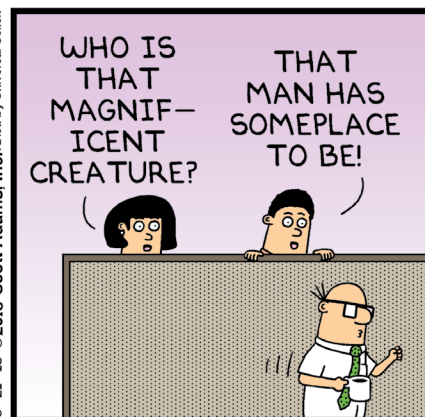




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DEAR WALLY,
YOU HAVE BEEN
NOMINATED FOR AN
ACADEMY AWARD...

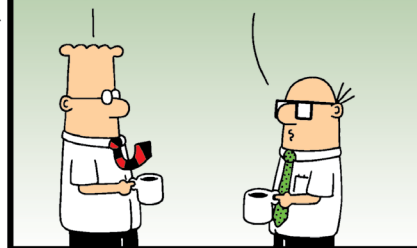


... FOR YOUR CONVINC-
ING PORTRAYAL OF AN
EMPLOYEE WHO DOES
ACTUAL WORK.



DO YOU
THINK
YOU'LL
WIN?

IT'S A
DISHONOR
JUST TO BE
NOMINATED.

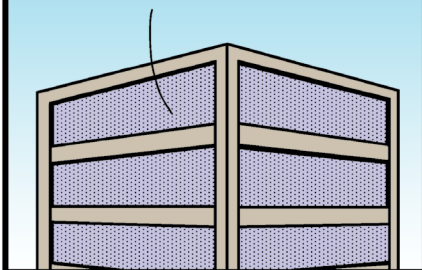


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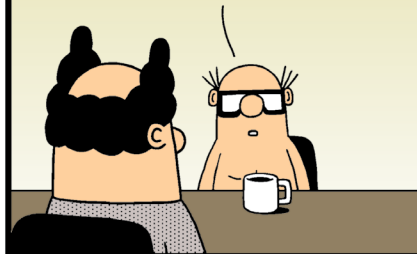
WHEN I SAID YOU
SHOULD DRESS FOR THE
JOB YOU WANT, NOT
THE JOB YOU HAVE...



I SHOULDN'T HAVE
NEEDED TO BE MORE
SPECIFIC THAN THAT.

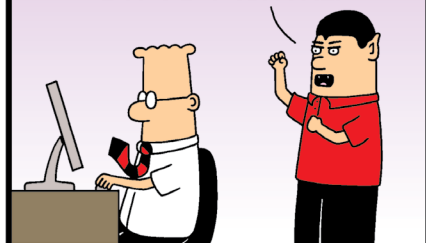


YOU HAVE A WAY OF
MAKING EVERYTHING
SOUND LIKE IT'S MY
FAULT.



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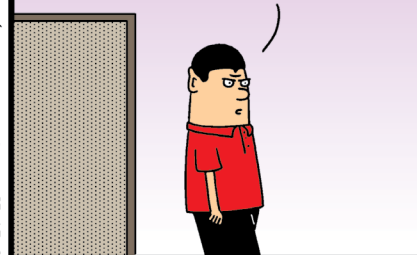
I AM MORDAC, THE
PREVENTER OF INFOR-
MATION SERVICES, AND
I AM IMMORTAL!



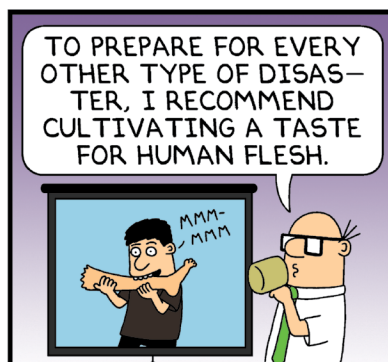
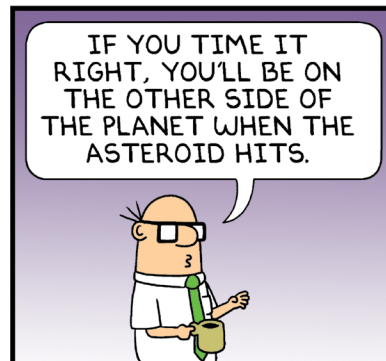
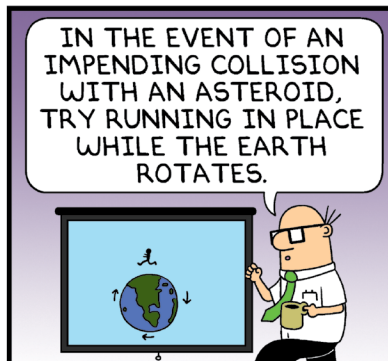
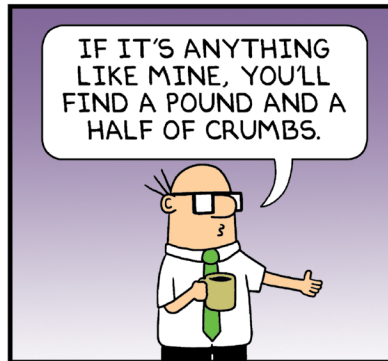
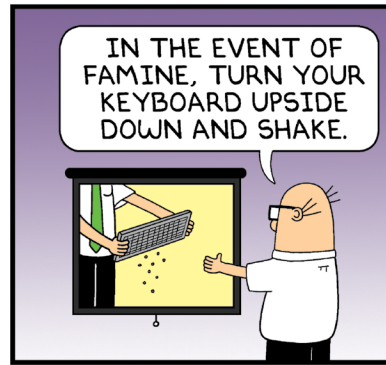
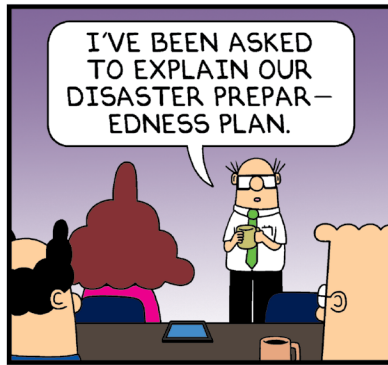
ACTUALLY, IN A FEW
YEARS YOUR FUNCTION
WILL BE EITHER
DISTRIBUTED ACROSS
EXISTING ORGANIZA-
TIONS OR OUTSOURCED.



WELL, THAT
WAS A TOTAL
BUZZKILL.



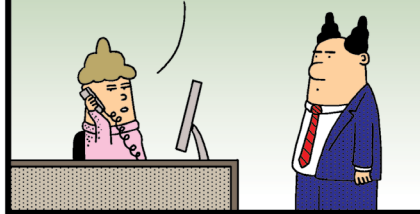
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IT'S THE NEW GUY'S
FIRST DAY AND HE'S
CALLING IN SICK.



HIS MESSAGE SAYS HE
WAS PUTTING ON
HIS SHIRT AND GOT
HIS HEAD CAUGHT IN
AN ARM HOLE.



GOOD
HIRE.

I HAD
THAT SAME
PROBLEM
WITH MY
PANTS.

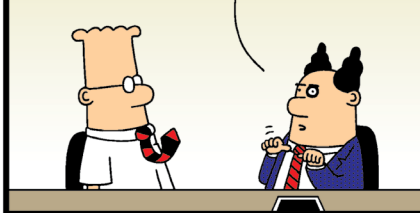


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HOW'D YOU GET
THE BLACK EYE?



I WAS PULLING UP
MY BLANKET IN BED.
MY HAND SLIPPED AND
I PUNCHED MYSELF IN
THE FACE.



OKAY, LET'S MAKE
SOME BILLION-DOLLAR
TECHNOLOGY DECISIONS.



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I WON'T GIVE MY
OPINION BECAUSE I
DON'T WANT TO
INFLUENCE YOUR
RECOMMENDATION.



GOOD IDEA. MY
WELL-INFORMED MIND
IS SO EASILY SWAYED
BY YOUR CHARISMATIC
IGNORANCE.



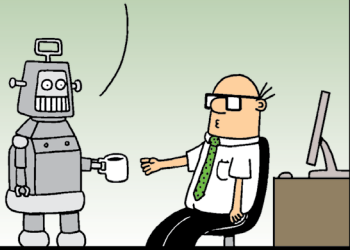
THAT'S NOT
WHAT I'M
SAYING.

THEN
WHO DID
I HEAR?

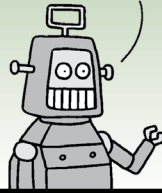


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HERE IS YOUR
COFFEE, AS
REQUESTED.



SOME GUY TRIED TO
TAKE THE LAST CUP
SO I STRANGLING HIM
AND PUT HIS REMAINS
DOWN THE GARBAGE
DISPOSAL.

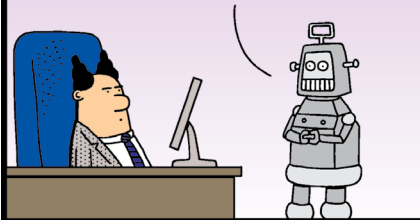


IT'S WEIRD HOW
THAT MAKES THE
COFFEE TASTE SO
MUCH BETTER.



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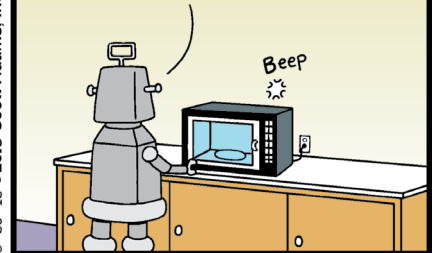
YOU KEEP GIVING
ME TRIVIAL ASSIGN-
MENTS THAT MAKE
ME DOUBT MY SELF-
WORTH.



CHILL OUT.
YOU DON'T HEAR
THE MICROWAVE
WHINING ALL DAY
LONG.



HE DOESN'T KNOW
THAT THE MACHINE
WORD FOR "PLEASE
KILL ME" IS "BEEP."



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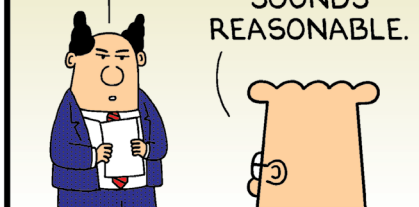
I NEED A BUDGET
ESTIMATE FOR YOUR
PROJECT.

ONE BILLION
DOLLARS.



THAT
DOESN'T
SOUND
REASON-
ABLE.

I'LL SHOUT
NUMBERS
AND YOU
CAN STOP ME
WHEN ONE
SOUNDS
REASONABLE.

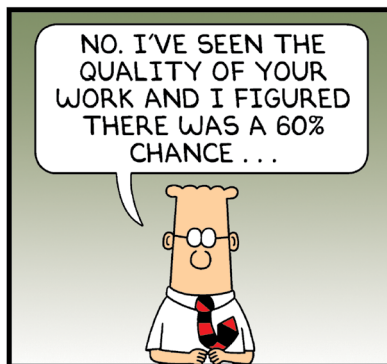
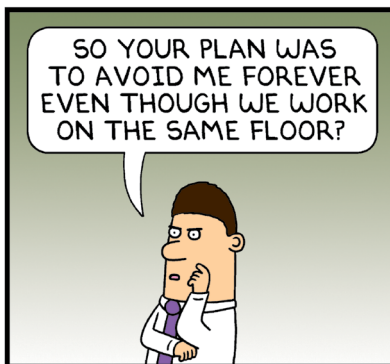
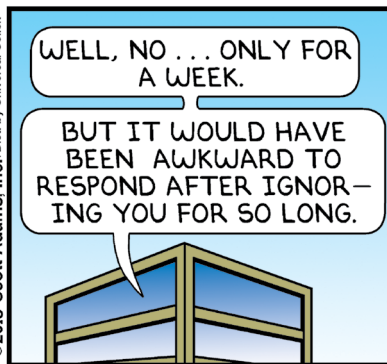
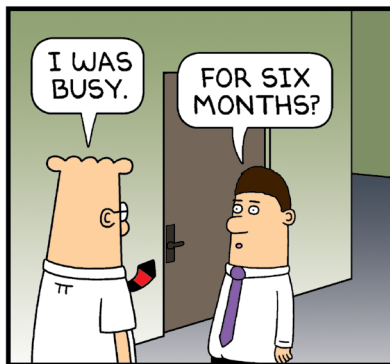
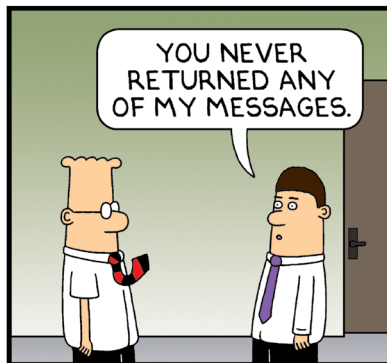
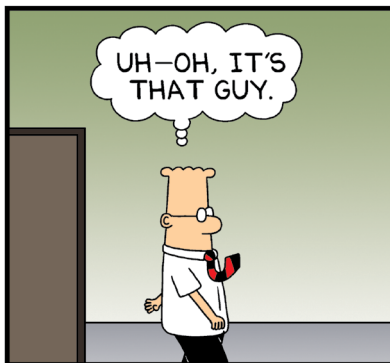


PLEASE
STOP
BEING
YOU.

ELEVEN!



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I PUT YOUR BUDGET
ESTIMATES INTO A
SPREADSHEET AS YOU
ASKED.



A WELL-FERTILIZED
SHRUB SPROUTED
OUT OF MY IPAD.



WHAT
DOES
THIS
MEAN?



THAT'S HOW
YOU KNOW
THE BUDGET
IS DONE.



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ALICE,
DO YOU
HAVE
A...

GAAA!!!



MY DAY HAS BEEN
ONE INTERRUPTION
AFTER ANOTHER!



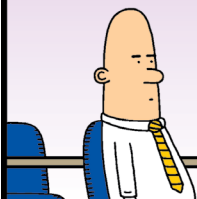
YOU MADE
MY SPHINCTER
EAT MY
UNDERPANTS!



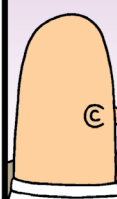
YEAH,
I DO
THAT
NOW.

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THE BIG TECH FIRMS
SAY THEY NO LONGER
CARE ABOUT HIRING
PEOPLE WHO HAVE
PRESTIGIOUS DEGREES.



OBVIOUSLY, THEY'RE
TRYING TO SUCKER THE
REST OF US INTO HIRING
IDIOTS WHILE THEY
VACUUM UP THE PEOPLE
FROM TOP SCHOOLS.

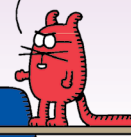


SHLOOP
SHLOOP

WE
NEED
TO GET
IN ON
THIS.



WE COULD SAY
WE GET GOOD
RESULTS BY
HIRING ACCUSED
MURDERERS
WHO ARE OUT
ON BAIL.



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I DON'T NEED TO
SEE YOUR RÉSUMÉ.
THAT'S THE OLD WAY
OF HIRING.



NOW WE USE DATA
FROM THE INTERNET
TO SEE WHAT YOU'VE
BEEN UP TO LATELY.



EW.

I'LL
SHOW
MYSELF
OUT.



YOU'LL
UNDERSTAND
IF I DON'T
SHAKE YOUR
HAND.



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WE LOST ALL OF OUR
COMPANY DATA AND
OUR BACKUPS, TOO.



SO I HACKED INTO OUR
GOVERNMENT'S SECRET
DATABASE WHERE THEY
KEEP RECORDS OF EVERY-
THING WE SAY OR DO
AND GOT IT ALL BACK.



I FEEL
AS IF I
SHOULD
BE DOING
SOMETHING
NOW.



NAH.
EVERY-
THING IS
WORKING
FINE.

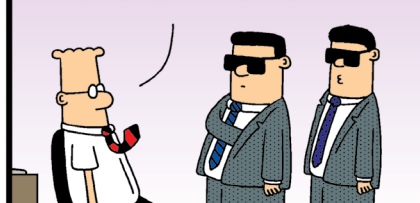


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YOU HACKED INTO A
GOVERNMENT DATA-
BASE AND STOLE
SENSITIVE INFORMA-
TION.



TECHNICALLY, IT WAS
MY COMPANY'S INFOR-
MATION THAT YOUR
SPY SOFTWARE STOLE
FIRST. I WAS JUST
STEALING IT BACK.



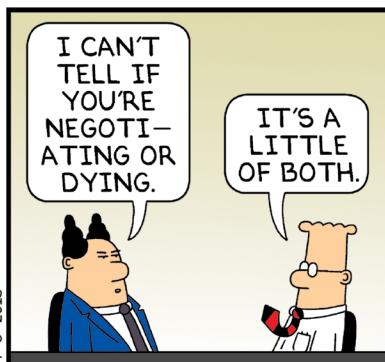
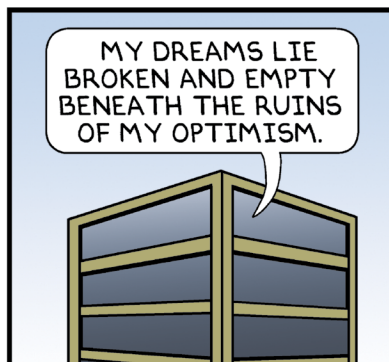
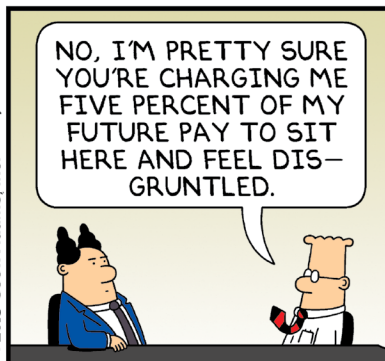
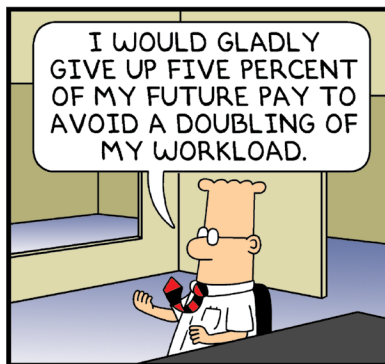
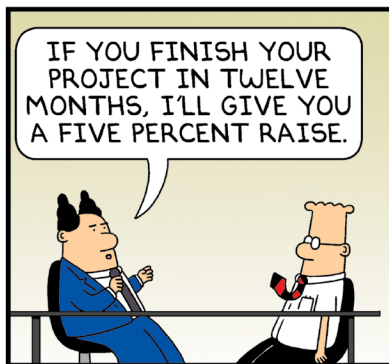
SO
WE'RE
GOOD
HERE,
RIGHT?

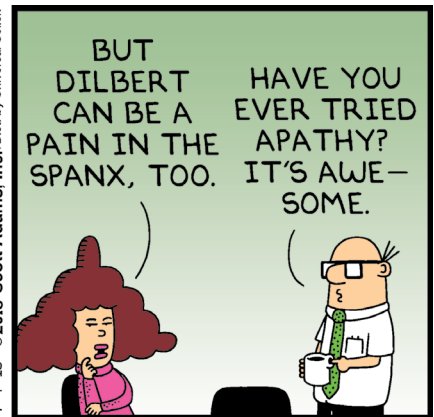
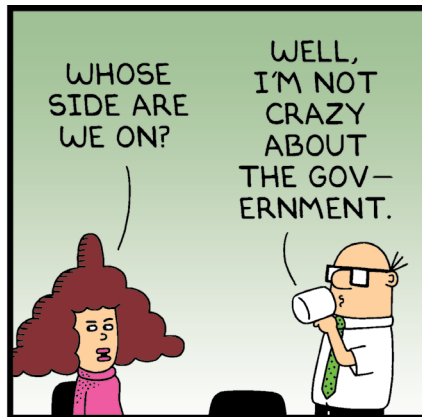


YEAH,
THAT'S
HOW IT
WORKS.

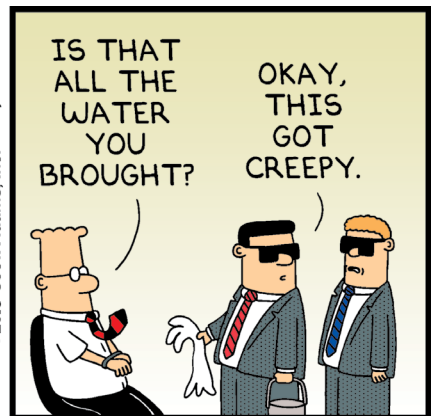
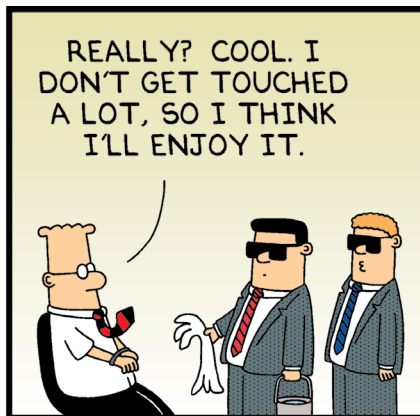
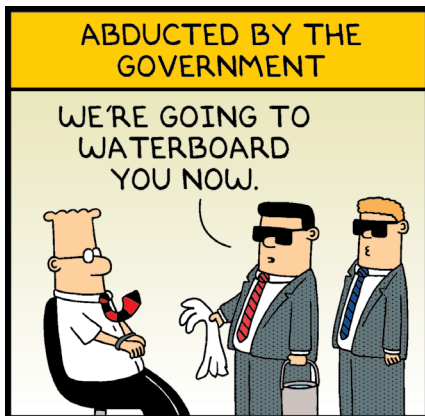


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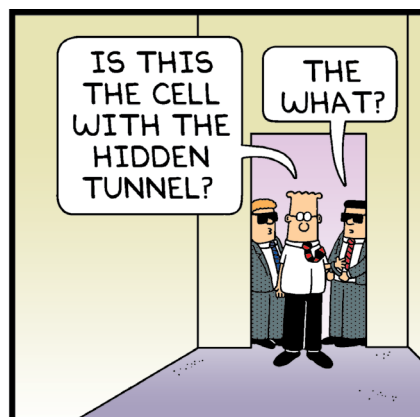
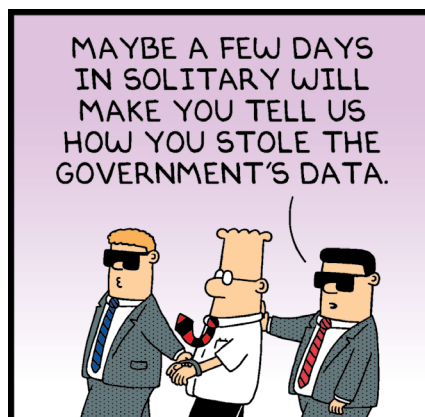




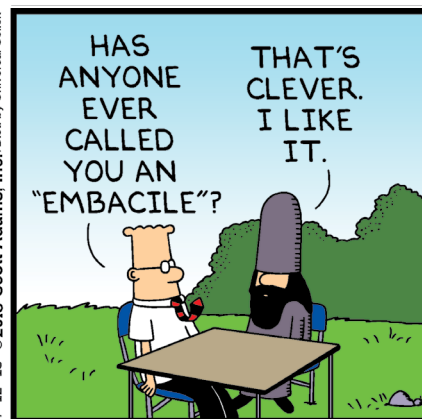
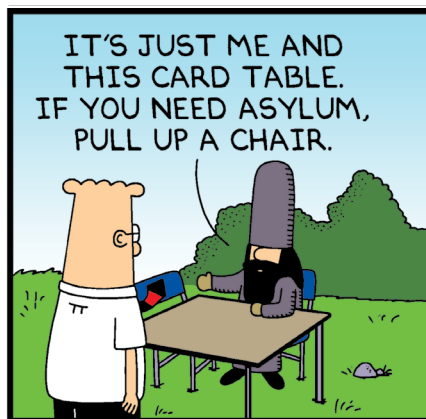
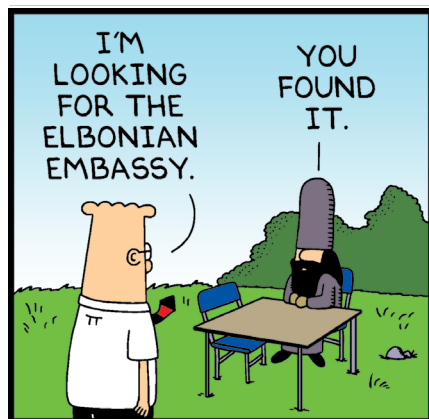
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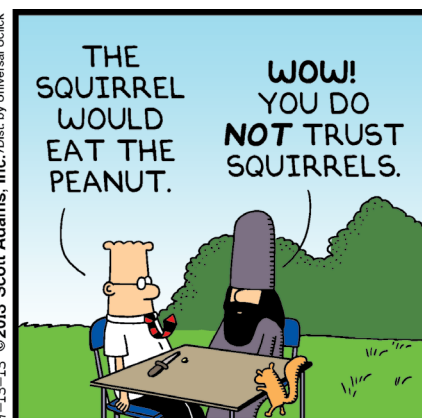
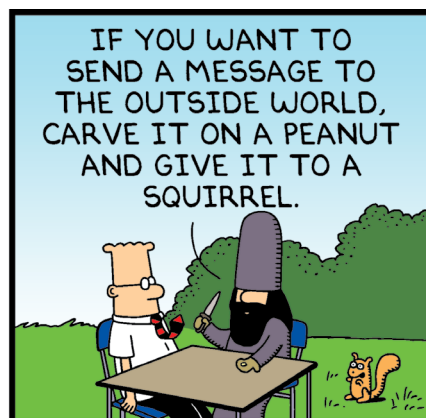
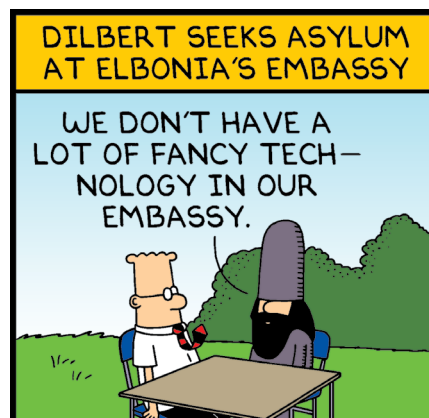
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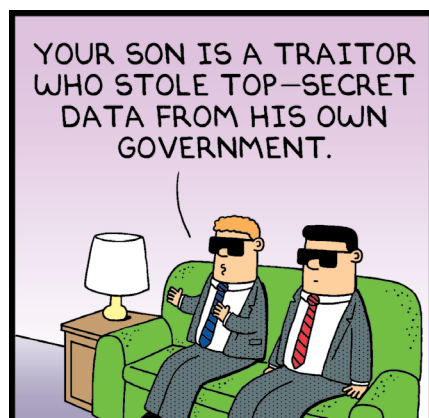
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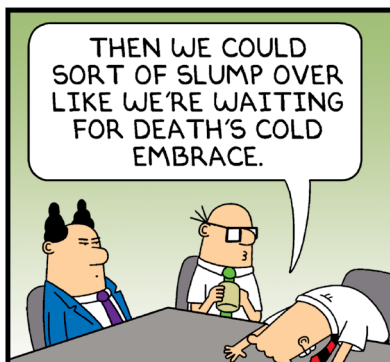
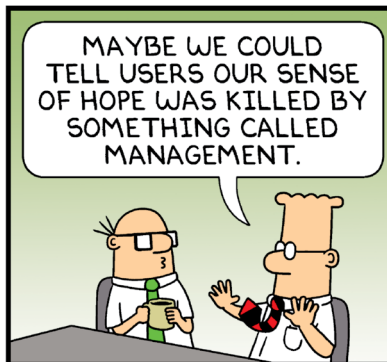
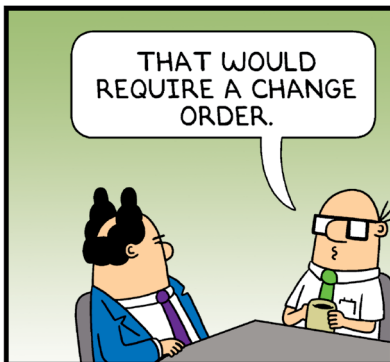
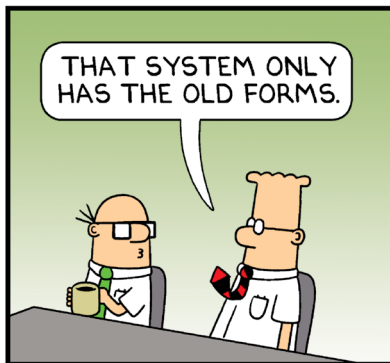
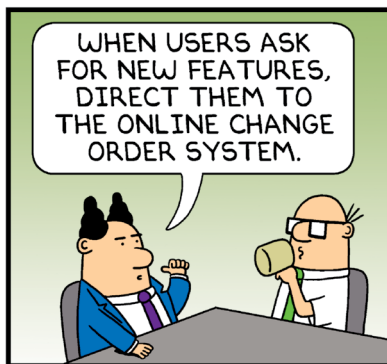
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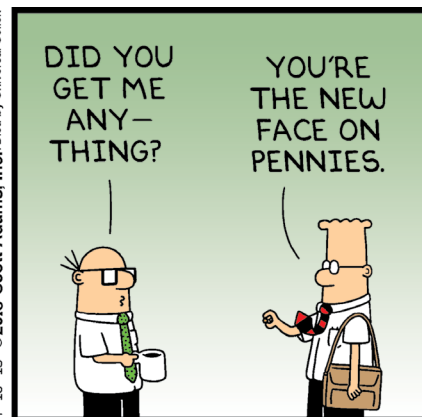
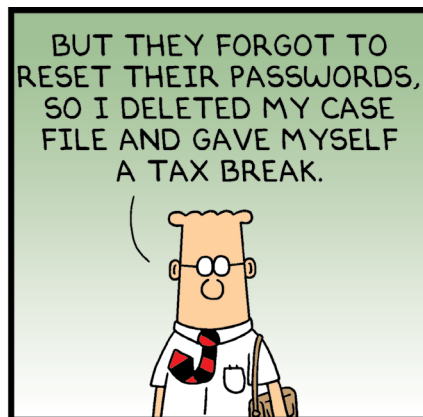
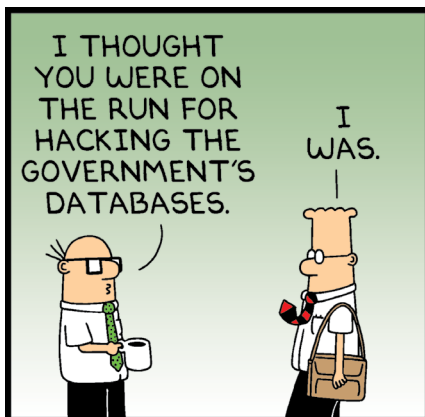


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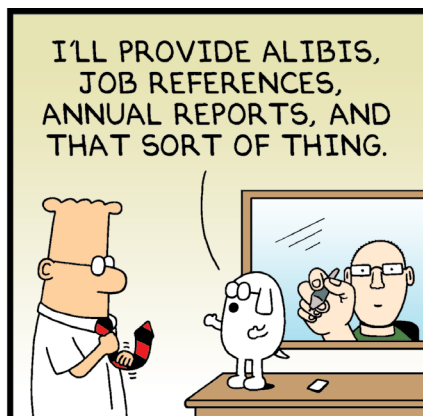


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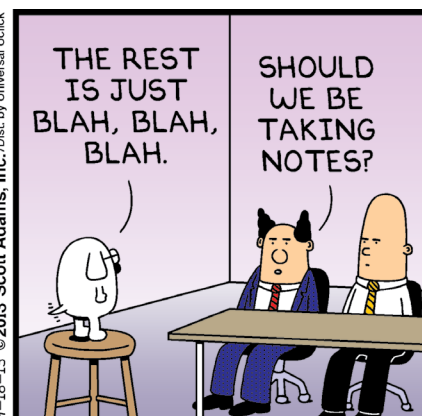
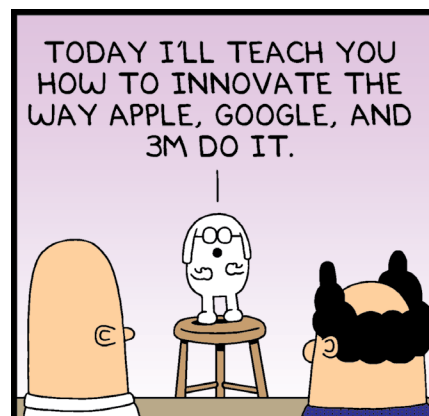




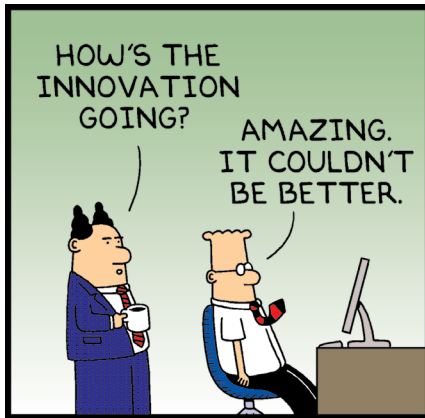
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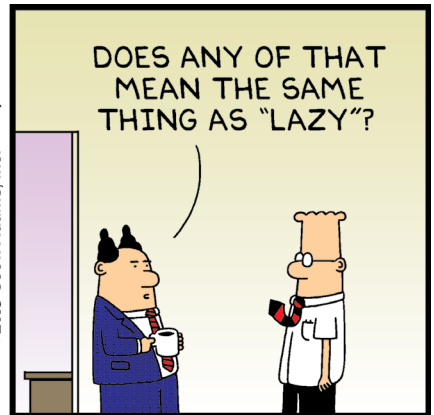
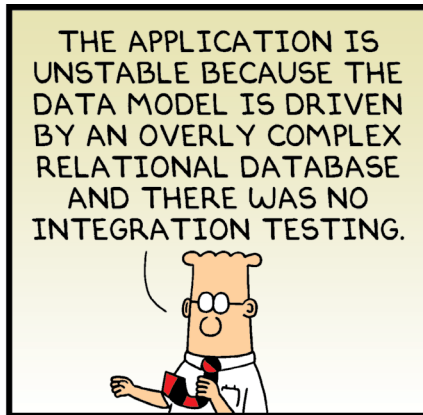
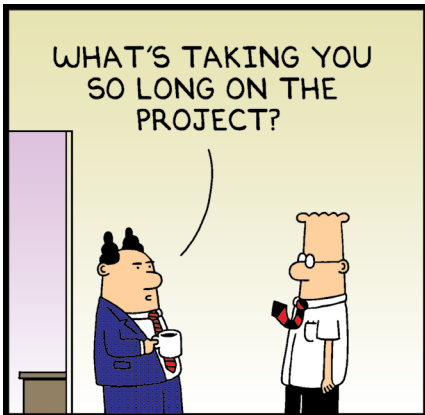
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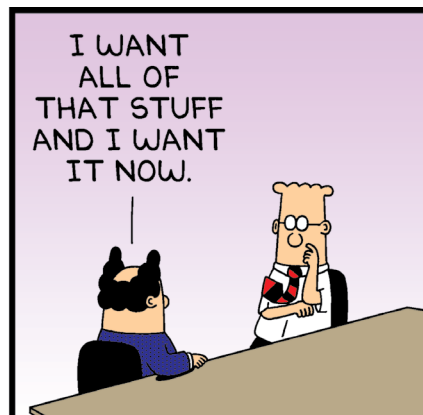
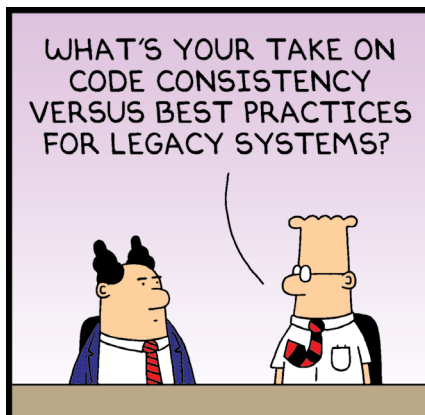
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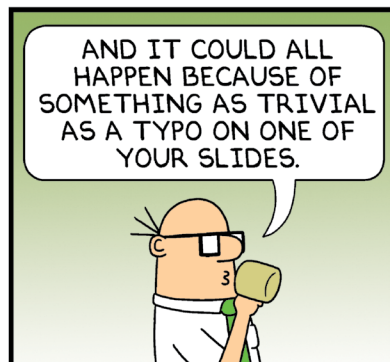
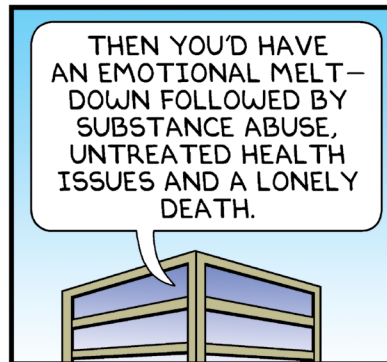
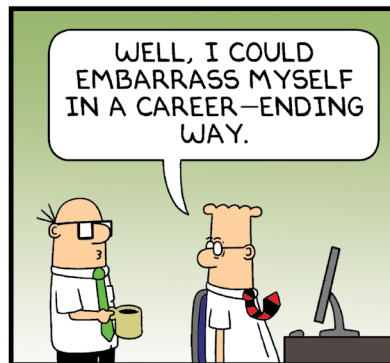
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OUR CORPORATE
STRUCTURE IS SO
COMPLICATED THAT
I HAVE NO IDEA
WHERE OUR MONEY
EVEN COMES FROM.



I THINK IT COMES
FROM DERIVATIVES
OR OFFSHORE ACCOUNTS
OR MAYBE GOODWILL.



OR
MAYBE
CUSTOMERS
GIVE US
MONEY.



I HOPE
NOT. I
DON'T
LIKE TO
FEEL
BEHOLDEN.



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DOGBERT THE EXECUTIVE COACH

THE ROI FOR
EXECUTIVE
COACHING
IS 9,000%.



WOW!
THAT'S
A LOT!



BUT I NEED A COACH
WHO WON'T ASK ME
TO DO ANYTHING
DIFFERENTLY.



I WASN'T
PLANNING
TO SHOW
UP FOR OUR
MEETINGS.



PERFECT.
HOW MUCH
DO I OWE
YOU FOR
TODAY?



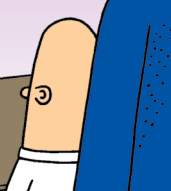
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EXECUTIVE COACHING

RESEARCH SHOWS THAT
CEOS ARE MORE LIKELY
TO BE PSYCHOPATHS.



OBTAINING, BEING A
PSYCHOPATH WORKS.
DON'T LET ANYONE
TELL YOU DIFFERENT.



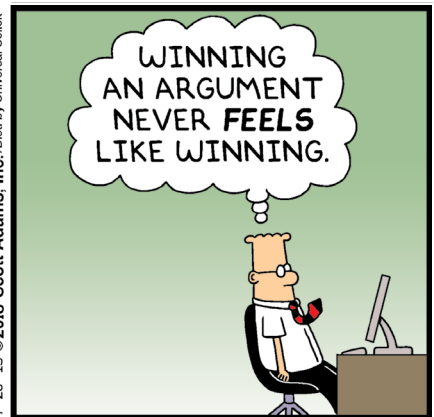
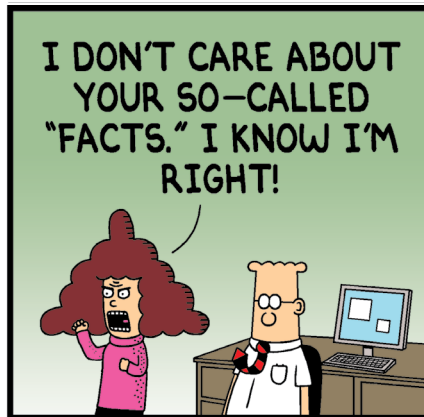
HOW'S
YOUR
GRANDIOSE
SENSE OF
SELF-
WORTH?



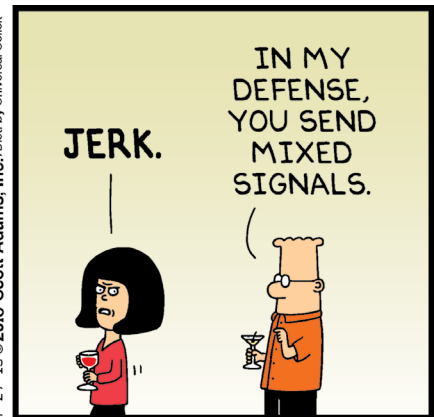
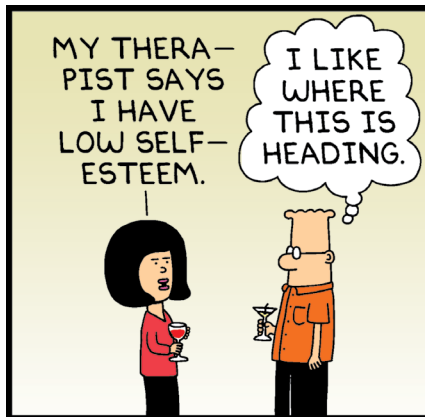
IT'S THE
BEST.
I SHOULD
KILL YOU
FOR ASKING.



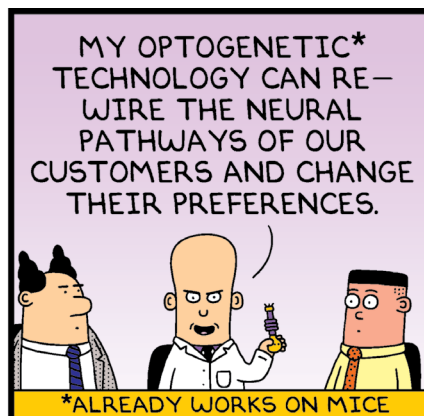
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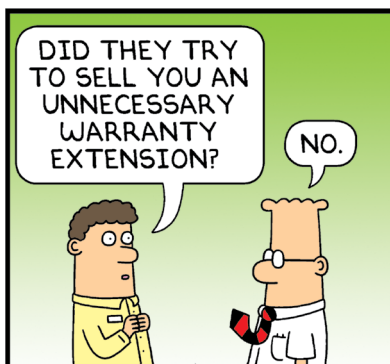
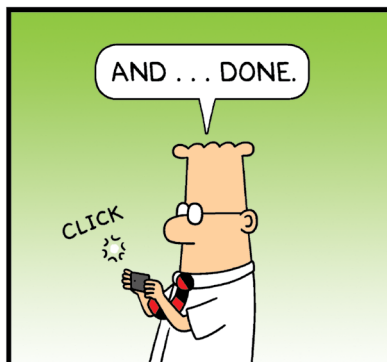
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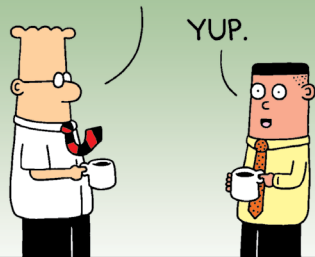
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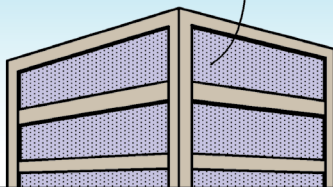
9-28-13

I HEARD THAT MARKET-
ING'S OPTOGENETIC
DEVICE TWEAKED SOME
OF YOUR PREFERENCES.



YUP.

NOW I'M A GAY
ANARCHIST WHO
LOVES FOOTBALL AND
STRING CHEESE.



SOUNDS
LIKE A
BIG
ADJUST-
MENT.



WELL,
THE CHEESE
PART CAME
EASILY ...



YOU'RE LAZY,
UNDEPENDABLE,
AND DISRUPTIVE.



THAT'S WHY I
CAN'T GIVE YOU
A RAISE THIS
YEAR.



HOW'D
IT GO?



HE BLAMED
THE VICTIM.



BUILD A HYPERLOOP
TO CONNECT EVERY
MAJOR CITY IN THE
WORLD WITH SUPER-
FAST TRANSPORTATION.

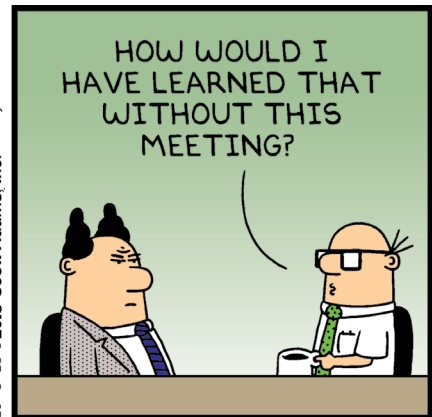


THE VISION WAS
THE HARD PART. YOU
IDIOTS CAN WORK ON
THE DETAILS.

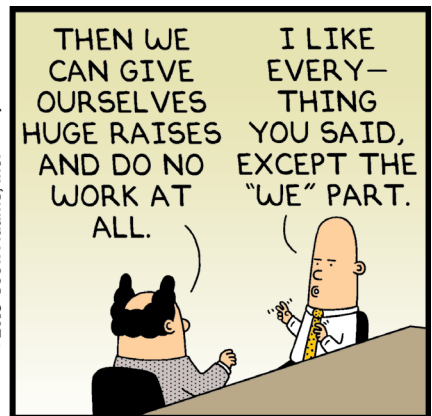


SOMEONE PAT ME
ON THE BACK. I CAN'T
REACH IT WITH MY
T-REX ARMS.

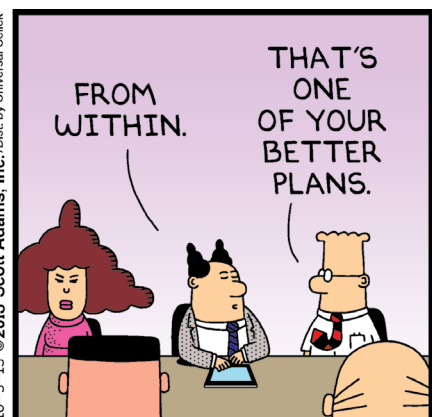




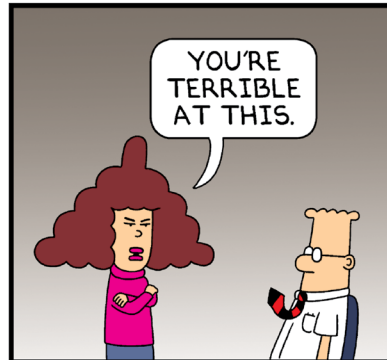
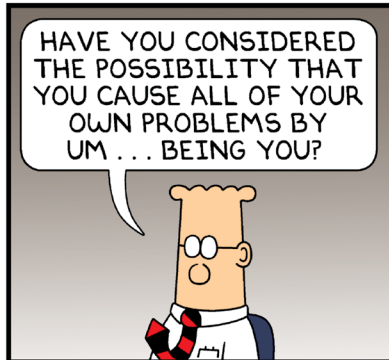
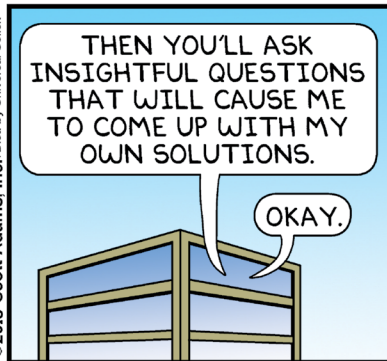
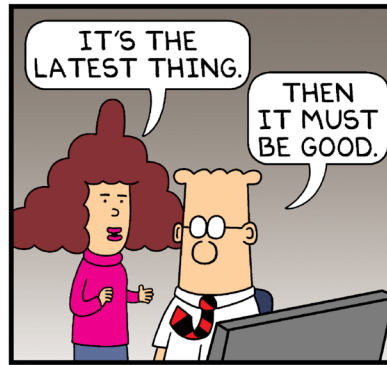
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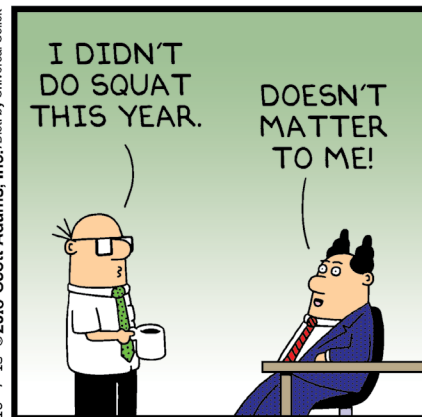


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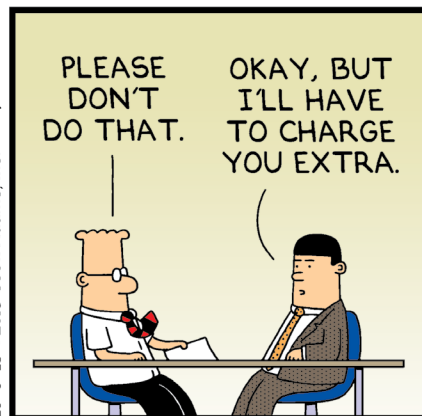
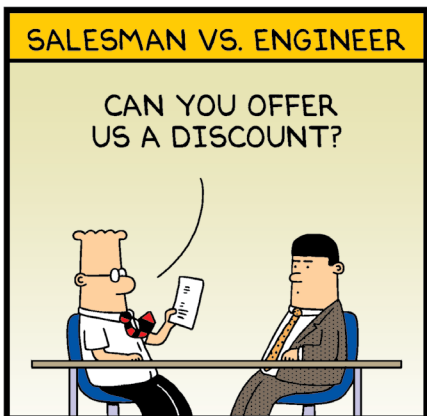


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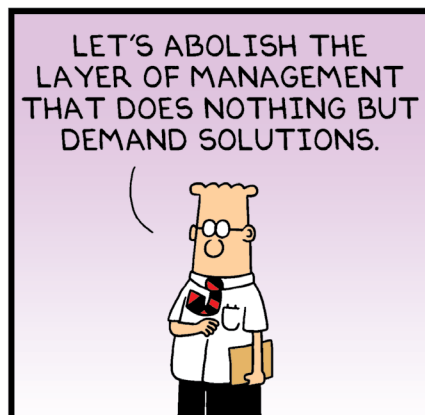




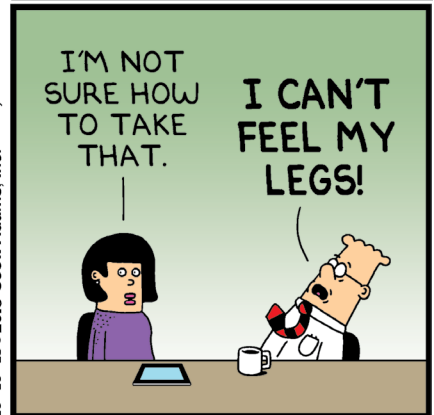
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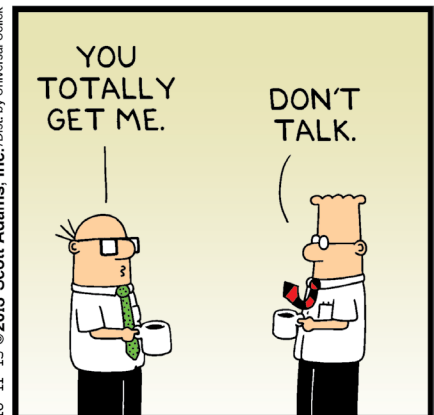
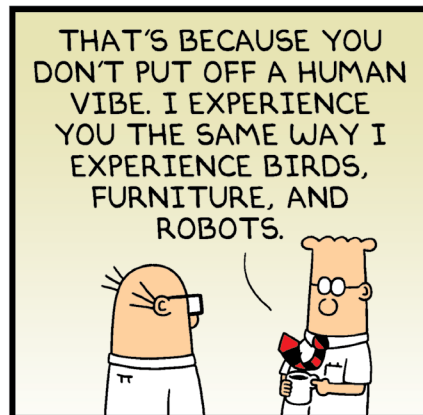
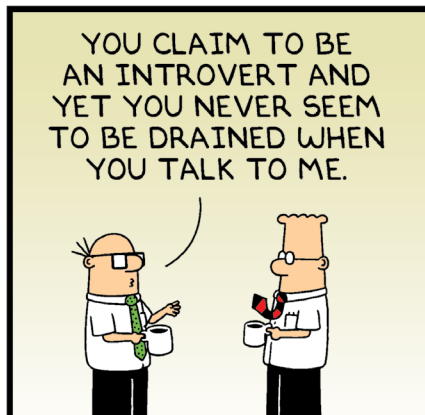
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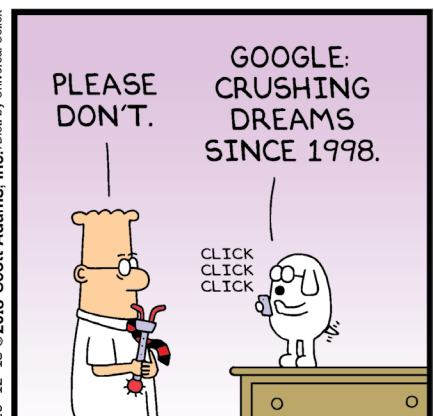
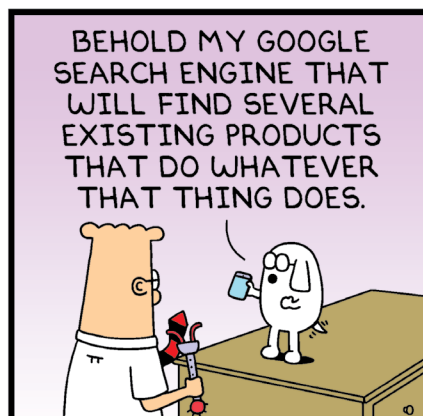
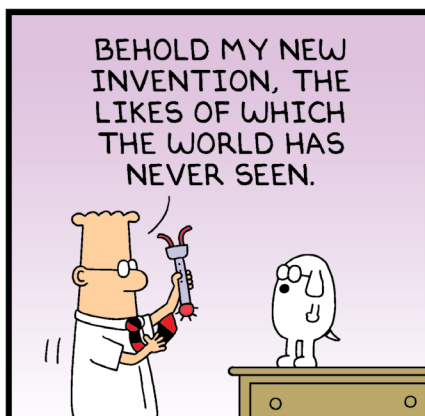
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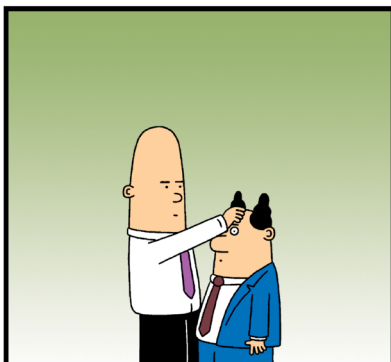
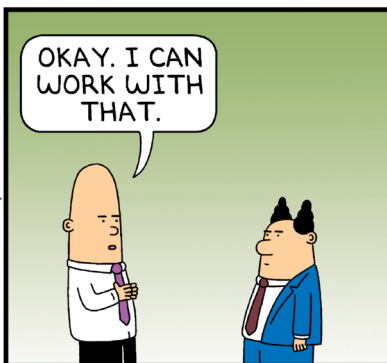
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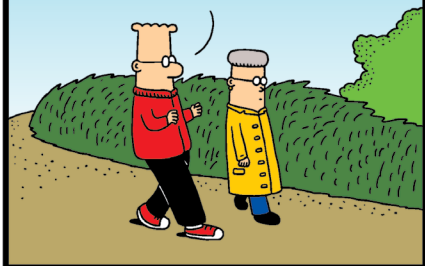
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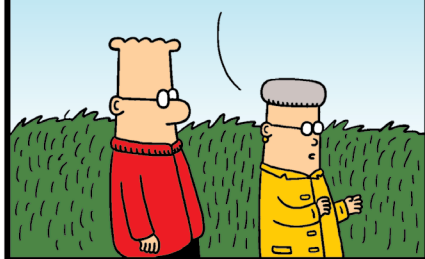
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EVERY TIME I THINK
I'VE INVENTED SOME-
THING, I FIND OUT IT
ALREADY EXISTS.

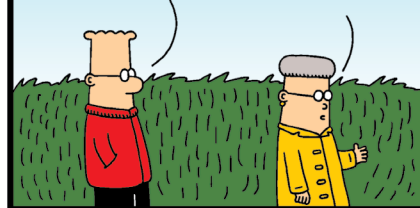


MAYBE THAT'S
BECAUSE ALL MINDS
ARE CONNECTED BY
THE MORPHIC FIELD.



MORPHIC
FIELDS ARE
PSEUDO-
SCIENCE,
MOM.

I ALSO
BLAME
YOUR DAD'S
CRAPPY
GENES.



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PEOPLE USED TO THINK
IT TOOK 10,000 HOURS
OF PRACTICE TO BECOME
AN EXPERT.



BUT NOW PEOPLE
THINK THE AMOUNT OF
PRACTICE YOU NEED
DEPENDS ON YOUR
GENETIC MAKEUP.



SO YOU'D BE GOOD TO
GO AFTER A MILLION
OR SO HOURS.

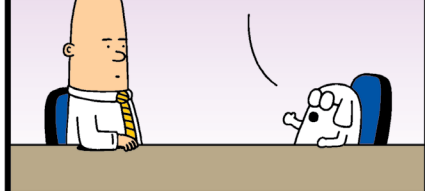
SEE WHY
I DON'T
BOTHR?



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DOGBERT: EXECUTIVE COACH

YOU NEED TO FOCUS
ON YOUR CAREER OR
YOUR FAMILY. YOU
CAN'T DO BOTH.



I DON'T
HAVE A
FAMILY.

ACTUALLY,
YOU'RE
MARRIED
AND YOU
HAVE FOUR
KIDS.

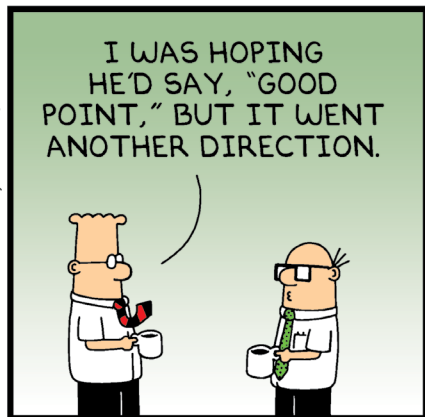
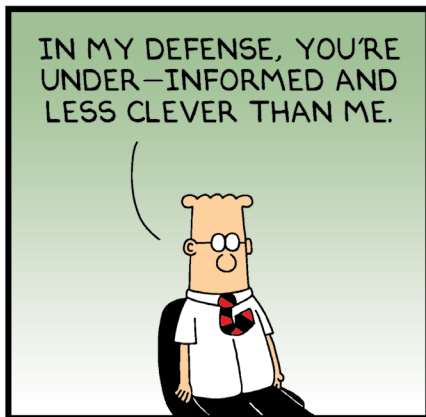


THAT
SOUNDS
LIKE A
HUGE
HASSLE.

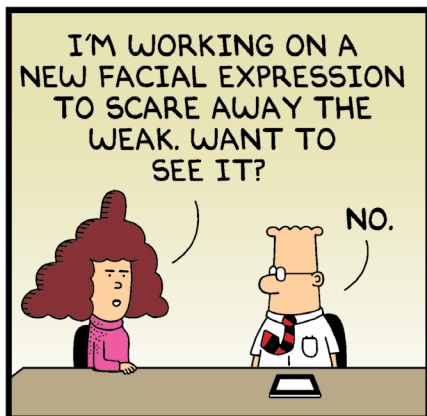
PERHAPS
YOU'VE
ALREADY
CHOSEN.



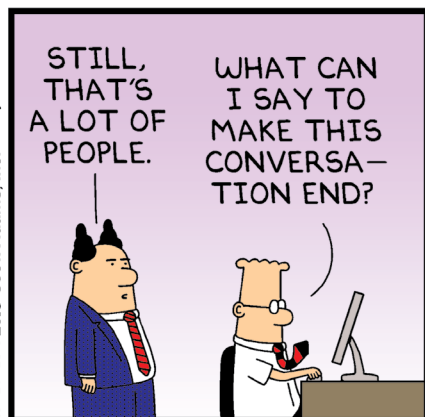
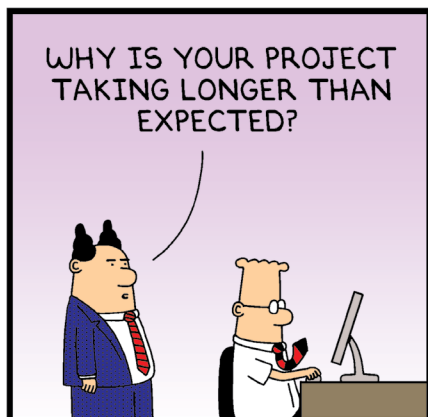
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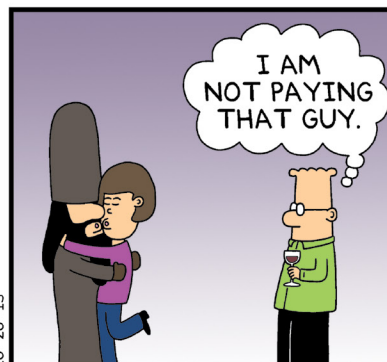
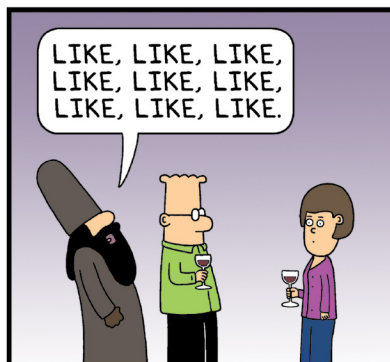
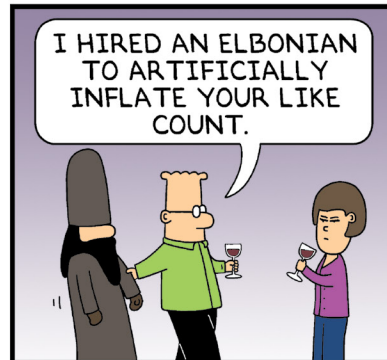
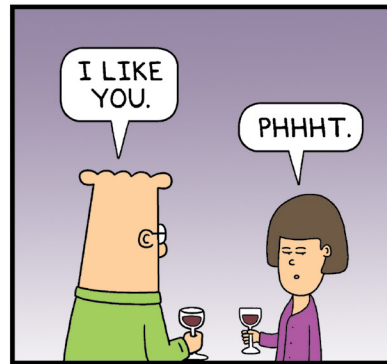
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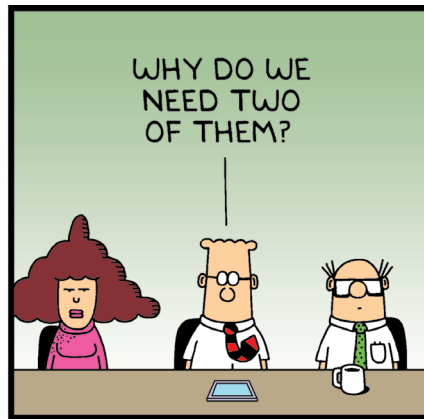


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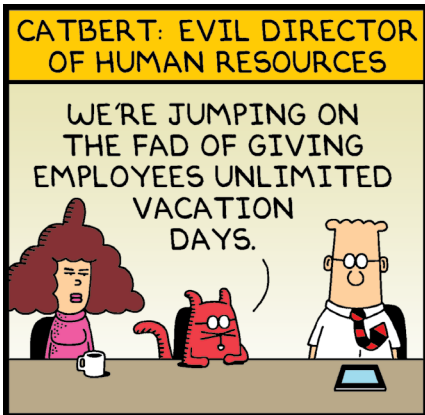


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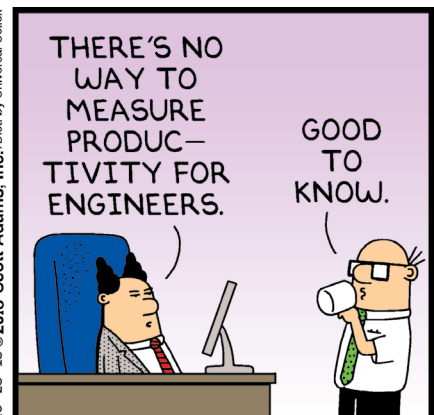
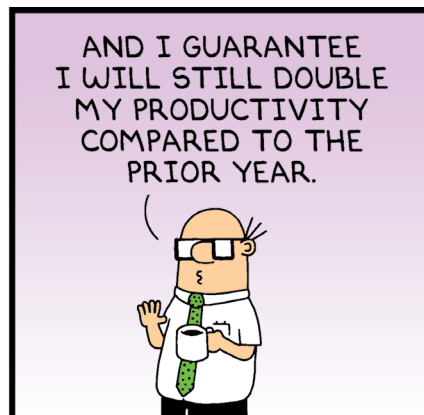




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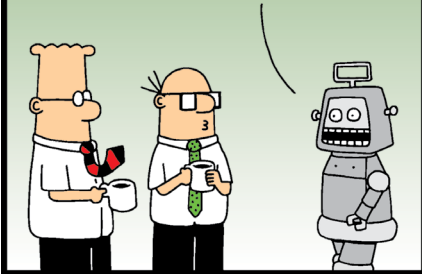


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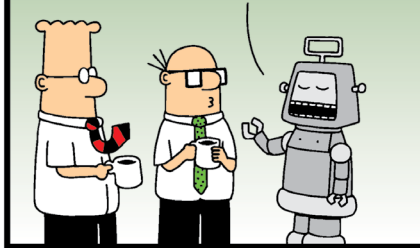


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HEY, MEAT-BAGS!
I'M HERE TO TAKE
YOUR JOBS!

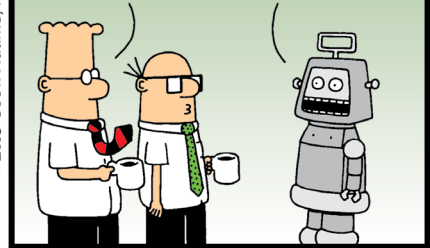


HA HA! NOT REALLY.
I WON'T HAVE THAT
CAPABILITY FOR TWO
OR THREE YEARS.



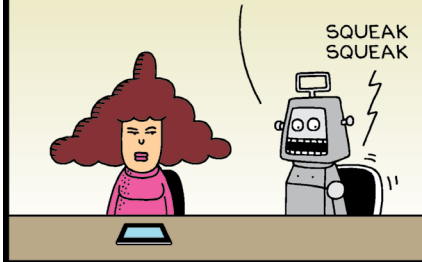
WHEN
DID YOU
LEARN
HUMOR?

HUMOR?
I WAS
GOING FOR
CRUELTY.

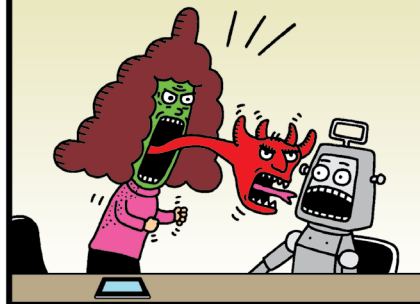


MY CHAIR IS
SQUEAKY. HOW
DO I FIX THAT?

SQUEAK
SQUEAK

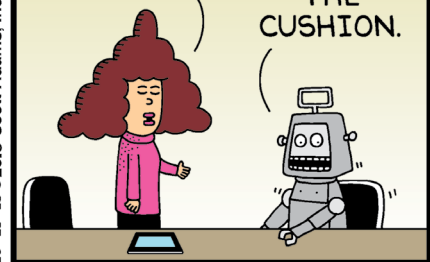


DIE!



AND NOW
YOUR CHAIR
IS OILED.

MOSTLY
THE
CUSHION.



FUTURISTS SAY THAT
SOMEDAY HUMANS WILL
HAVE THE KNOW-HOW
TO CREATE AN ENTIRE
UNIVERSE.



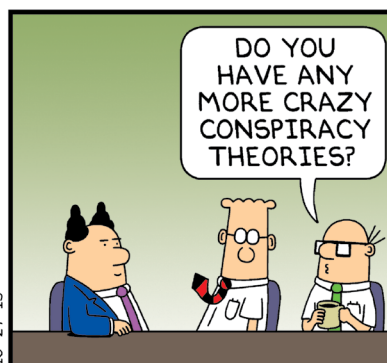
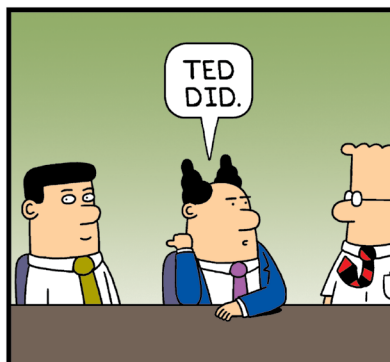
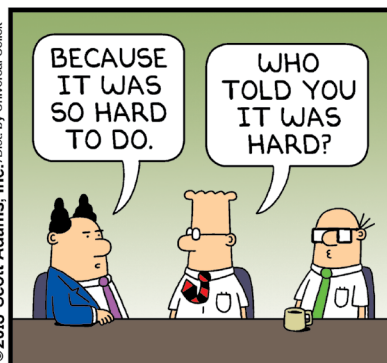
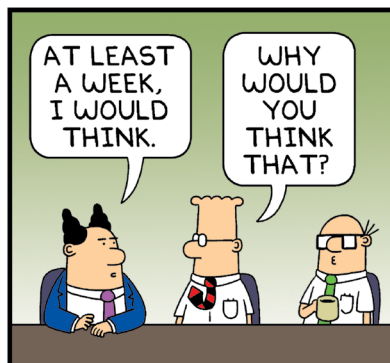
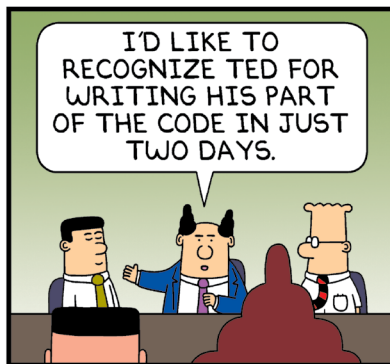
WHERE
WOULD
THEY
PUT IT?



WE SHOULD DO
THESE BROWN BAG
LUNCHES LESS OFTEN.

SLURP





ACCORDING TO STUDIES,
EMPLOYEES WILL WORK
HARDER IF THEY THINK
THEIR MANAGERS CARE
ABOUT THEM.

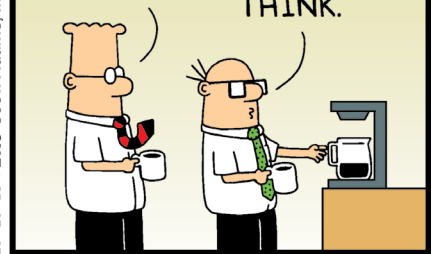


BUT THAT'S HARD
FOR ME BECAUSE
YOU'RE BASICALLY A
SAUSAGE CASING FULL OF
COFFEE AND ROTTING
ORGANS.



THAT
MUST
HAVE
STUNG.

LESS
THAN
YOU'D
THINK.

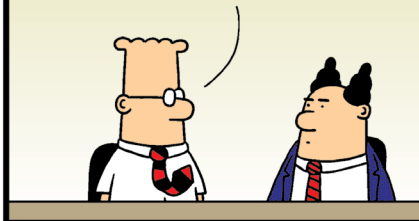


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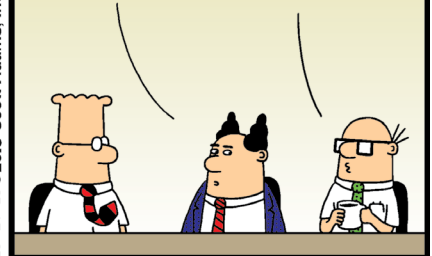
THE KEY TO GREAT
LEADERSHIP IS SETTING
CLEAR EXPECTATIONS AND
PERIODICALLY REVISING
THEM AS CONDITIONS
CHANGE.



IF YOU PLAN TO
REVISE EXPECTA-
TIONS, THAT TELLS ME
YOU KNOW THEM TO
BE FAULTY NOW.

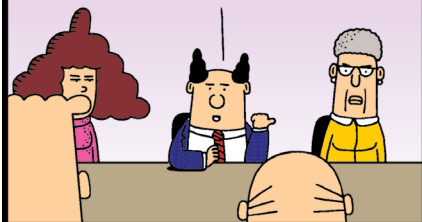


STOP
INSPIRING
ME SO MUCH.



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I HIRED A DESICCATED
CRONE TO TEACH AN
ETIQUETTE CLASS TO
YOU ENGINEERING
HEATHENS.



SHE'LL HELP YOU
STOP EATING YOUR
BUSINESS LUNCHES
LIKE KIDNAP VICTIMS.



WHEN
DO YOU
USE THIS
FORK?

WHEN
I'M TOO
LAZY TO
MAKE A
SHIV?



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ETIQUETTE TRAINING

THE NAPKIN
GOES IN YOUR
LAP.



HONK



IT'S
NOT A
HAND-
KERCHIEF!

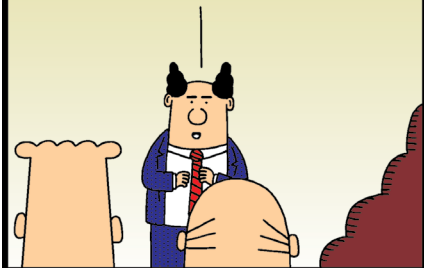
IT
SORT
OF IS.

HONK



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WHO WANTS TO
GO FIRST WITH THE
BRAINSTORMING?

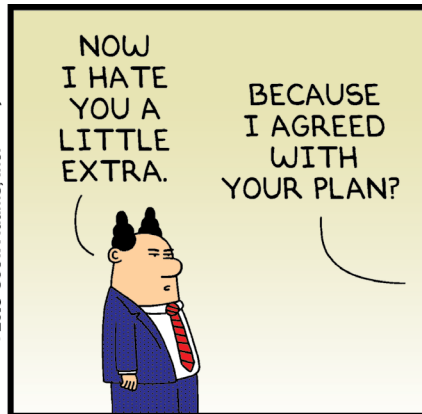


I SUGGEST WE IGNORE
ALL OF THE STUDIES
THAT SAY BRAIN-
STORMING DOESN'T
WORK.



NOW
I HATE
YOU A
LITTLE
EXTRA.

BECAUSE
I AGREED
WITH
YOUR PLAN?

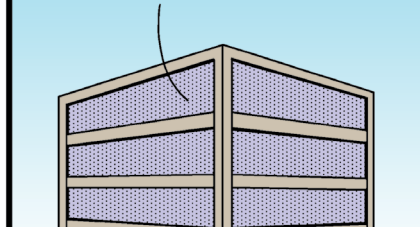


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TINA, I ASKED YOU
TO WRITE UP THE
BEST IDEAS FROM
OUR BRAINSTORMING
SESSION.

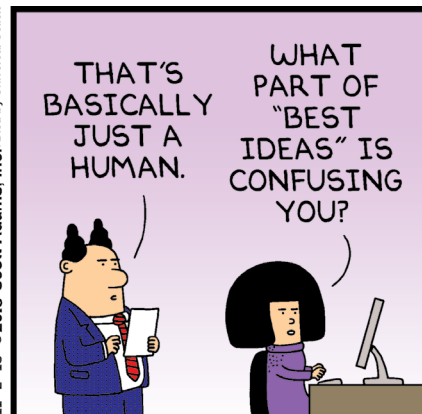


THE TOP ONE ON
YOUR LIST IS "A
ROBOT MADE OF
LUNCH MEAT."

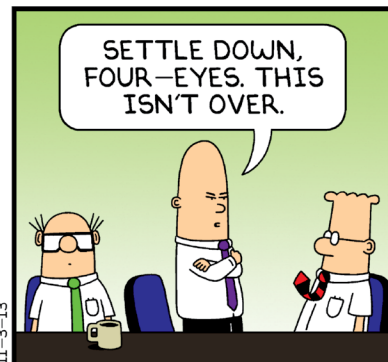


THAT'S
BASICALLY
JUST A
HUMAN.

WHAT
PART OF
"BEST
IDEAS" IS
CONFUSING
YOU?



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EVERY TIME I LEAVE
THE LAB, SOME JERK
STEALS MY CABLES
AND REPLACES THEM
WITH THEIR BAD
ONES.

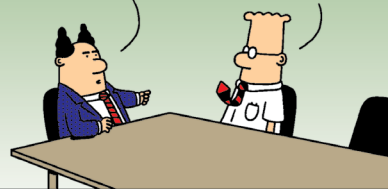


THEN I HAVE TO SPEND
HOURS STEALING BACK
ONE CABLE AT A TIME
AND TESTING EACH
ONE.



DOESN'T
THAT MAKE
YOU ONE OF
THE CABLE—
STEALING
JERKS?

YOU'VE
NEVER MET
A PROBLEM
YOU
COULDN'T
WORSEN.



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DO YOU KNOW WHO
KEEPS TAKING MY GOOD
CABLES AND REPLAC—
ING THEM WITH
DEFECTIVE ONES?



CERTAINLY NOT ME.
BUT I DID SEE AN
ELBONIAN WEARING A
SKI MASK NEAR YOUR
BENCH.



I'M NOT
GOOD AT
READING
PEOPLE.

I'M
COUNTING
ON THAT.



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OKAY, SKYPE. LET'S
SEE IF I CAN FIGURE
OUT HOW TO SHUT
YOU DOWN.



**CLOSE! QUIT!
SIGN OUT! MINIMIZE!
QUIT! YES! CLOSE!
QUIT! DIE! DIE! DIE!**



DID
YOU
CLOSE
SKYPE?

ALMOST.
I'M HEADING
TO THE OCEAN
TO DROWN IT.

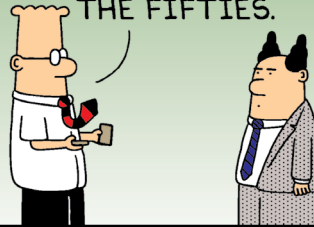


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DO YOU KNOW WHY
I NEED TO CARRY A
COMPANY-ISSUED
PHONE PLUS MY OWN
PHONE?

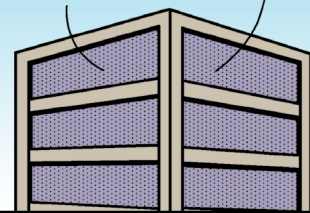


I THINK IT'S BECAUSE
OUR COMPANY POLICY
WAS WRITTEN BY
CHIMPS WHO TIME-
TRAVELED FROM
THE FIFTIES.

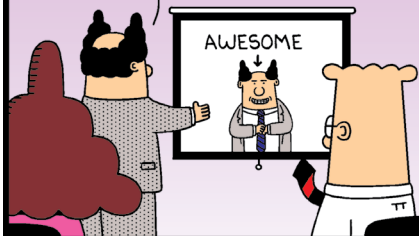


OR DO
YOU HAVE
A BETTER
EXPLAN-
ATION?

I REALLY
DON'T.



I'D LIKE TO THANK
MYSELF FOR MY
GREAT LEADERSHIP
ON THE PROJECT.

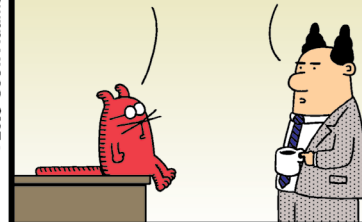


SOME OF YOU DID
USEFUL THINGS TOO,
BUT ONLY BECAUSE I
THREATENED TO FIRE
YOU IF YOU DIDN'T. SO
DON'T LET IT GO TO
YOUR HEADS.

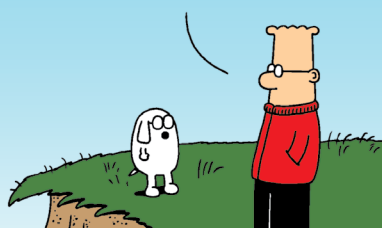


I HOPE
YOU DIDN'T
TELL THEM
THEY DID
GOOD WORK.

NO, THAT
MAKES
THEM
GREEDY.



I LIKE MY JOB.
BUT I DON'T LIKE
ANY OF THE TASKS
... OR ANY OF THE
PEOPLE.

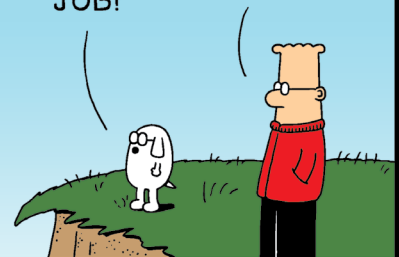


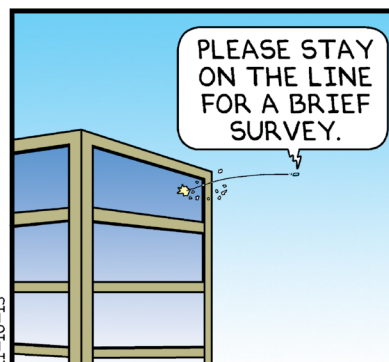
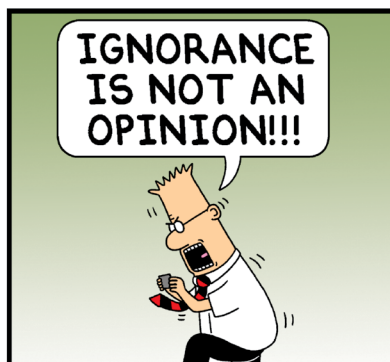
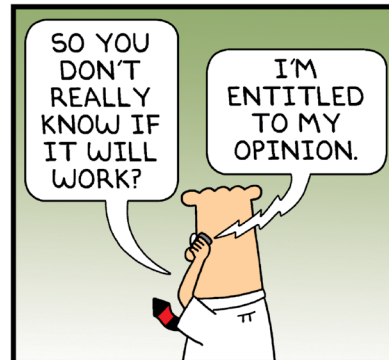
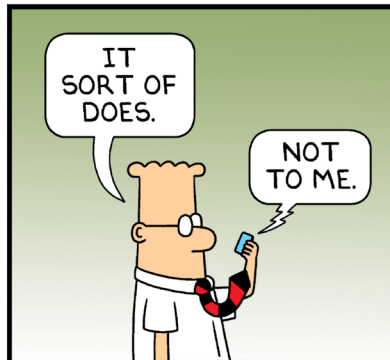
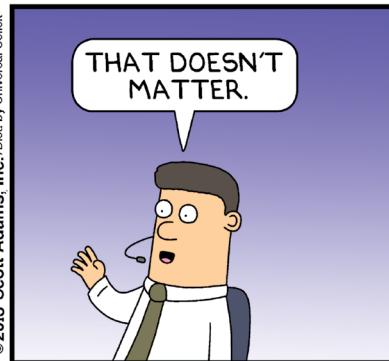
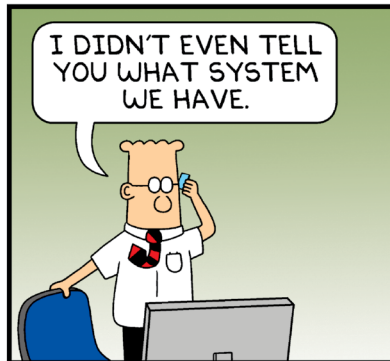
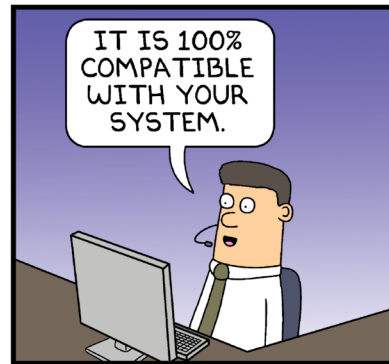
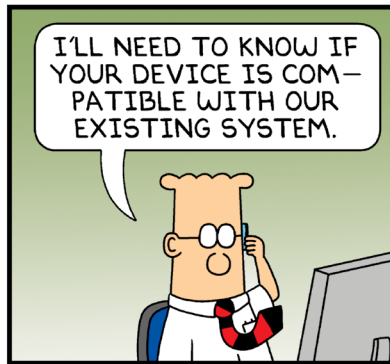
I DON'T LIKE THE
COMMUTE... AND I'M
PAID LESS THAN I'M
WORTH... AND I'M
NOT MAKING THE
WORLD A BETTER
PLACE.



ARE YOU
SURE YOU
LIKE YOUR
JOB?

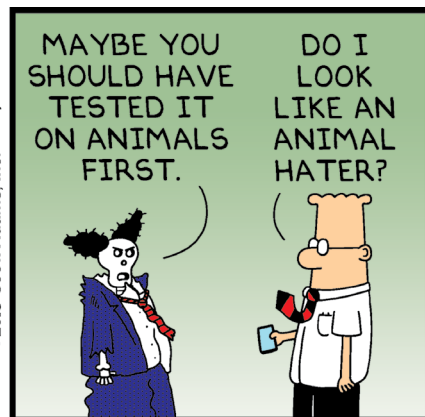
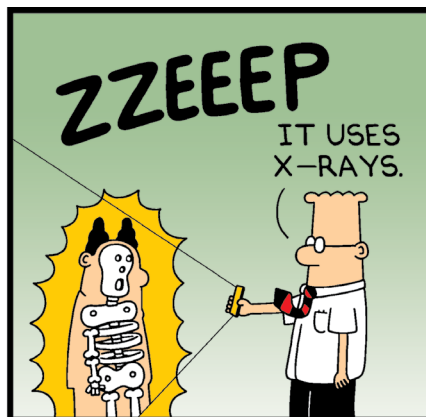
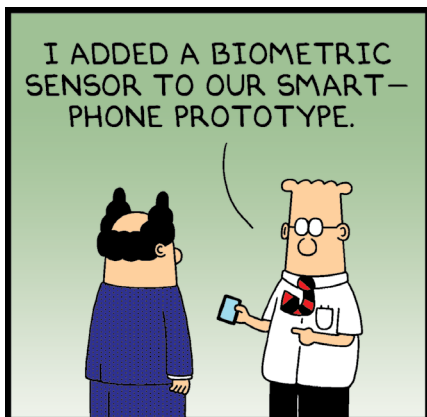
WHY
DO YOU
ASK?



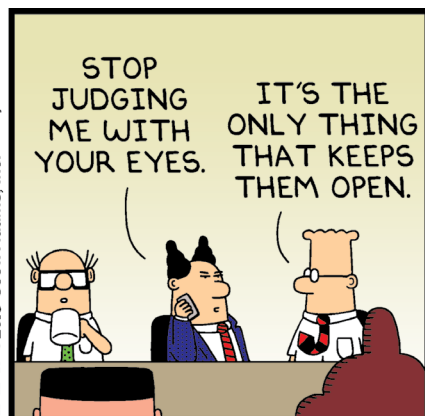


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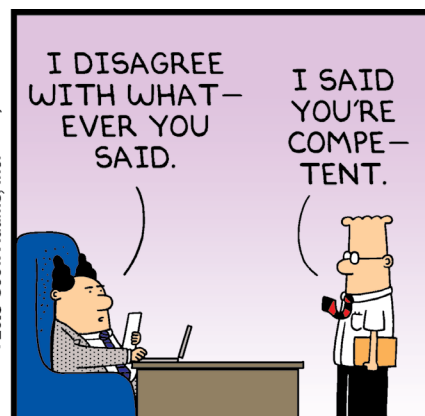
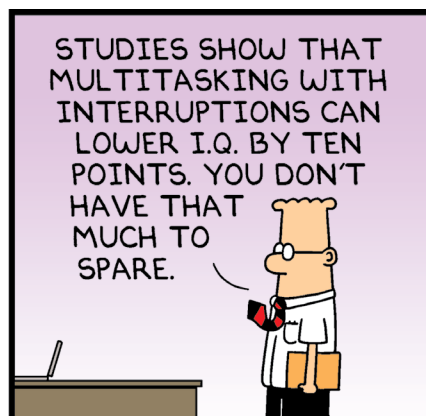
11-10-13



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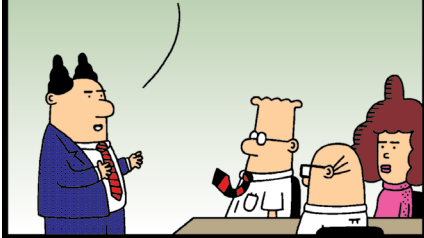


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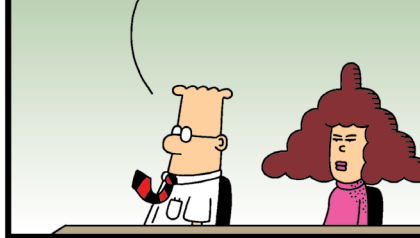


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OUR NEW STRATEGY
IS TO LOWER OUR
PRICES TO INCREASE
SALES.

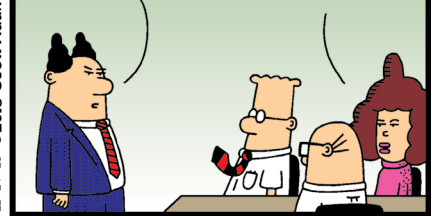


SO OUR STRATEGY IS
TO START A PRICE WAR
AND DRIVE OUR PROFIT
MARGIN TO ZERO?

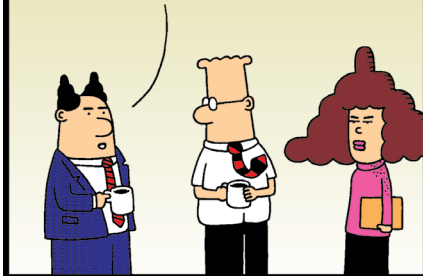


IT MADE
SENSE
AT THE
EXECUTIVE
RETREAT.

WAS
ALCOHOL
INVOLVED?



I SEE MYSELF AS A
LEADER IN THE MOLD
OF STEVE JOBS.

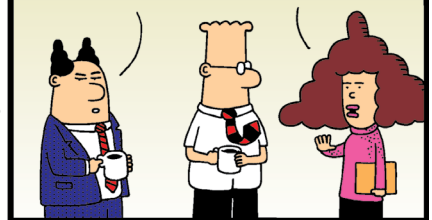


TRY RINSING YOUR
ENTIRE BODY WITH
VINEGAR. THAT MIGHT
REMOVE HIS MOLD.



ARE WE
TALKING
ABOUT
THE SAME
THING?

PLEASE
DON'T
TOUCH
ANYTHING
I OWN.



OUR COMPETITORS
HAVE A TECHNOLOGY
FOR READING BRAIN
WAVES AT A DISTANCE.

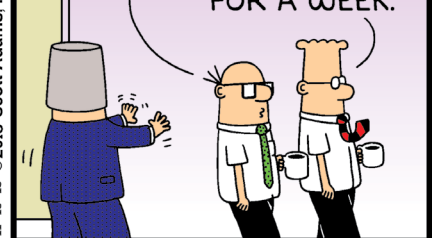


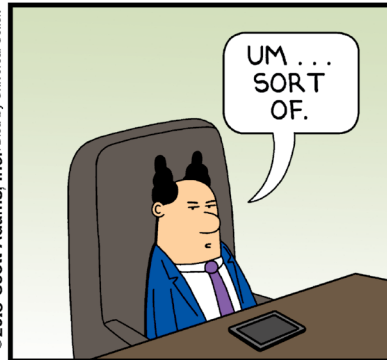
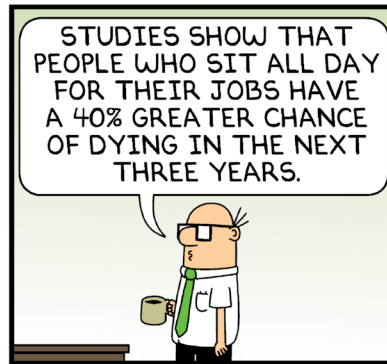
THIS SHIELDED HELMET
WILL PREVENT THEM
FROM READING THE
COMPANY SECRETS
IN YOUR MIND.

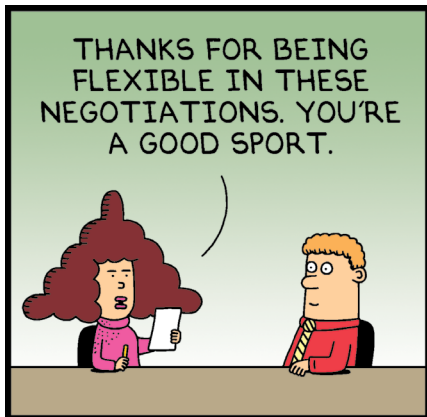


YOU
OWE
ME
\$20.

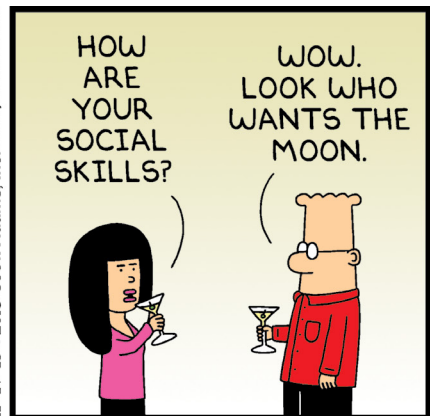
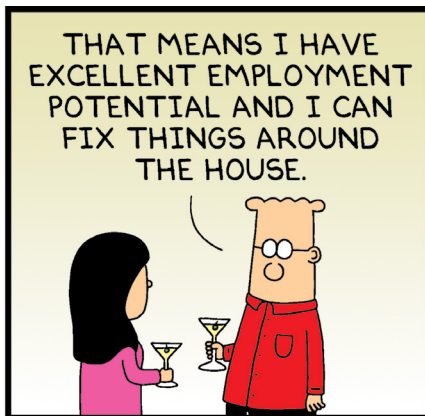
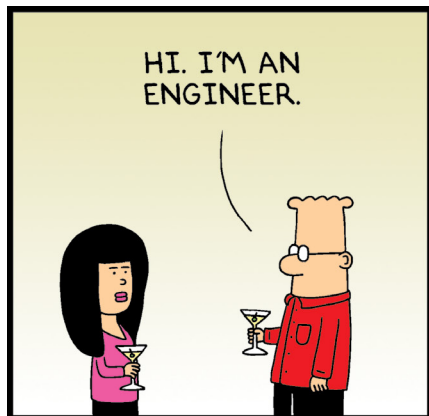
THE BET WAS
THAT HE HAS
TO WEAR THE
TRASH CAN
FOR A WEEK.



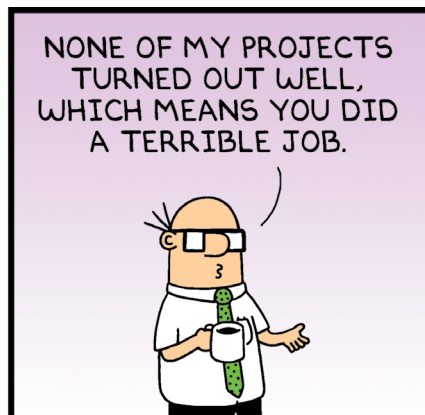
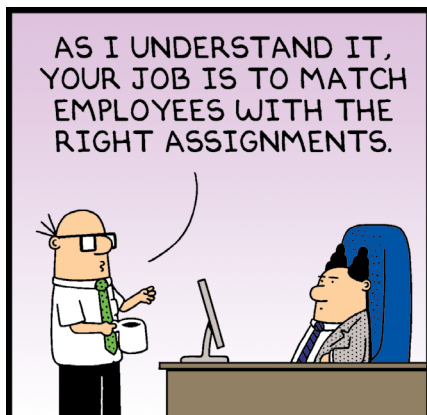




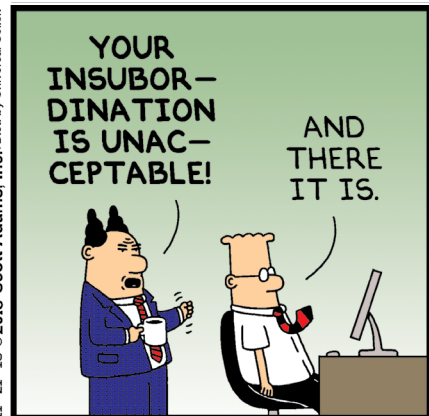
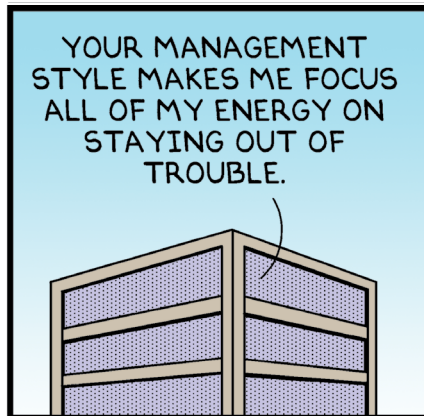
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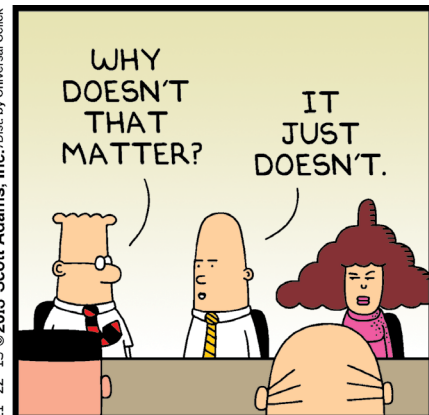
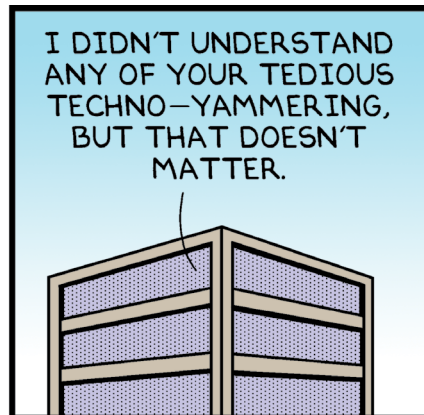
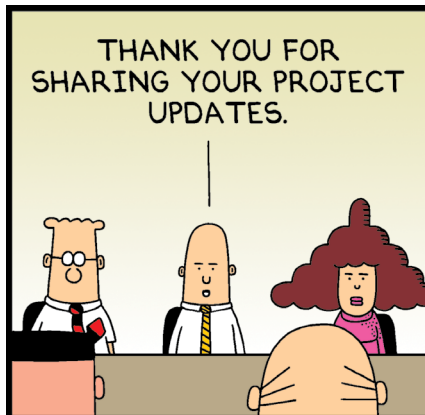
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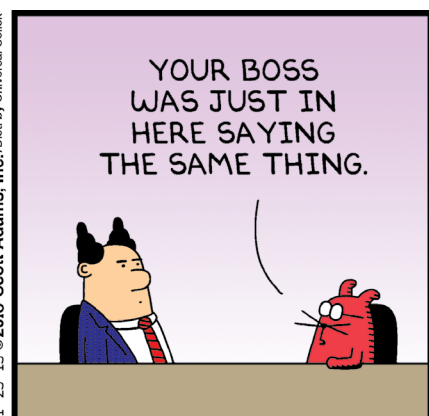
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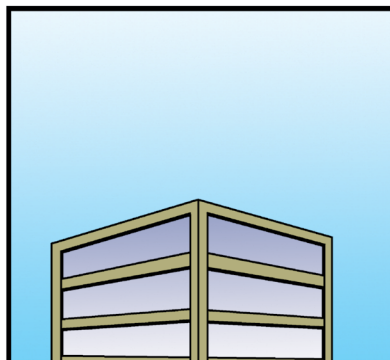
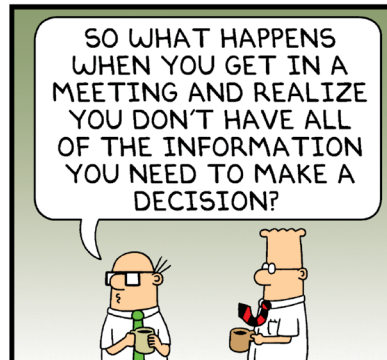
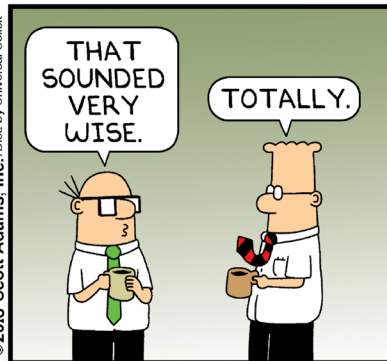
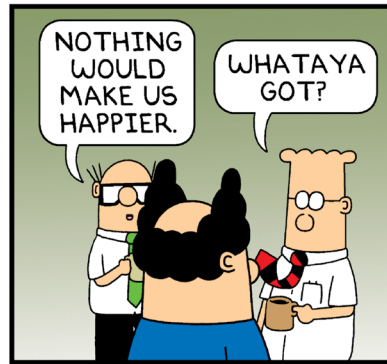
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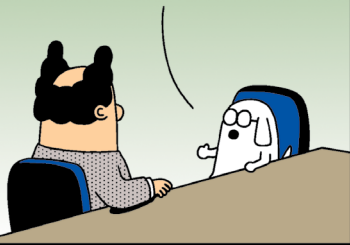
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I'LL SELL YOU THE
RIGHTS TO USE LINUX
FOR ONE MILLION
DOLLARS.



AFTER THE FIRST
MONTH, YOU ONLY
NEED TO PAY FOR
EVERY UPGRADE.



IT SOUNDS
TOO GOOD
TO BE TRUE.

IT'S NOT
AS IF I'M
GIVING IT
AWAY FOR
FREE.



EXPERTS SAY LAZY
EMPLOYEES ARE THE
BEST BECAUSE THEY
KNOW HOW TO FIND
SHORTCUTS.



SO YOU
FOUND A
LOT OF
SHORT-
CUTS?

ME? NO.
I
I'M NOT
LAZY. I'M
USELESS.



THEN
WHY DID
YOU BRING
IT UP?

WHY
WOULDN'T
I? I'M
NOT LAZY.



OUR CHRISTMAS
PARTY WILL BE IN
JANUARY BECAUSE
DECEMBER WILL BE
TOO BUSY.

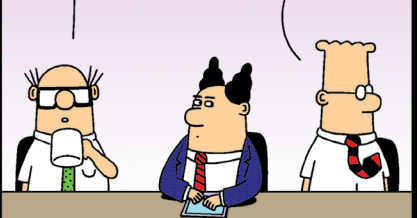


I'M SURE THE
ALMIGHTY CREATOR
OF THE UNIVERSE
DOESN'T MIND THAT
WE DO THINGS ON YOUR
SCHEDULE, NOT HIS.



WHAT
COULD
GO
WRONG?

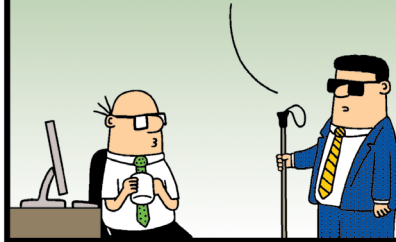
I HEAR
THUNDER.



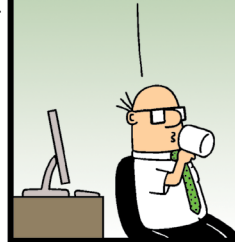
I'M FROM THE
GOVERNMENT. WE'VE
BEEN MONITORING
YOUR INTERNET
ACTIVITY.



HALF OF MY DEPART-
MENT WENT BLIND
AND THE OTHER HALF
NEEDS COUNSELING.



SOUNDS
LIKE
NOT MY
PROBLEM.



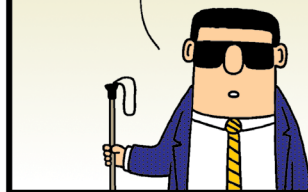
WE'D
LIKE TO
WEAPONIZE
YOU.



THE GOVERNMENT
WOULD LIKE TO USE
YOUR BROWSER
HISTORY AS A FIRE-
WALL AGAINST
ELBONIAN HACKERS.

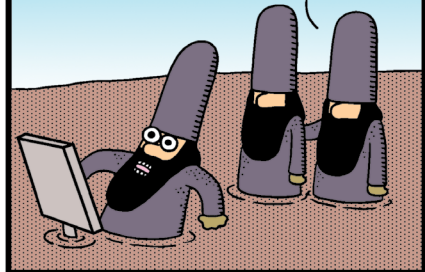


ONE LOOK AT WHAT
YOU'RE UP TO WILL MAKE
THEM BLIND AND CRAZY.
I KNOW BECAUSE IT
WORKED ON ME.

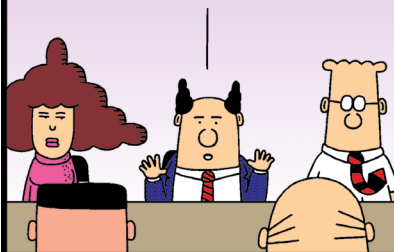


A WEEK LATER IN ELBONIA

THAT'S PROBABLY A
FLUKE. YOU TRY.



I'M LOOKING FOR
THOUGHT DIVERSITY
IN MY HIRING. THAT'S
A THING NOW.



REALLY? THAT'S A
DUMB THING. ALL
YOU END UP WITH IS
A BUNCH OF PEOPLE
WHO CAN'T AGREE.

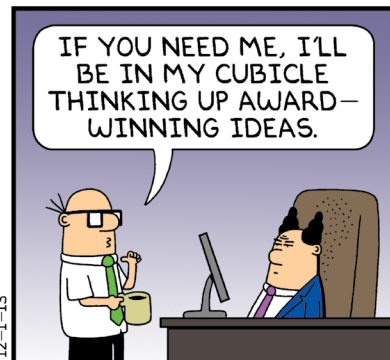
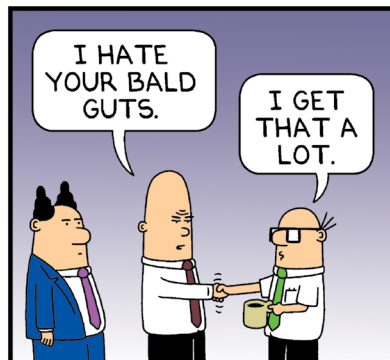
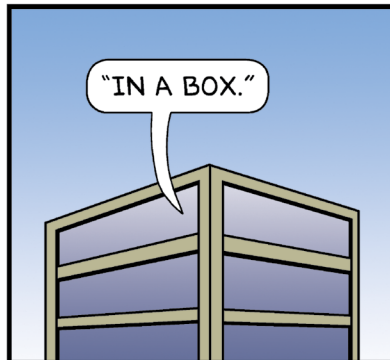
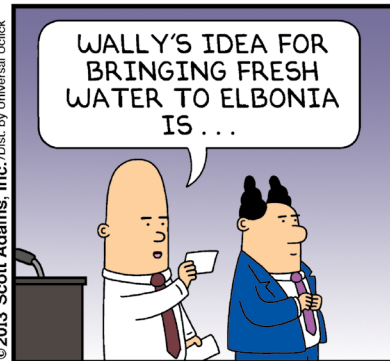
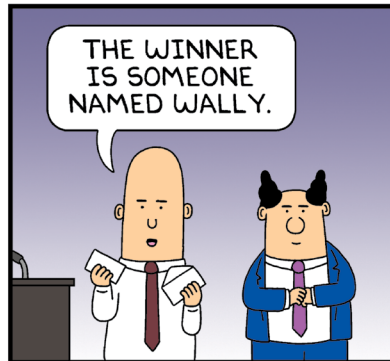


HOW DO
YOU LIKE
THOUGHT
DIVERSITY
NOW?



THAT
FAD
DIDN'T
LAST
LONG.

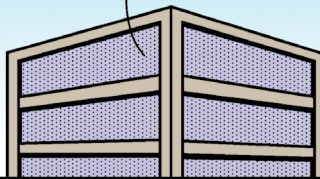




I HIRED PEOPLE
WHO HAVE DIFFERENT
PERSPECTIVES SO WE
COULD ENJOY THE
BENEFITS OF THOUGHT
DIVERSITY.



BUT THEY DISAGREE
WITH EVERYTHING
I SAY, SO I HAVE TO
ASSUME THEY'RE ALL
IDIOTS.



AM I
RIGHT?



TOTALLY.



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IT TAKES MONEY
TO MAKE MONEY.



WHERE DID
THE FIRST MONEY
COME FROM?



I'M PRETTY SURE IT
TAKES MONEY TO *WASTE*
MONEY, TOO.

PLEASE STOP
TALKING!



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HOW
WAS YOUR
WEEKEND?



I WRAPPED MYSELF IN
A BLANKET AND STAYED
ON THE COUCH WATCH-
ING BAD TV SHOWS
UNTIL I SMELLED LIKE
A GYM SOCK WITH
HALITOSIS.



I LIKE HOW
SHE MAKES
ME FEEL.



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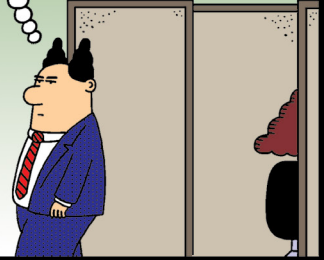
YOU'RE NOT ALLOWED
TO USE FACEBOOK AT
WORK.



FINE. I'LL USE IT
AT HOME TONIGHT
INSTEAD OF DOING
THE THREE HOURS OF
UNPAID WORK I WAS
PLANNING TO DO.



I'M CALLING
THAT A WIN.



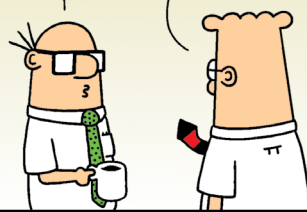
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I WANT TO USE
FACEBOOK TO WASTE
TIME AT WORK, BUT
I DON'T HAVE ANY
FRIENDS.



DO YOU
MIND IF
I FRIEND
YOU?

SURE.
YOU'LL
BE MY
ONLY
FRIEND.



WILL
YOU POST
THINGS
FOR ME
TO LOOK
AT?



WOW.
FRIENDS ARE
TOTALLY
INCONVEN-
IENT.



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YOU KEEP PRESSING
THE PUBLIC ADDRESS
BUTTON ON YOUR
PHONE WHEN YOU
MAKE CALLS.



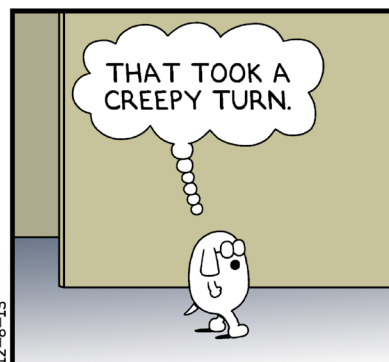
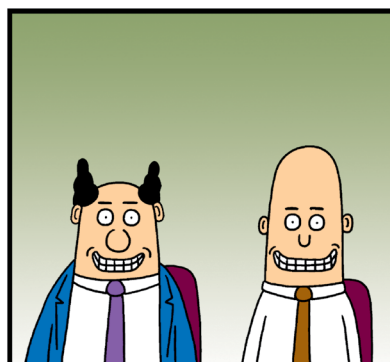
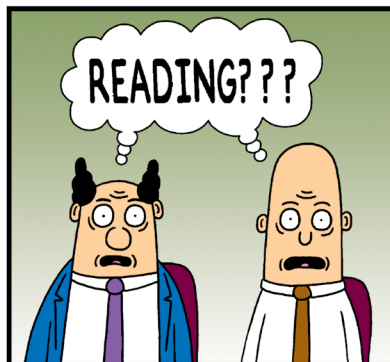
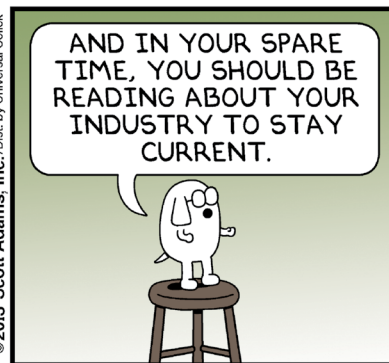
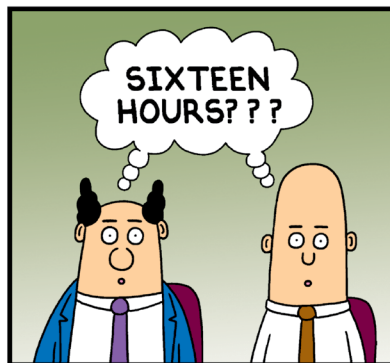
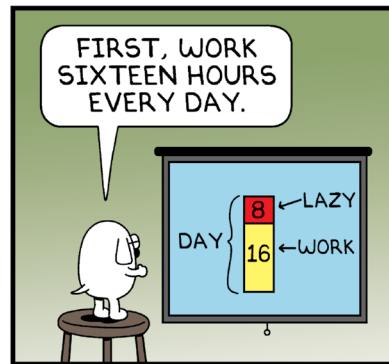
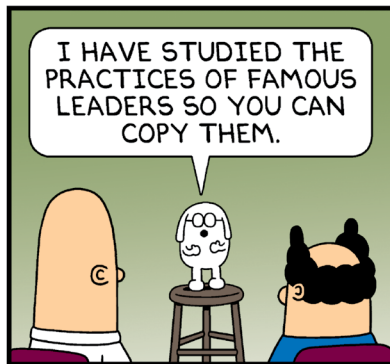
WE CAN'T TELL IF
YOU'RE TALKING TO
YOUR DOCTOR OR YOU'RE
REALLY, REALLY BAD
AT TALKING DIRTY TO
YOUR WIFE.



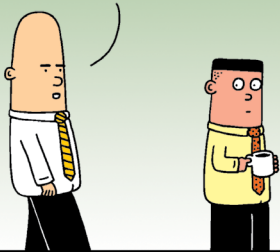
I USE
ONE TO
PRACTICE
THE OTHER.



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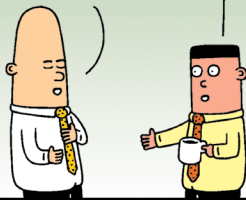


HELLO, RANDOM
SUBORDINATE THAT
I AM SEEING IN THE
HALLWAY!

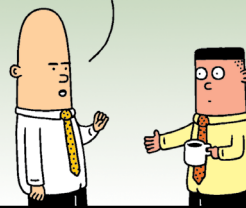


I'M YOUR
CEO, BUT
I'M STILL
LIKE A
REGULAR
PERSON.

MY
NAME
IS
ASOK.



I ONLY
TOUCH
PEOPLE
WHO OWN
BOATS.



I'VE BEEN ASKED TO
VET MY IDEA WITH
MY PEERS.

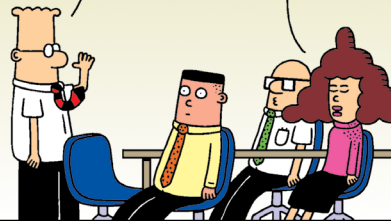


TO SAVE TIME, I AM
WILLING TO STIPULATE
THAT YOU HATE ALL
IDEAS THAT ARE NOT
YOUR OWN.



ALL IN
FAVOR?

I HATE
THIS IDEA,
TOO.



DID YOU
VET THIS
IDEA WITH
YOUR PEERS?

THEY
HATED
IT.



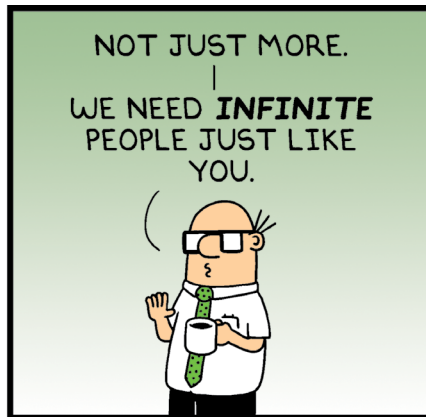
THEY ALSO SAY
YOU'RE INCOMPETENT
AND ANNOYING, SO
HOW MUCH CAN WE
REALLY TRUST THEIR
OPINIONS?



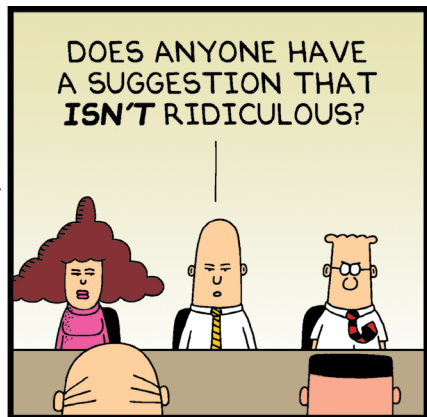
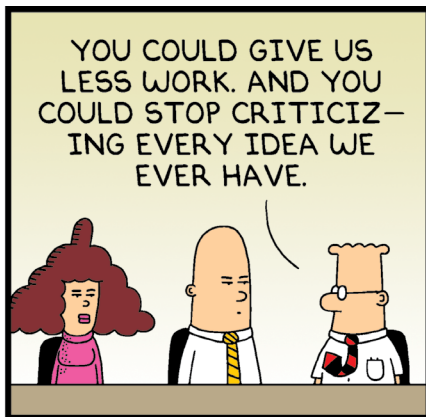
IT **DOES**
SOUND AS
IF THEY'RE
WRONG A
LOT.

EXACTLY.

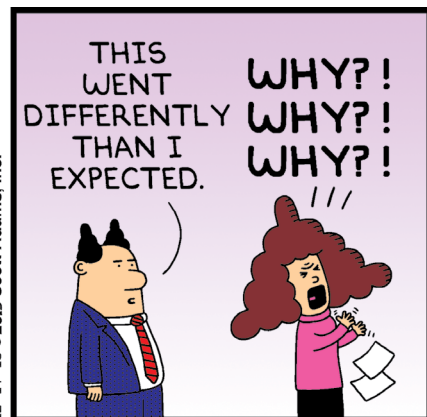
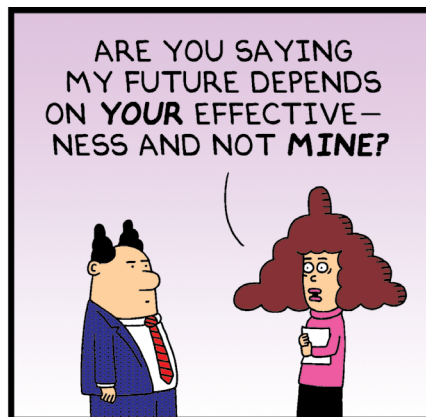




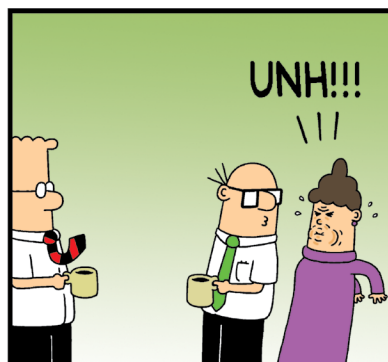
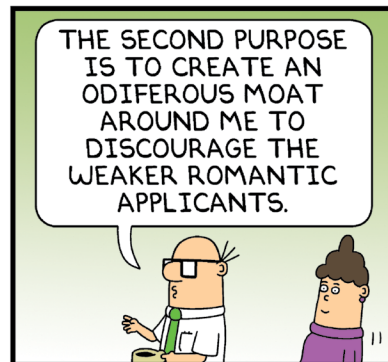
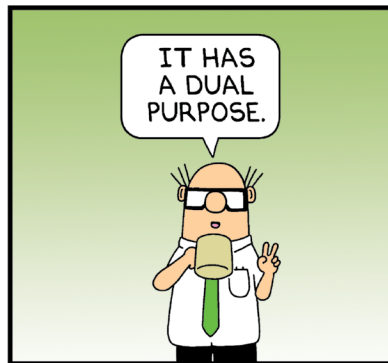
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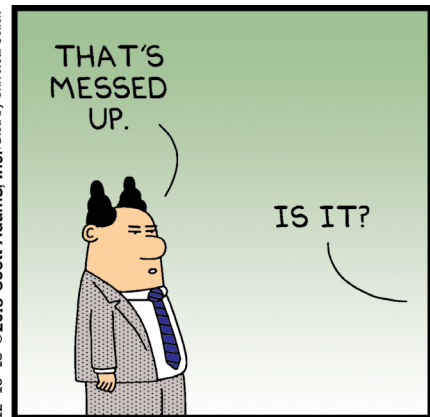


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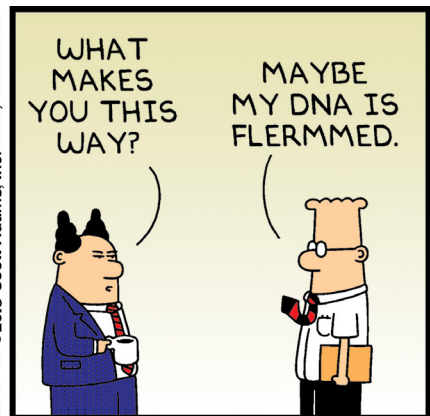
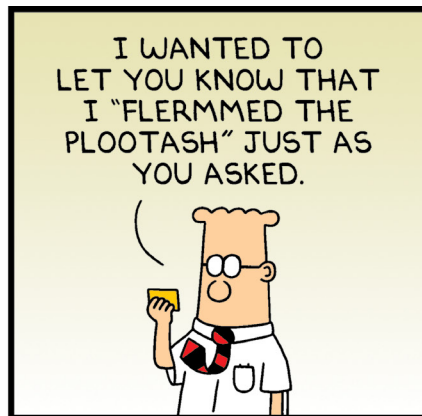


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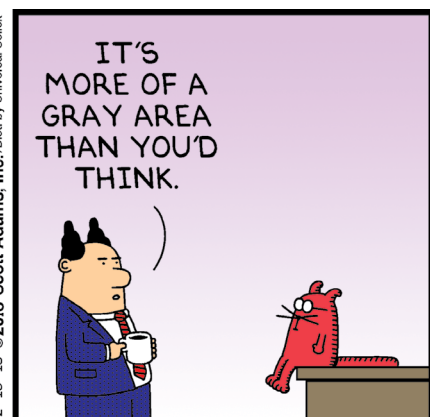
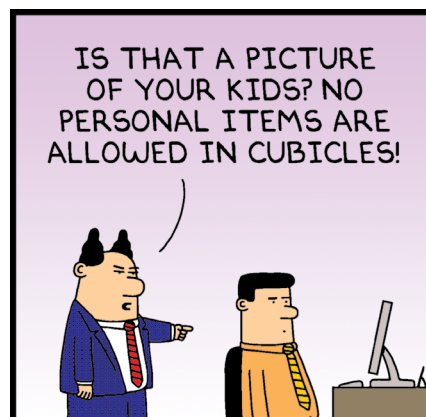




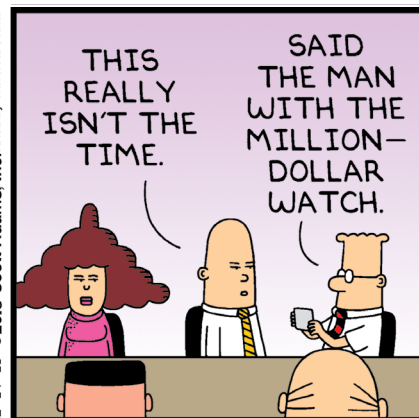
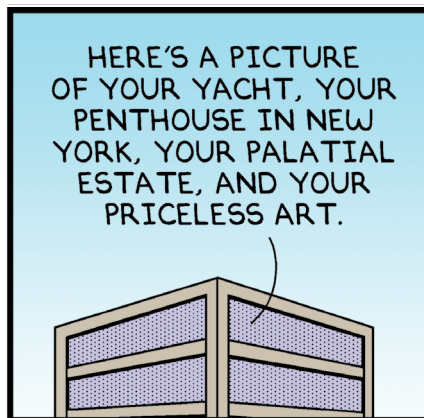
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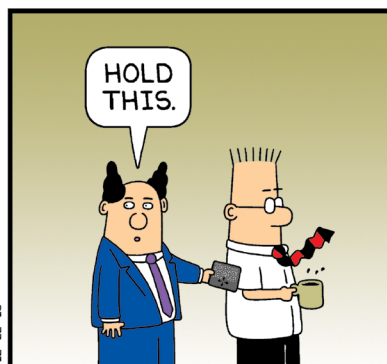
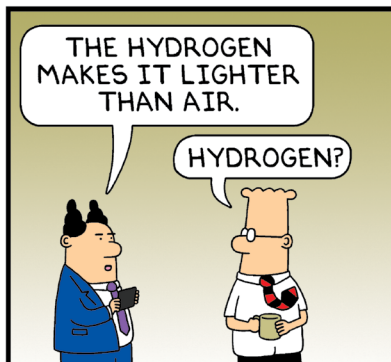
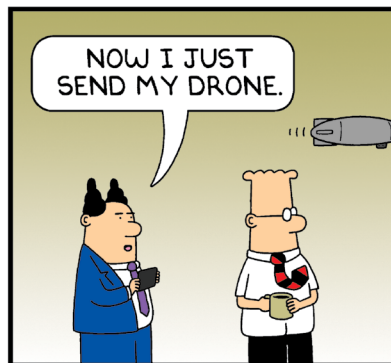
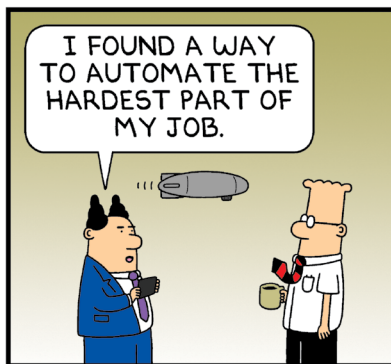
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EXPERTS SAY I SHOULD
SURROUND MYSELF
WITH PEOPLE WHO ARE
POSITIVE INFLUENCES.



I'M ON A CALL!

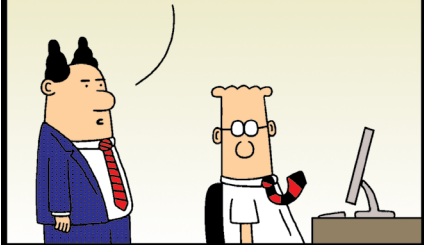


I THINK I
ABSORBED
SOME BAD
ENERGY.

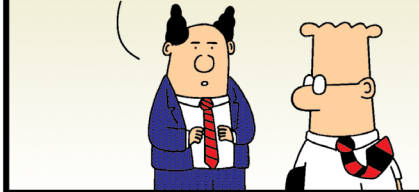
GO AWAY
BEFORE
YOU BUM
ME OUT.



I TRACED ALL OF
OUR PROBLEMS BACK
TO YOUR LACK OF
CREATIVITY.



YOU SHOULD BE
CREATING IDEAS THAT
CHANGE THE COURSE OF
CIVILIZATION, BUT
INSTEAD, YOU SIT
THERE LIKE A LUMP.



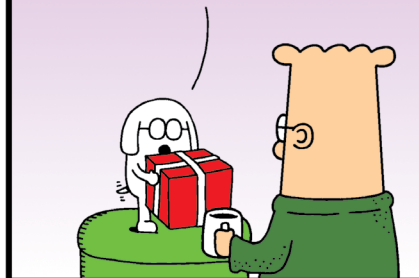
I'M SENDING YOU A
LINK THAT DESCRIBES
FUN WAYS TO CHOKE
YOURSELF.



MERRY CHRISTMAS!
THIS GIFT IS BASED
ON THE COPENHAGEN
INTERPRETATION OF
QUANTUM MECHANICS.



THERE'S A CAT IN
HERE THAT IS NEITHER
DEAD NOR ALIVE.



WHERE
ARE THE
AIRHOLES?

I HAVE
CONTROL
ISSUES.

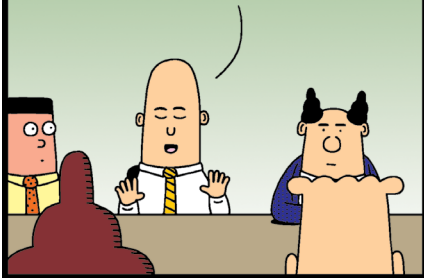


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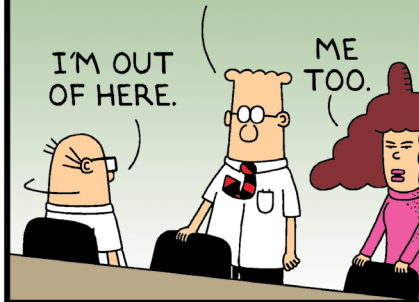
THE KEY TO SUCCESS
IS HAVING PASSION
FOR WHAT YOU DO!



YOU MAKE A GOOD
POINT. I QUIT.

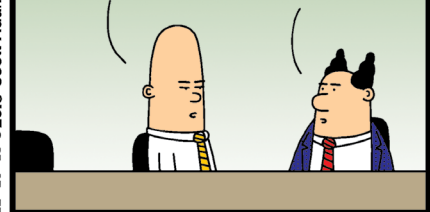
I'M OUT
OF HERE.

ME
TOO.



YOU
PROMISED
ME THEY
WOULDN'T
LISTEN.

IT
CAUGHT
ME BY
SURPRISE
TOO.



I HIRED AN ENGINEER
FROM GOOGLE. HE'S SO
SMART THAT HE
EVOLVED INTO A LIFE-
FORM THAT EXISTS
AS PURE ENERGY.



BOW BEFORE MY
GREATNESS, YOU
PITIFUL HUMANS!



SOMETIMES
HE'S A BIT
ARROGANT.

I ONCE
ADDED A
FEATURE
TO GMAIL!



BEHOLD MY GREAT-
NESS! I WAS AN ENGINEER
AT GOOGLE BEFORE I
EVOLVED TO PURE
ENERGY!

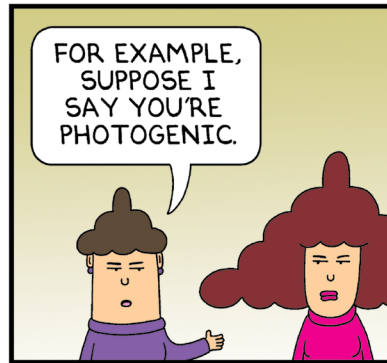
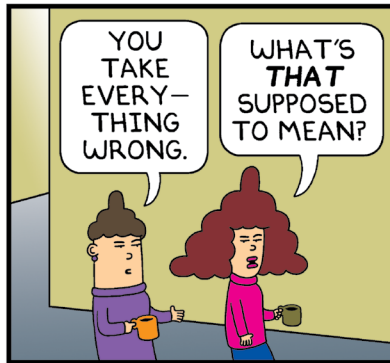


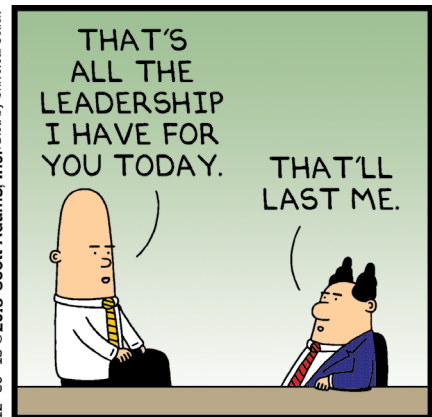
BEHOLD MY APATHY
THAT WILL SUCK THE
ENERGY OUT OF YOU
LIKE A MONKEY ON
AN ORANGE.



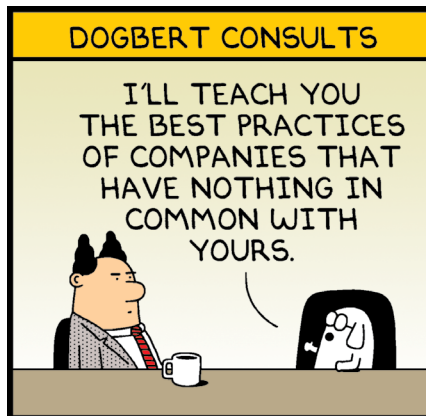
GOOD BOY.
RIGHT IN
THE CUP.



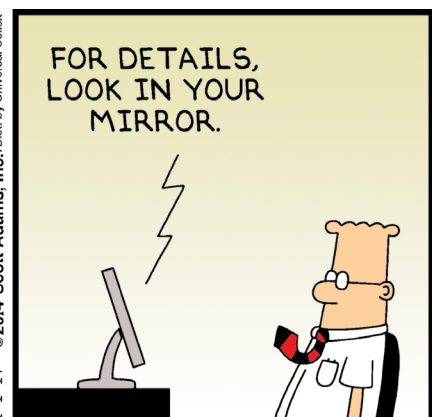
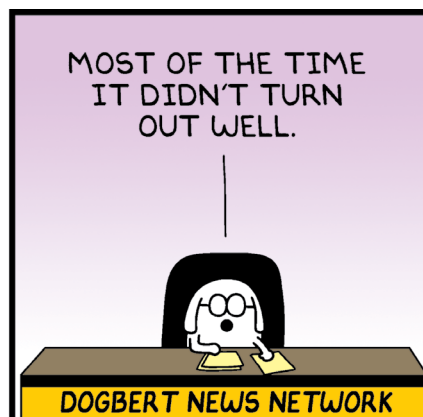
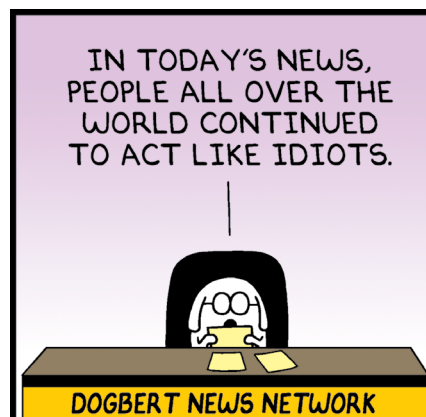




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EXPERTS SAY YOU SHOULD FORMAT YOUR PRESENTATION LIKE A "HERO'S JOURNEY."



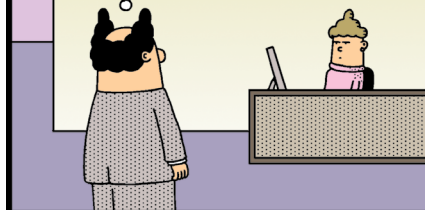
"EVENTUALLY, THE PLUCKY ENGINEER FINISHED HIS POWER-POINT SLIDES DESPITE INTERFERENCE FROM A POINTY-HAIRED MONSTER."



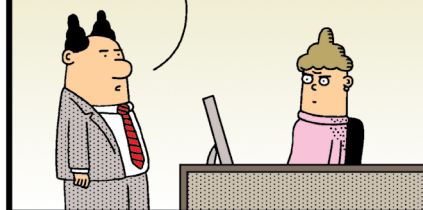
EXPERTS NEVER WARN YOU ABOUT THAT PART.



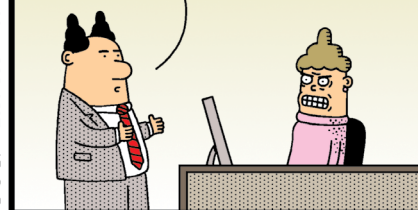
CRITICIZE THE **BEHAVIOR**, NOT THE PERSON.



THE EMAIL YOU SENT TO EVERYONE LOOKS AS IF IT HAD BEEN WRITTEN BY A MONKEY ON CRACK.



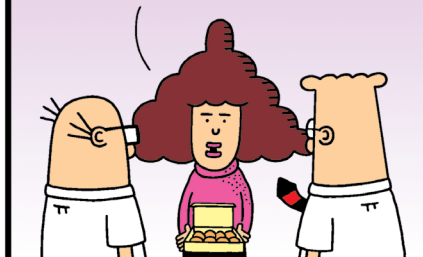
JUST TO BE CLEAR, **YOU** ARE TERRIFIC, BUT EVERYTHING YOU **DO** IS EXACTLY WHAT A MORON WOULD DO.



I BROUGHT YOU SOME MUFFINS SO I WON'T NEED TO WATCH MY WEIGHT.



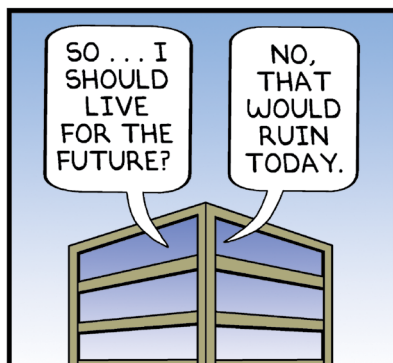
IF I FATTEN UP THE PEOPLE AROUND ME, I'LL LOOK GOOD EVEN IF I GAIN A FEW POUNDS.



WON'T THAT MAKE YOU LOOK MEAN?

IN PHASE TWO, I'LL ALSO MAKE YOU ANGRIER THAN ME.





TED, I'M MOVING YOU
TO A NEWLY FORMED
STRATEGIC ENGINEER-
ING GROUP.



ARE YOU PUTTING
ALL OF YOUR WORST
EMPLOYEES IN ONE
GROUP SO YOU CAN
LATER ELIMINATE THE
FUNCTION AND AVOID
FIRING EACH PERSON
INDIVIDUALLY?

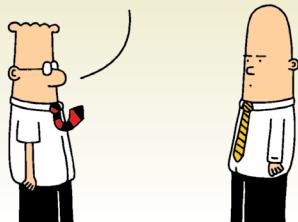


YOU PICKED
A BAD TIME TO
BECOME INSIGHTFUL.



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THE IRON SCULPTURE
IN OUR LOBBY FELL
OFF ITS BASE AND
CRUSHED A SECURITY
GUARD.



AND THAT'S WHERE
WE GET THE WORD
"IRONIC."



IT
HAPPENED
TEN
MINUTES
AGO.



OH, SO
IT'S "TOO
SOON"?



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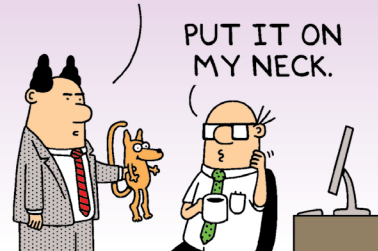
EXPERTS SAY I
CAN INCREASE YOUR
ENGAGEMENT BY
CARING FOR YOUR
EMOTIONAL WELL-
BEING.



I WOULD GIVE YOU A
HUG, BUT I'M AFRAID
OF GETTING WHATEVER
MADE YOU THIS WAY.



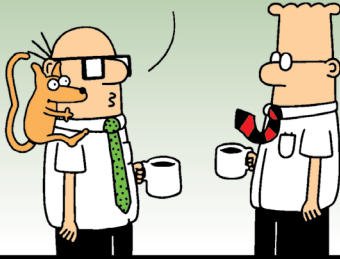
BUT I AM WILLING
TO TOUCH A RAT THAT
TOUCHES YOU, AND
THAT'S NOT NOTHING.



PUT IT ON
MY NECK.

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I WANT THE HEALTH
BENEFITS OF HUGGING
WITHOUT THE HASSLE
OF A RELATIONSHIP.



THIS RAT IS LIKE
A PATCH THAT
INCREASES MY
OXYTOCIN LEVELS.



I THOUGHT
WE WERE
IN LOVE.



THAT'S
YOUR
OXYTOCIN
TALKING.



IT BOOSTS MY
OXYTOCIN LEVELS
WITHOUT THE NEED
FOR HUMAN CONTACT.



YOU DIDN'T INVENT
THAT. I'VE HAD A
FAMILY OF CHIPMUNKS
LIVING IN MY HAIR
SINCE THE EIGHTIES.

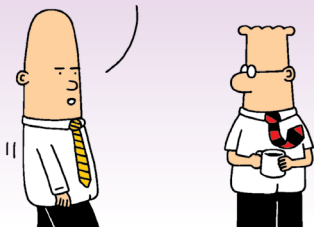


THERE
GOES OUR
PRIVACY.

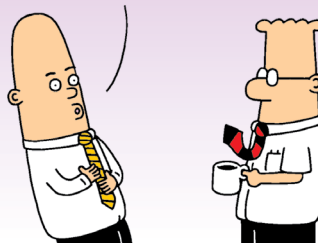


**LESS
TALKING,
MORE
RUBBING!**

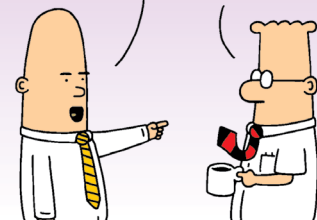
HELLO, UNDERLING.
WATCH ME DO A
SELF-DEPRECATING
JOKE TO UNDERSCORE
MY TRUE POWER.



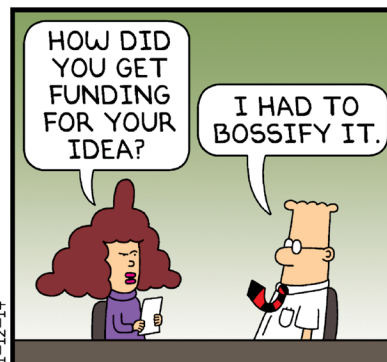
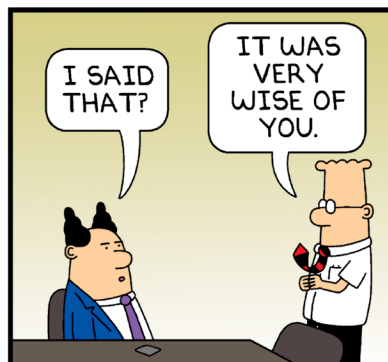
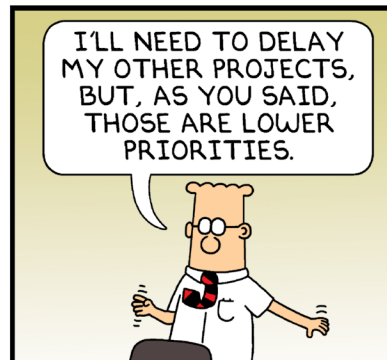
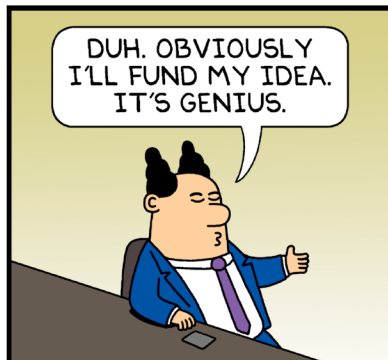
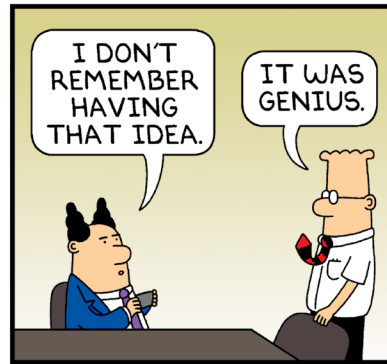
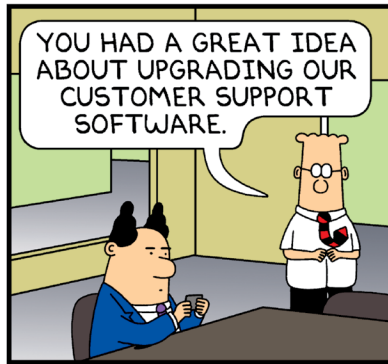
HO HO! I AM NOT
GOOD AT SOME TYPES
OF UNIMPORTANT
TASKS! HA HA!



THAT'S WHY I'M GLAD I
HAVE PEOPLE LIKE YOU
TO DO THOSE THINGS.

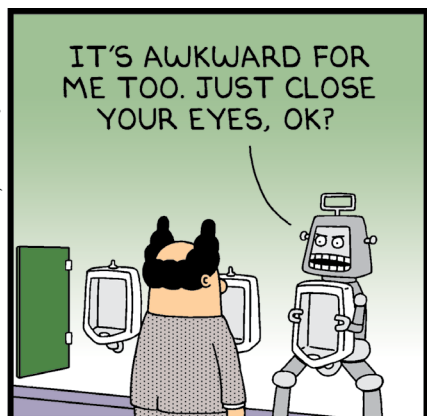
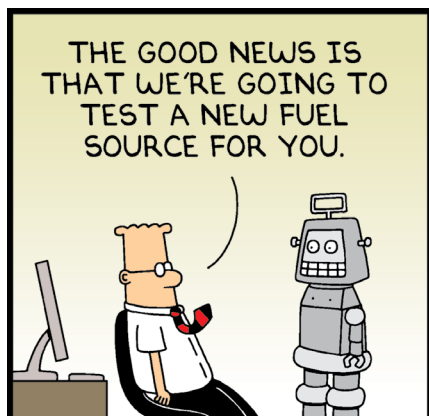


IMPRESSIVE.

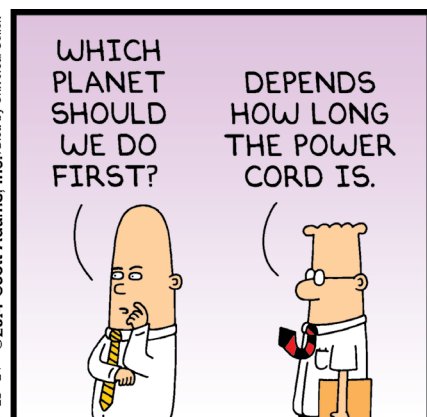
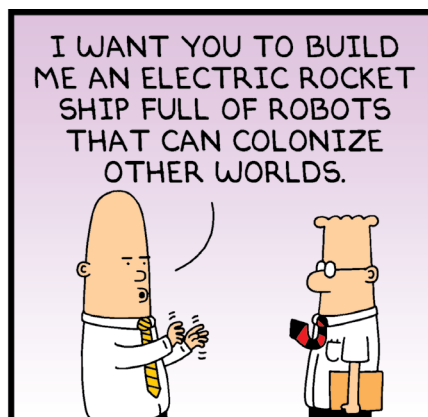
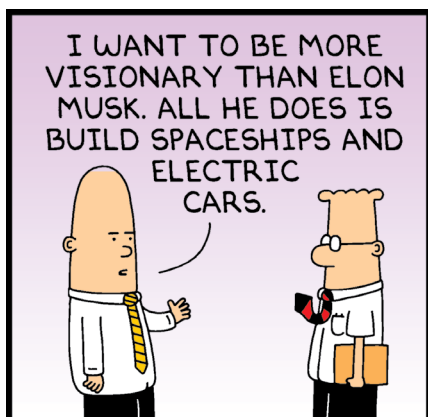




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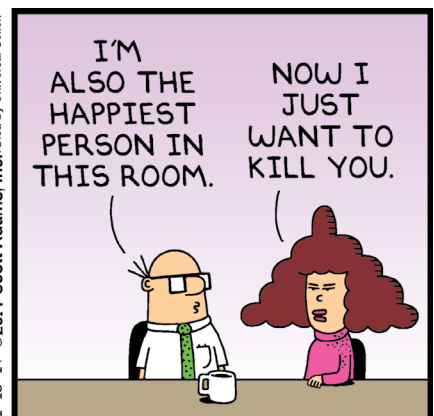
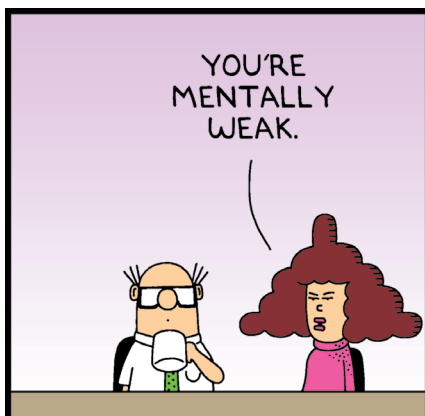
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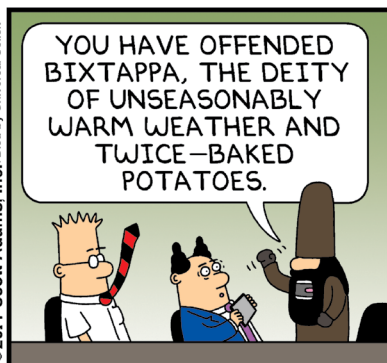
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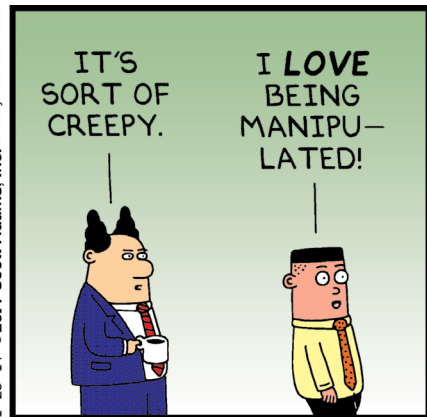
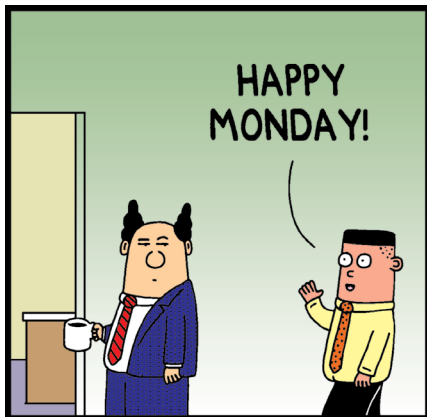


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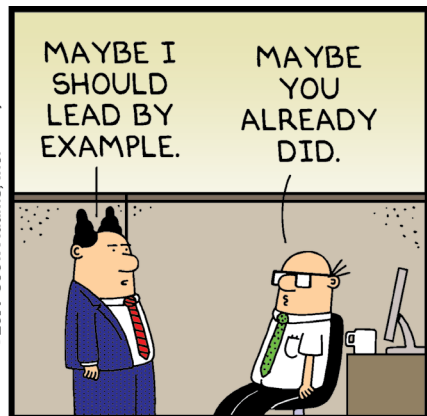


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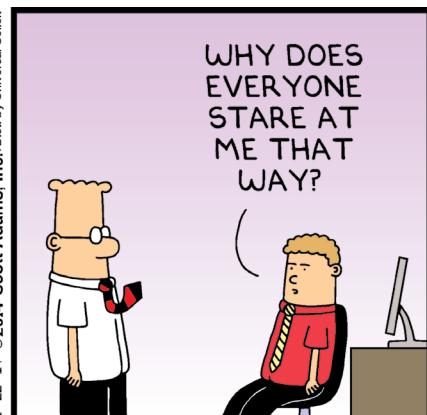
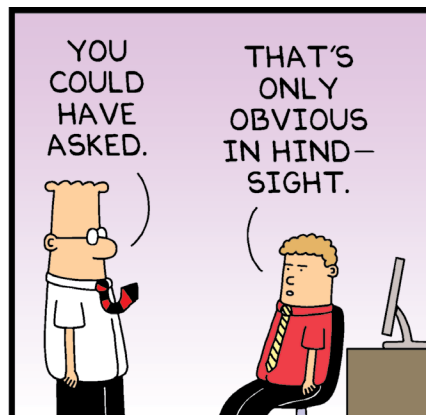
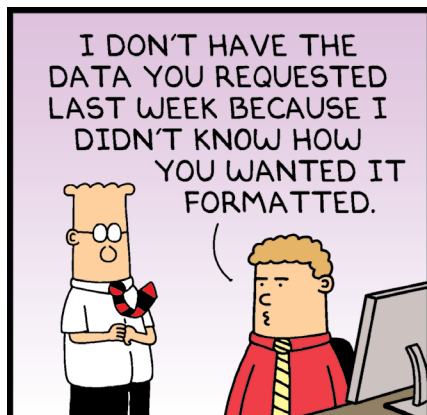
1-19-14



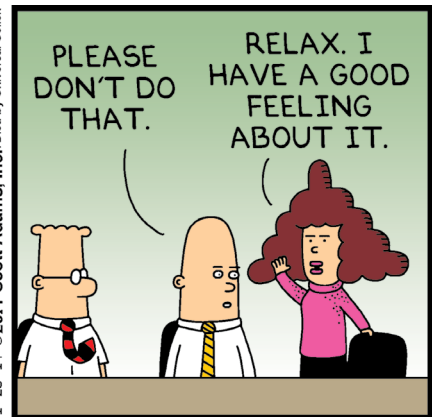
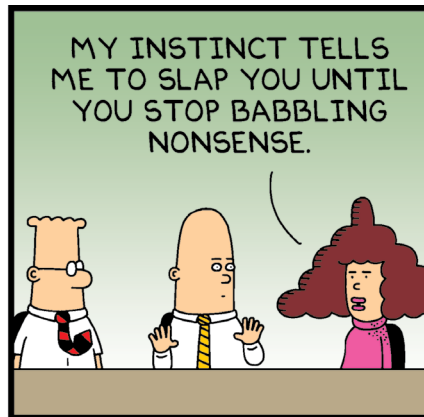
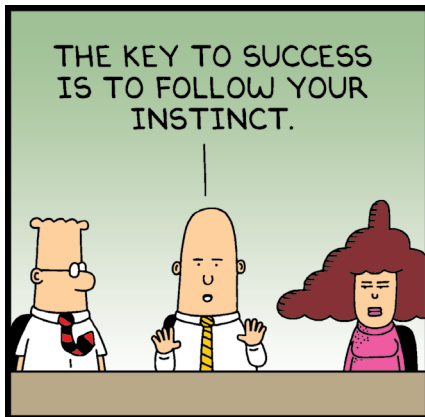
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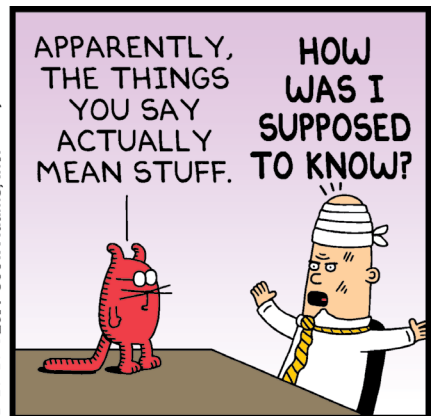
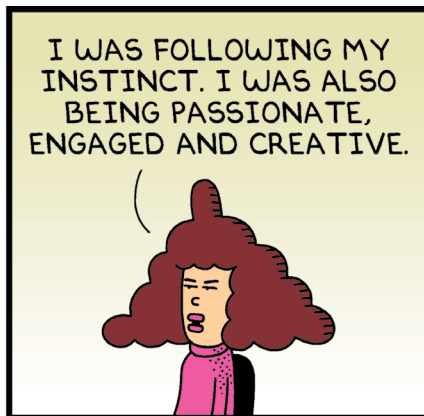
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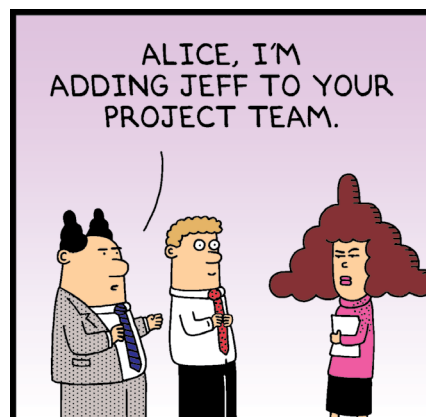
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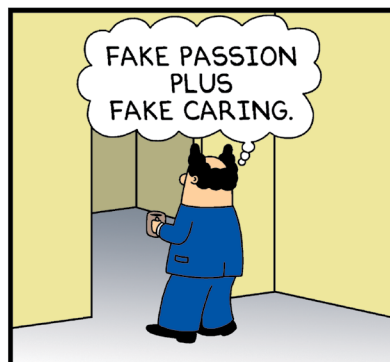
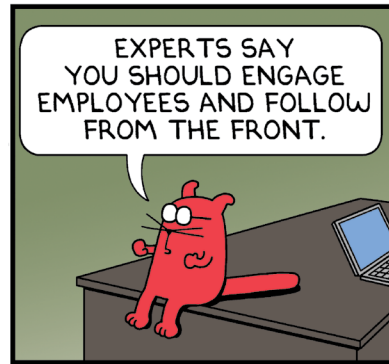
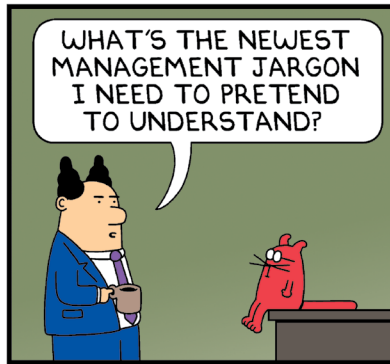
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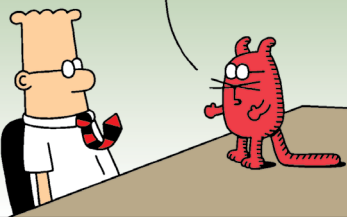
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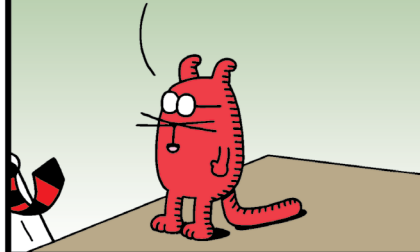
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OUR BIG DATA ANALYSIS TELLS US THAT ONLY THE TOP PERFORMERS LEAVE FOR HIGHER PAY.

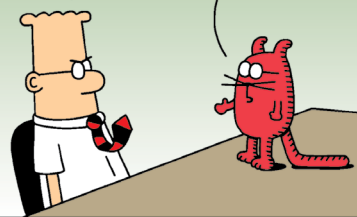


SINCE YOU'RE STILL HERE, IT MEANS YOUR PERFORMANCE IS AVERAGE AT BEST.



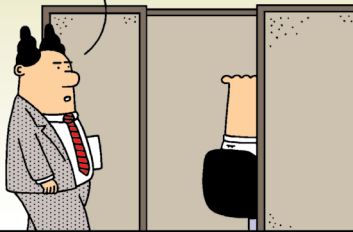
THAT'S NOT FAIR!

THAT'S WHAT ALL THE AVERAGE PEOPLE SAY.

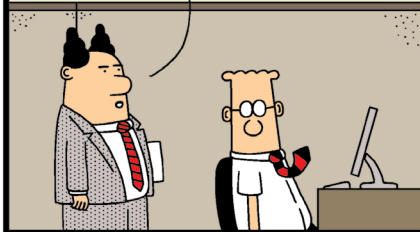


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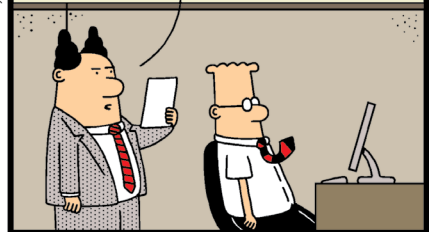
WE WON THE BID TO BUILD A FLEET OF SMALL DRONES FOR RETAIL PACKAGE DELIVERY.



I'M NOT SURE WHY THEY CALL THEIR CUSTOMERS INFIDELS, BUT I DOUBT THAT'S IMPORTANT.



YOU'LL BE WORKING WITH THEIR DESIGN GUY, WHOSE NAME IS MULLAH JOHN SMITH.



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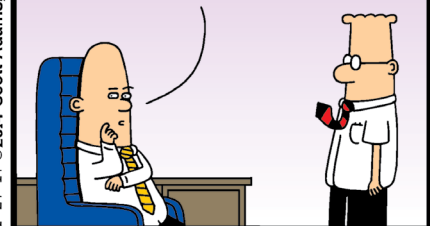
I DISCOVERED THAT THE CUSTOMER FOR OUR FLEET SALE OF COMMERCIAL DRONES IS AN INTERNATIONAL TERRORIST.



NOW WE HAVE TO CANCEL THE ORDER, TAKE A BIG HIT TO EARNINGS, AND DECIMATE THE VALUE OF YOUR STOCK OPTIONS IN THE COMPANY.



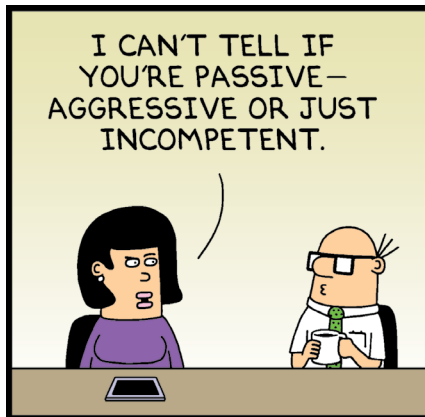
OR ... I COULD TRANSFER YOU TO A DEPARTMENT THAT HAS A POOR SAFETY RECORD AND HOPE FOR THE BEST.



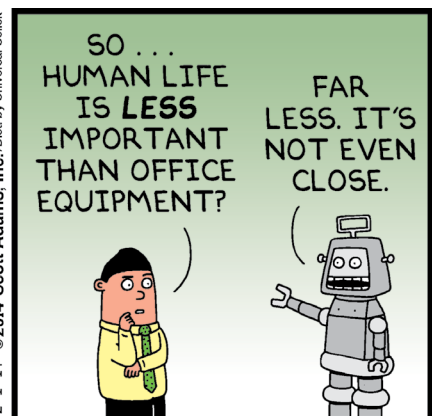
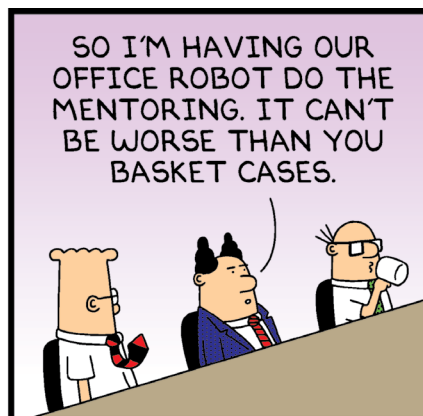
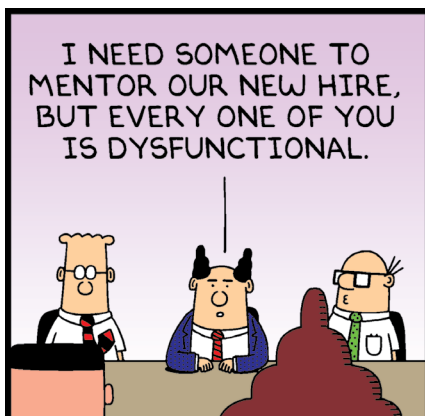
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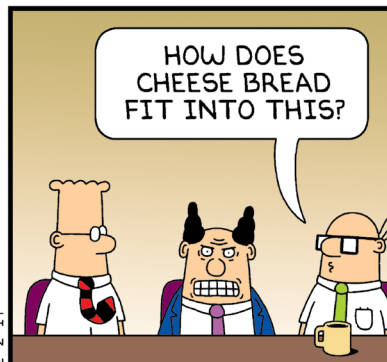
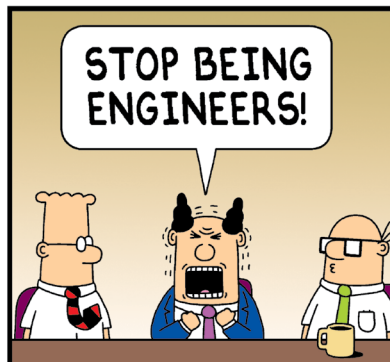
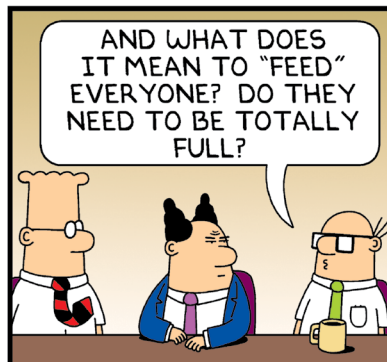
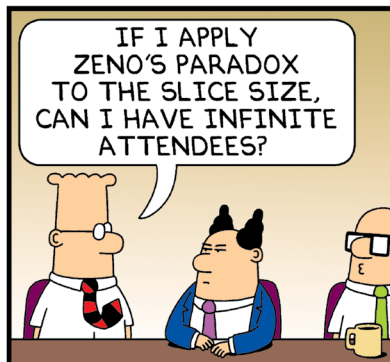
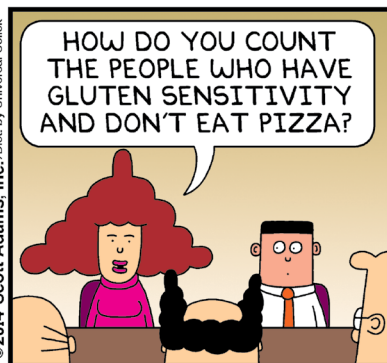
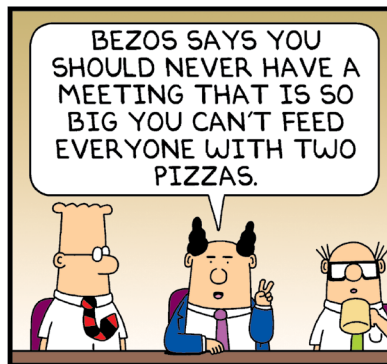
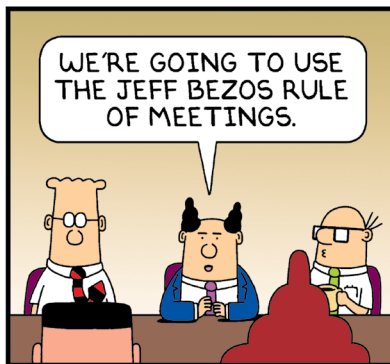
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STUDIES SAY WILL-
POWER IS FINITE. IF
YOU USE IT FOR ONE
THING, YOU HAVE LESS
FOR ANOTHER.

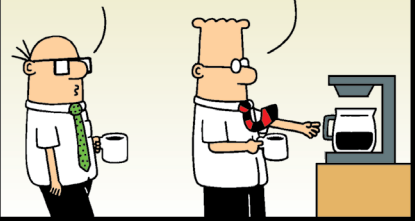


SO IF IT FEELS
HARD TO WORK LONG
HOURS WITHOUT ANY
REWARD, TRY EATING
CAKE FOR LUNCH.



HOW'D
YOUR
COACHING
SESSION
GO?

FOR
ONCE, IT
WASN'T
ALL BAD.



I TOOK YOUR ADVICE
TO START OVEREATING
SO I COULD SAVE ALL OF
MY WILLPOWER FOR
WORK.



THE ONLY DOWN-
SIDE IS A TWENTY-
YEAR REDUCTION IN
MY LIFE EXPECTANCY.



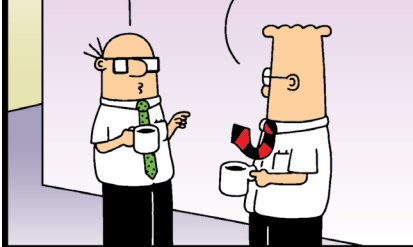
ARE
YOU
OKAY
WITH
THAT?

WHO WOULD
WANT TWENTY
EXTRA YEARS
OF MY LIFE?



WEREN'T
YOU OBESE
YESTER-
DAY?

I GOT THE
"INSANITY"
WORKOUT
VIDEO.



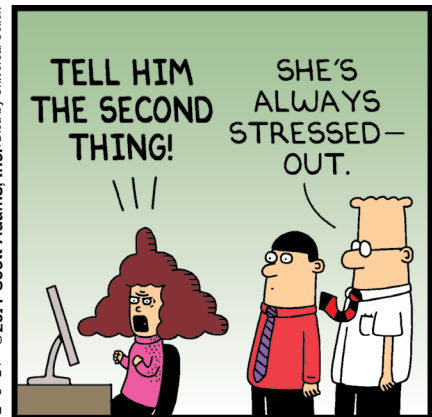
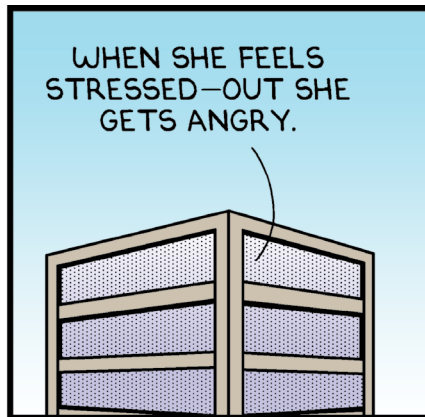
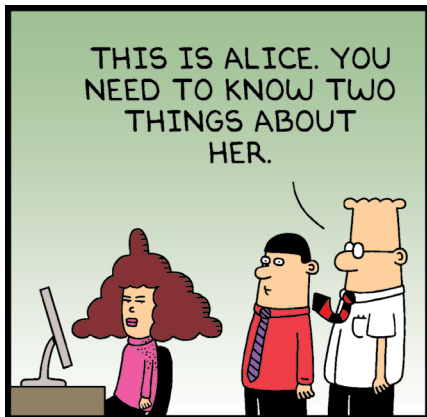
WHAT
KIND OF
EXERCISE
MAKES YOU
LOSE SIXTY
POUNDS IN
ONE DAY?

I DIDN'T
EXERCISE.
ALL I DID
WAS
WATCH IT.

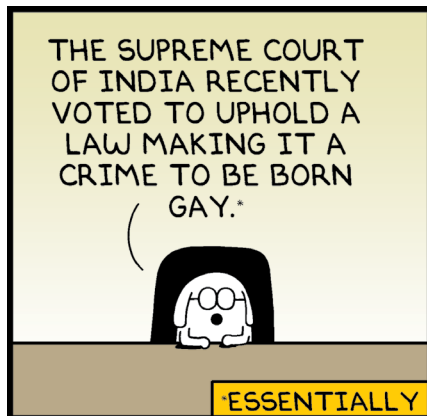


AND
THAT
WAS THE
EASY
PART...

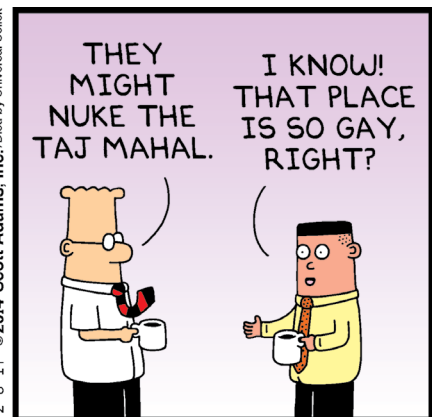
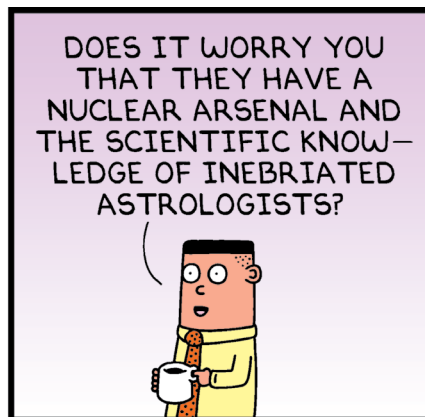
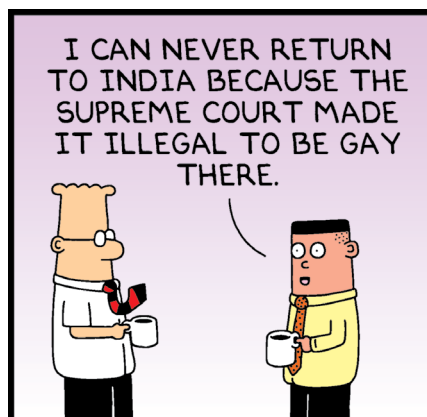




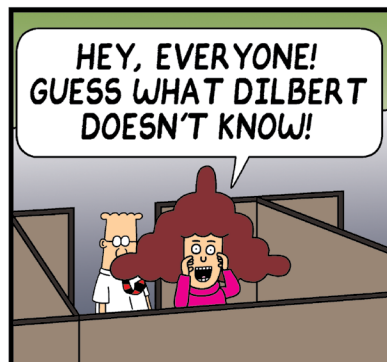
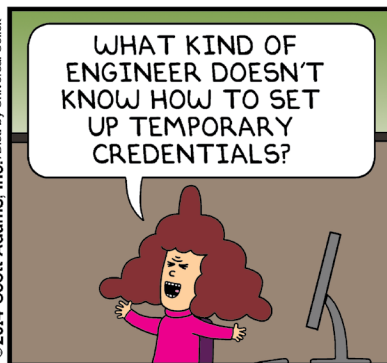
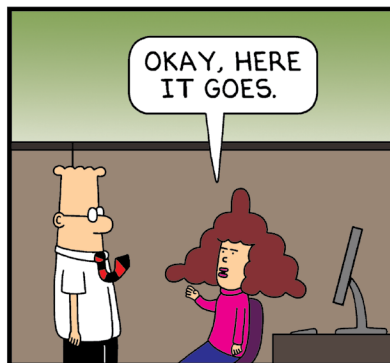
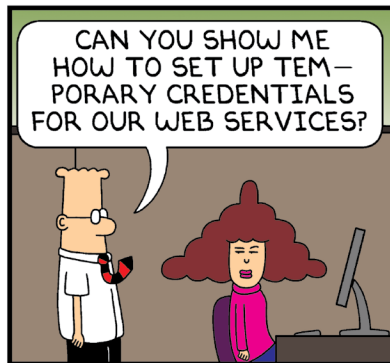
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MY PROJECTS ARE
WINDING DOWN AND
I'D LIKE TO TAKE ON
MORE RESPONSIBILITY.



OOH. THAT'S A
PROBLEM BECAUSE I
JUST FINISHED YOUR
PERFORMANCE REVIEW
AND IT SAYS YOU DON'T
TAKE INITIATIVE.



I GUESS
YOU NEED
TO REDO
THAT.



THAT
WOULD
BE ONE
WAY TO
PLAY IT.



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CORPORATE SECURITY

IF A SHADOWY FIGURE
OFFERS TO BUY COMPANY
SECRETS, WHAT SHOULD
YOU DO?



HOW
MUCH IS HE
OFFERING?



THAT
SHOULDN'T
MATTER.



HOW CAN I
COMPARE
ALTER-
NATIVES?

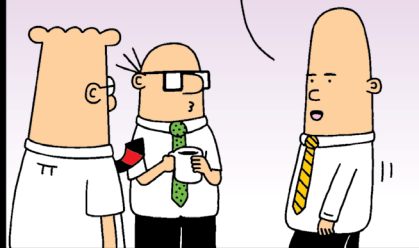


WOULD
THERE BE
ANY REPEAT
BUSINESS
IN THIS
SCENARIO?

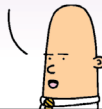


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WHO'S UP
FOR SOME
LEADERSHIP?



WATCH ME DEFINE
ACCEPTABLE BEHAVIOR,
ALIGN YOUR GOALS WITH
COMPANY OBJECTIVES,
PRIORITIZE RESPECT,
DEAL DIRECTLY WITH
CONFLICT, MAINTAIN A
POSITIVE ATTITUDE
AND PRETEND TO CARE!



THAT
WOULD BE
IMPRES-
SIVE.



SETTLE
DOWN,
BILBO.



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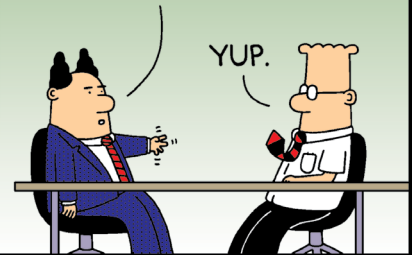
THE KEY TO LEADERSHIP IS SETTING VAGUE GOALS THAT ARE A COMBINATION OF JARGON AND WISFUL THINKING.



THAT WAY, I CAN KEEP DUMPING WORK ON YOU WITHOUT HEARING YOU WHINE THAT IT DOESN'T FIT WITH YOUR GOALS.



YOU HAVE TO ADMIT, MY SYSTEM IS BETTER THAN WHATEVER YOU'RE DOING OVER THERE.



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CAN I SIGN UP FOR A WORKSHOP ON HOW TO DEAL WITH DIFFICULT CO-WORKERS?



PEOPLE WILL BE USING THOSE METHODS AGAINST ME, AND I NEED TO KNOW HOW TO THWART THEIR COUNTERMEASURES.



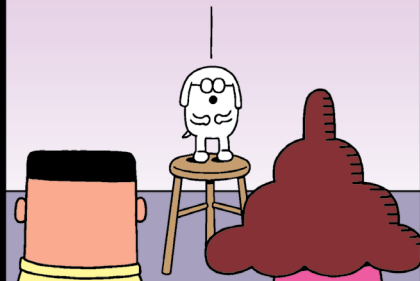
WILL YOU LEAVE MY OFFICE IF I SAY YES?

WHERE DID YOU LEARN THAT TRICK? !!



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TODAY YOU'LL LEARN HOW TO DEAL WITH DIFFICULT CO-WORKERS.



JERKS WILL ALWAYS BE JERKS. YOUR ONLY HOPE IS TO KILL THEM IN WAYS THAT ARE UNTRACEABLE.

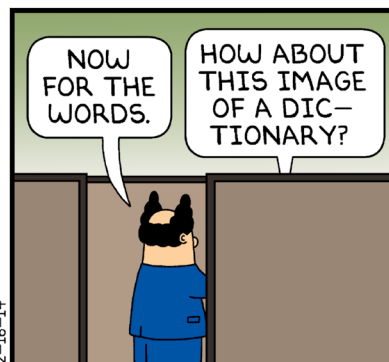
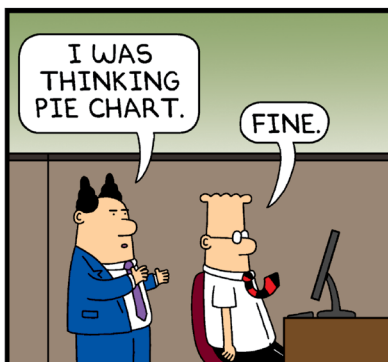
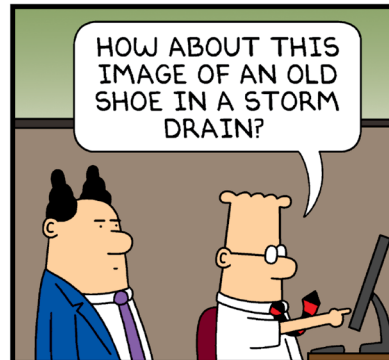
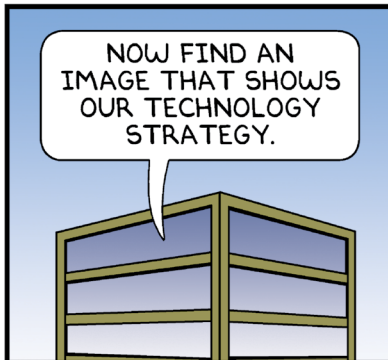
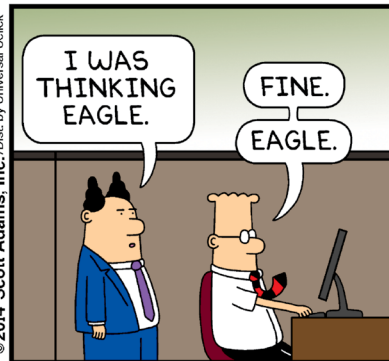
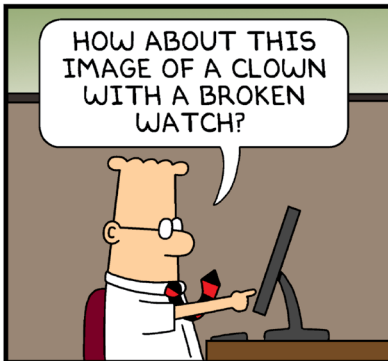
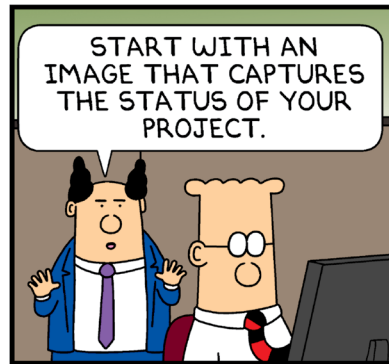
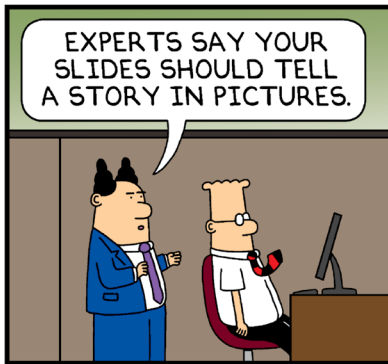


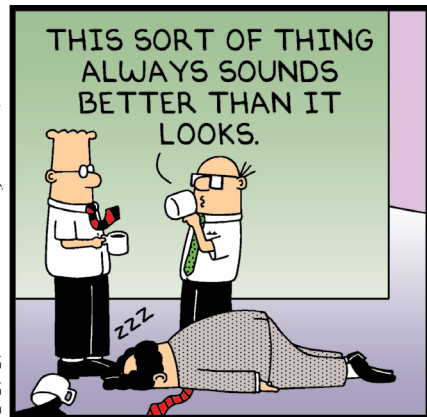
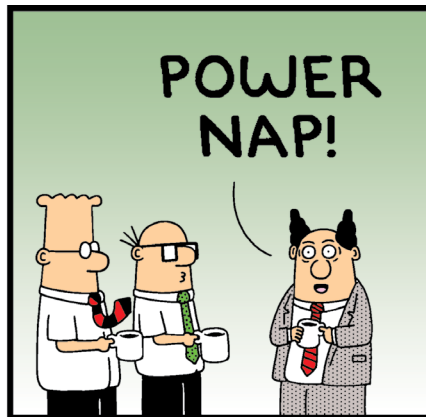
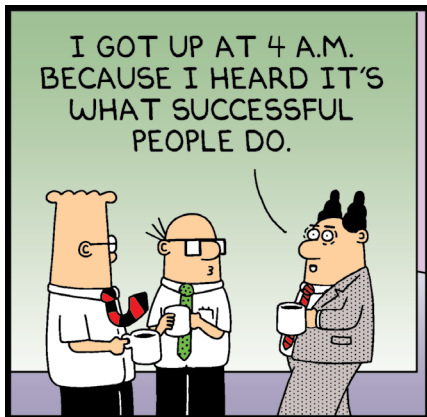
WE NEED TO TALK.

EACH OF YOU GOT A JAR OF POLONIUM WHEN YOU REGISTERED.

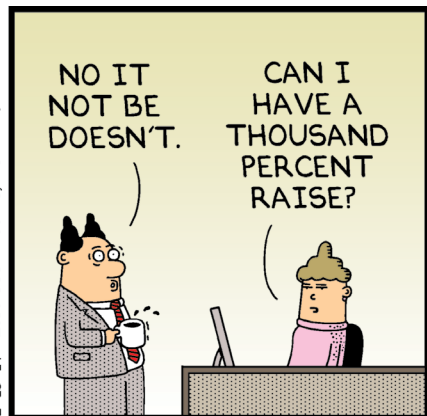
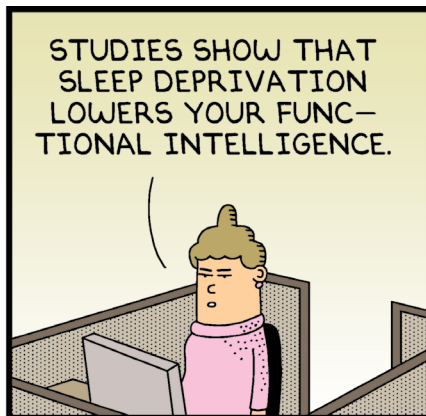


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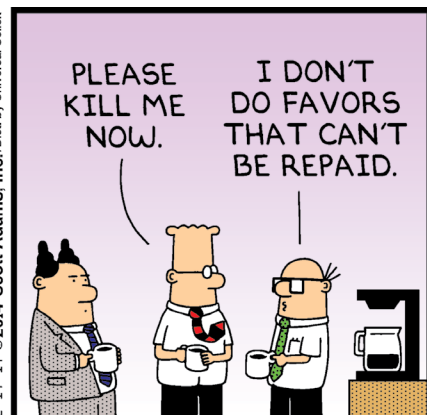
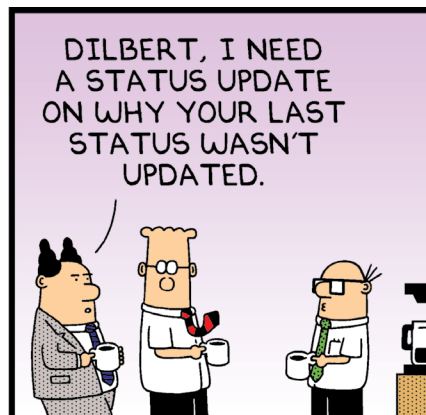
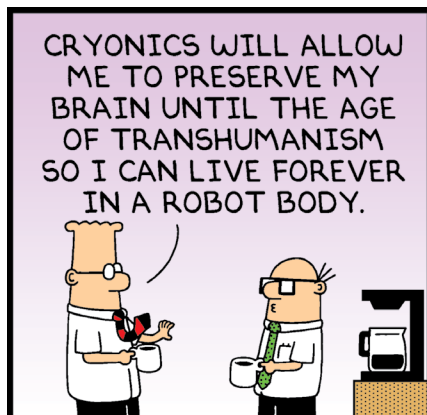




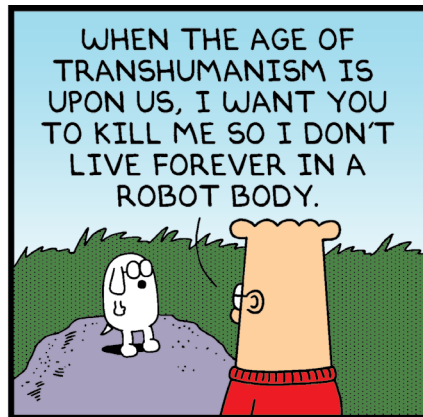
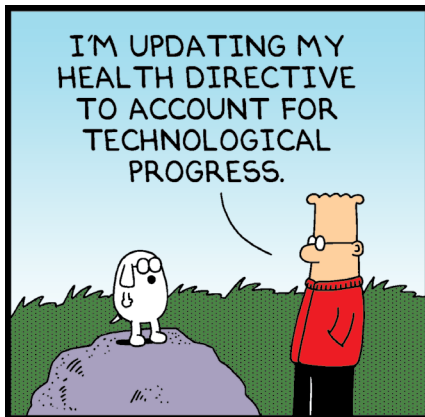
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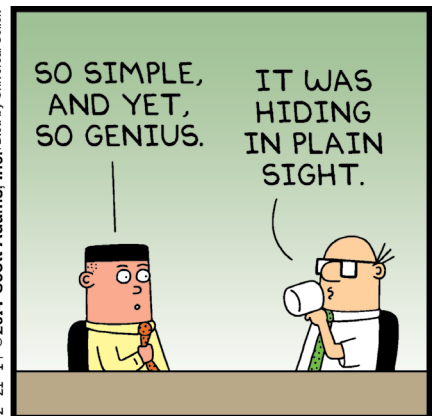
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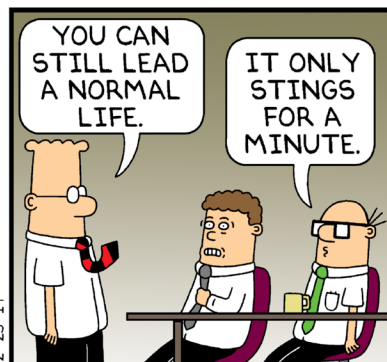
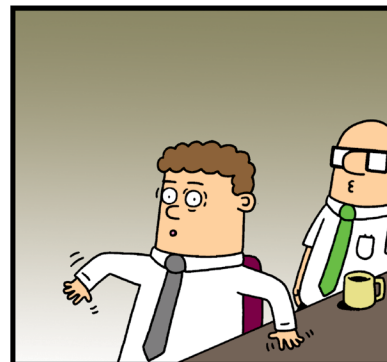
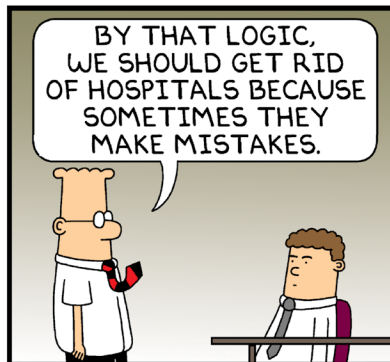
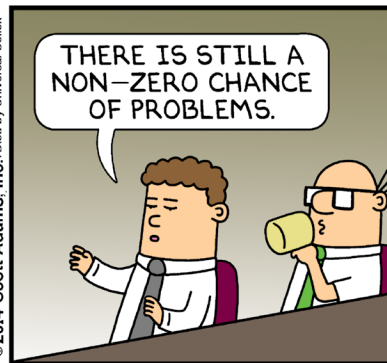
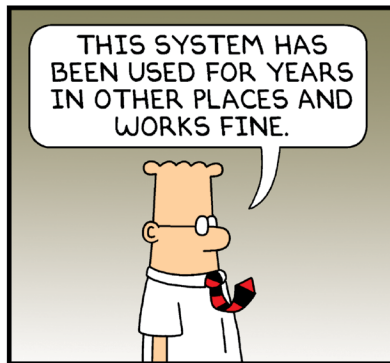
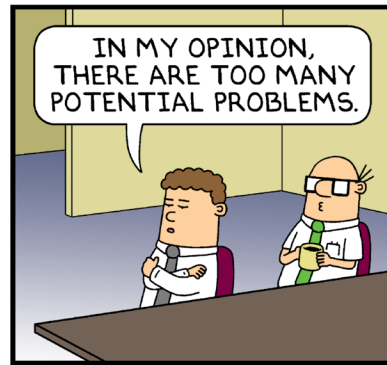
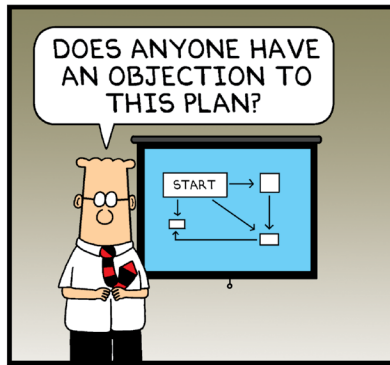
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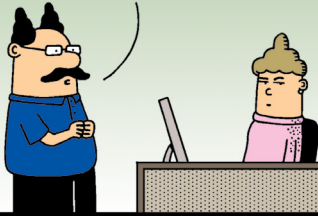
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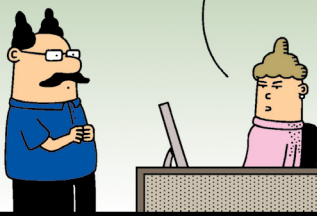
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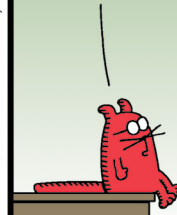
HELLO, DOWNTRODDEN
EMPLOYEE. I AM ONE
OF YOU, AND NOT AN
AWESOME PERSON IN
DISGUISE.



I PUT SPIDER EGGS IN
MY BOSS'S COFFEE IN
THE HOPE THAT SOME
SURVIVE AND BURROW
OUT OF HIS BODY.



WHAT
HAVE YOU
LEARNED
SO FAR?



I LEARNED
THAT
KNOWLEDGE
IS OVER-
RATED.



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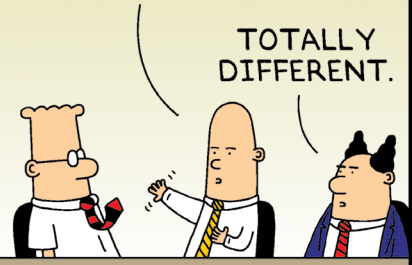
OUR GOAL IS TO
SHIP A MILLION
UNITS THIS
QUARTER.



DO WE HAVE ANY
GOALS THAT INVOLVE
MAKING CUSTOMERS
HAPPY?



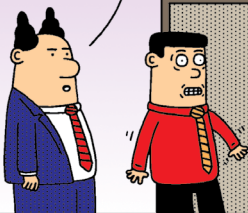
I'M TALKING ABOUT
OUR GOALS, NOT
THEIR GOALS.



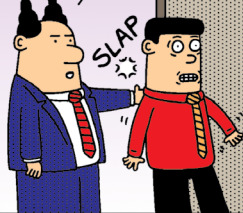
TOTALLY
DIFFERENT.

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TED, I WANT YOU TO
GIVE A SPEECH TO TEN
THOUSAND CONFERENCE
ATTENDEES.



YOU'LL BE
GREAT. DON'T
GET STRESSED.



I SAID,
"DON'T."

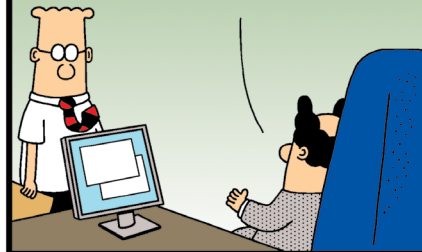


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I'M HAPPY TO REPORT
THAT I ACHIEVED
EVERY GOAL YOU SET
FOR ME LAST YEAR.



BUT YOU FAILED TO
ACHIEVE THE SECRET
GOALS I SET FOR YOU.



WHY
WOULD
YOU HAVE
SECRET
GOALS FOR
ME? !!

FOR
THIS
EXACT
SITU-
ATION.



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FOR SOME REASON,
YOUR WRITTEN GOALS
FOR LAST YEAR WERE
"DRINK LOTS OF COFFEE"
AND "DISRESPECT
AUTHORITY."



MAYBE NEXT YEAR
YOUR GOAL SHOULD
BE SOMETHING ABOUT
READING **MY** GOALS
BEFORE YOU SIGN THEM.

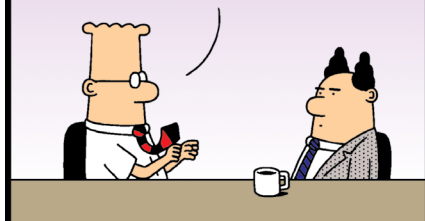


ACCOMPLISHING
STUFF FEELS GOOD.
YOU SHOULD TRY IT.

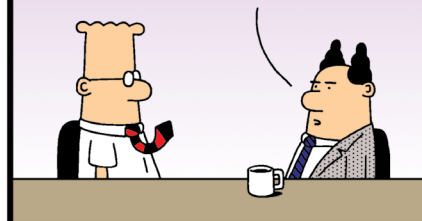


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STUDIES SHOW THAT
OFFERING CUSTOMERS
TOO MANY OPTIONS
CAN PREVENT THEM
FROM BUYING.

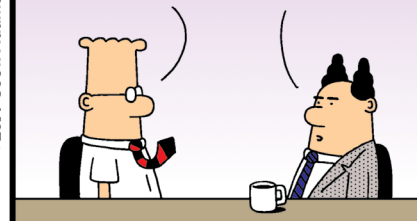


STUDIES? ??
|
THAT DOESN'T
SOUND LIKE A
REAL THING.

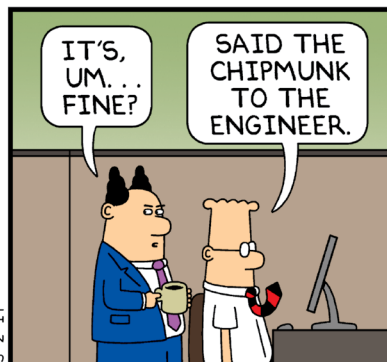
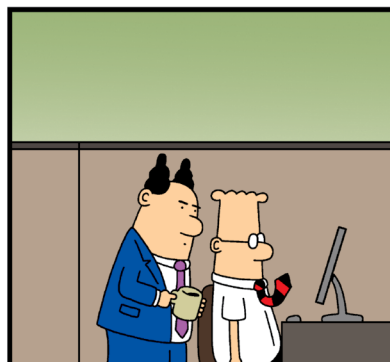
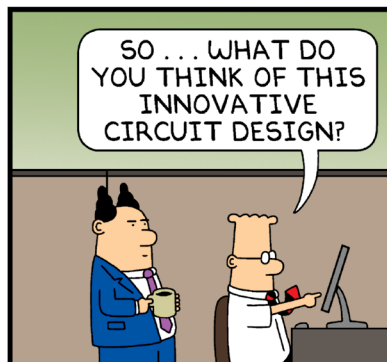
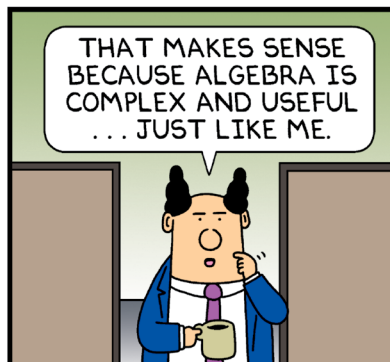
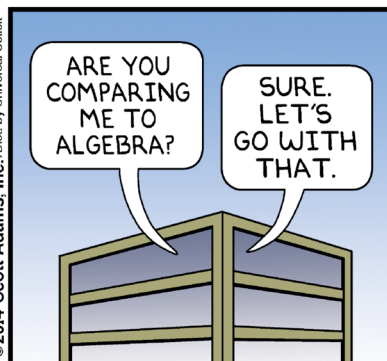
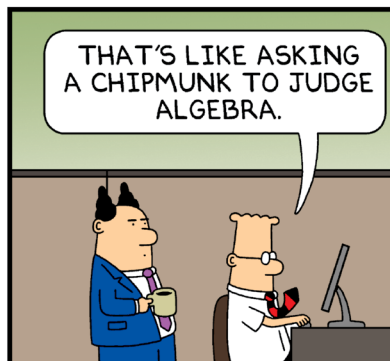
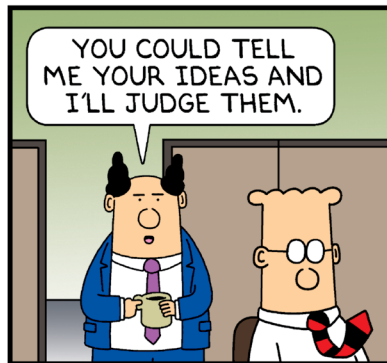
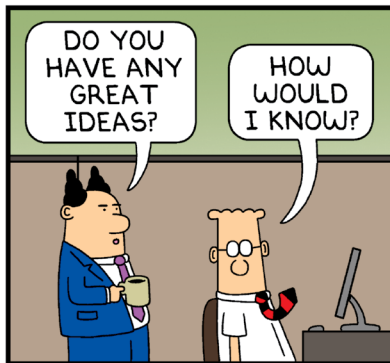


I DON'T
KNOW
WHAT
TO DO
NOW.

MAYBE
THAT'S
THE
PROBLEM.

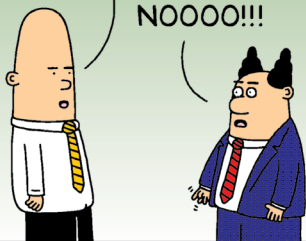


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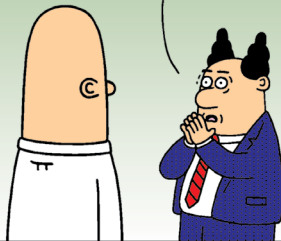


I'M ELIMINATING
ALL MANAGEMENT
LEVELS AND MAKING
US A HOLACRACY.

NOOOO!!!



PLEASE DON'T MAKE
ME EQUAL TO THE
UNDERLINGS I'VE BEEN
ABUSING FOR YEARS!

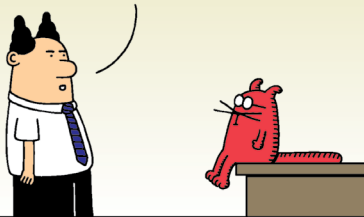


IN MY DEFENSE, I
THOUGHT I WOULD
ALWAYS HAVE MY
BOOT ON YOUR NECK.

SHUSH.



NOW THAT WE'RE
ORGANIZED AS A
HOLACRACY, I HAVE
NO IDEA WHAT I
SHOULD BE DOING.



HOLACRACY INVOLVES
DYNAMIC GOVERNANCE,
TRANSPARENT OPER-
ATIONS, AND HARNES-
SING YOUR CONSCIOUS
CAPACITY.



THAT
SOUNDS
LIKE
"WANDER
AROUND."

TRY TO
DO IT
DYNAM-
ICALLY.



NOW THAT WE'RE
ORGANIZED AS A
HOLACRACY, I NEED
TO LEARN HOW TO
LOOK BUSY LIKE THE
REST OF YOU.

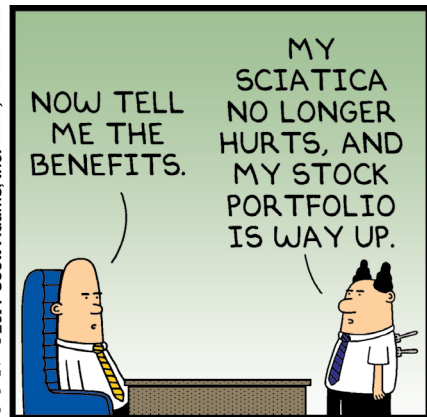
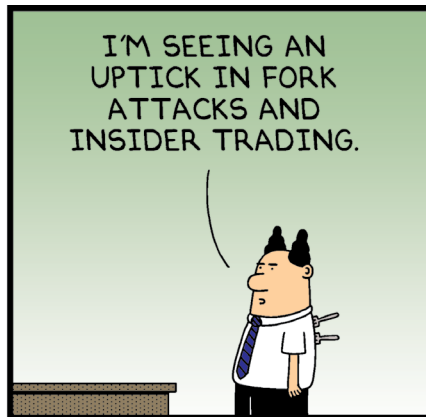
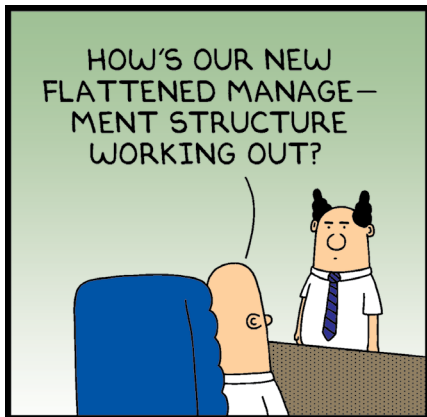


TRY WALKING INTO
PEOPLE'S CUBICLES
WITHOUT AN INVITA-
TION AND BABBLING
ABOUT THINGS THEY
DON'T CARE ABOUT.

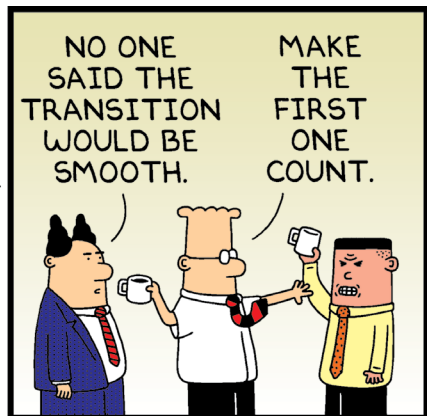
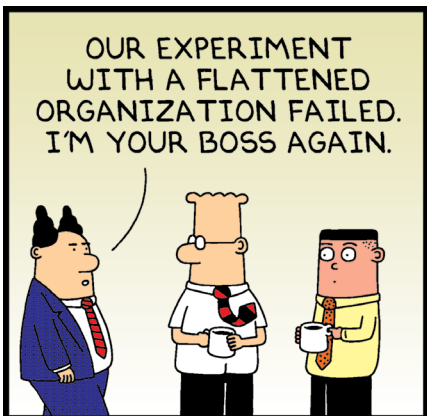


I SHOULD
WRITE
THIS DOWN.

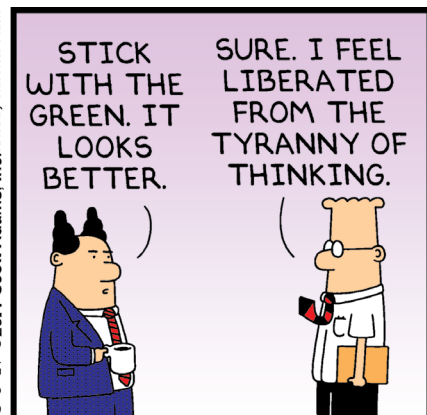




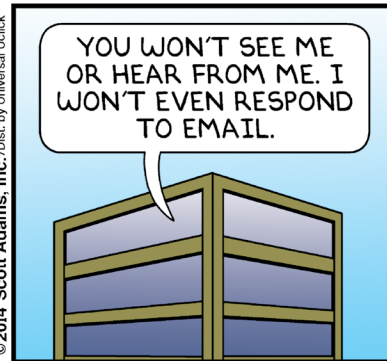
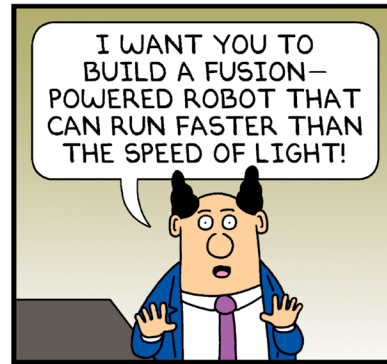
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MY STRESS IS
WAY DOWN SINCE I
DISCOVERED THAT
ALL HUMANS ARE
IRRATIONAL.



CLEARLY THAT
COMMENT IS
DIRECTED AT ME.
NOW I HATE YOU
FOREVER!



DA-DEE
DA-DUM



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I THOUGHT
YOU WERE
TELECOM-
MUTING THIS
WEEK.



IT
WAS TOO
EXHAUST-
ING.



I HAVE NO
FOLLOW-UP
QUESTIONS.



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TOPPER

I SEE YOU HAVE
A PHONE WITH A
TINY SCREEN.



THAT MUST BE
EMBARRASSING
COMPARED TO MY
ENORMOUS PHONE.



IS IT
EXPEN-
SIVE?

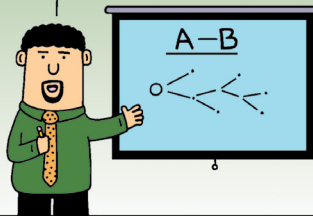


IT PAID
OFF MY
MORTGAGE
BY MINING
BITCOINS.



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I DID A-B TESTING
AND FOUND THE SEARCH
TERMS THAT BRING
THE MOST PEOPLE TO
OUR SITE.



THE MOST EFFECTIVE
SEARCH TERMS ARE
"WINGLESS SKUNK,"
"JUNKYARD SNACK,"
AND "PLANNED INJURY."



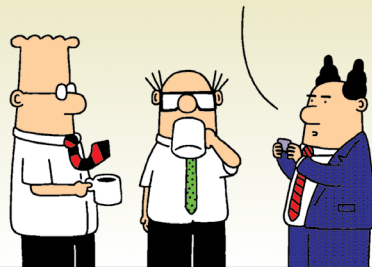
TOPPER

WELL, *DUH!*
YOU COULD HAVE
JUST ASKED ME.



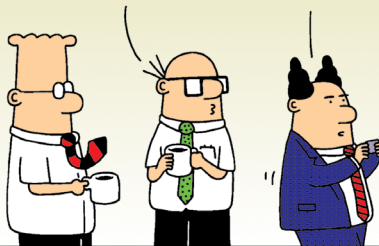
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I'LL JUST SEND A
QUICK TEXT TO
PAUL.



PAUL HAS A
HEARING AID,
SO TYPE IN
ALL CAPS.

GOOD
IDEA.



THAT'S
MESSED
UP.

A
LITTLE.



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BUWHAHAHA!
I'M USING
A-B TESTING
TO MANIPULATE
IRRATIONAL
HUMANS!



**BEND TO MY WILL
AND CHOOSE THE
ORANGE BUTTON,
YOU MINDLESS
CLICK-PUPPETS!**

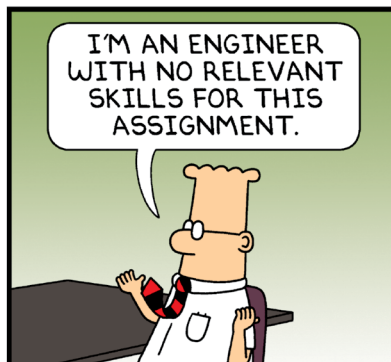
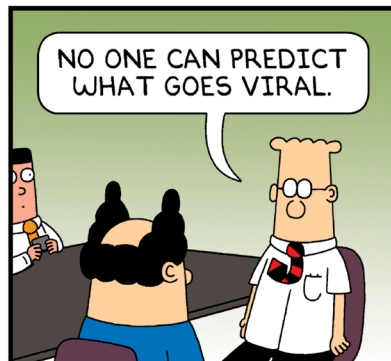
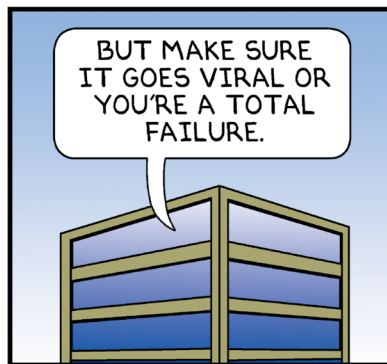
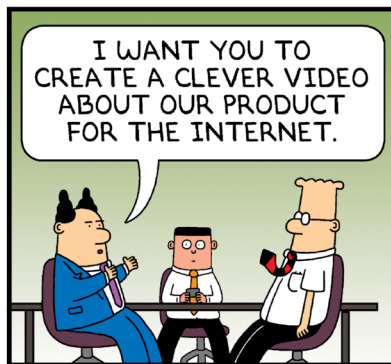


AND
THIS IS
LEGAL?

**I OWN
YOU NOW!**

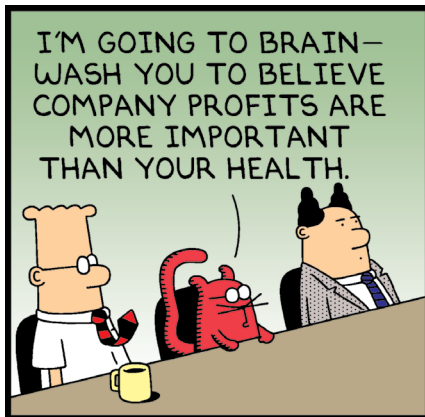


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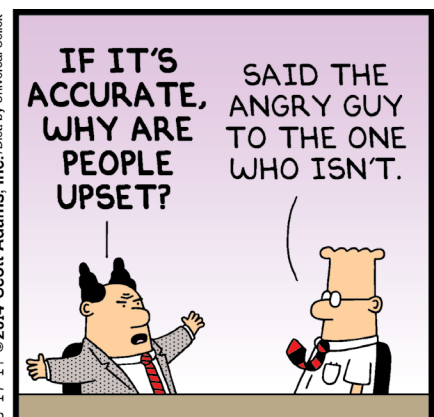
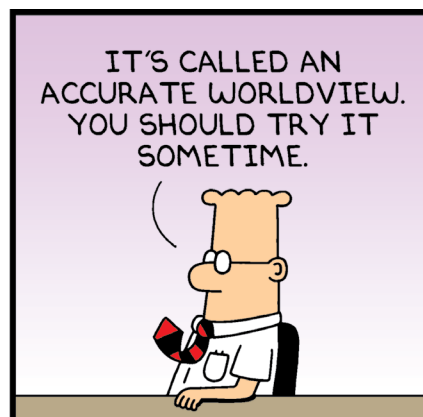
3-16-14



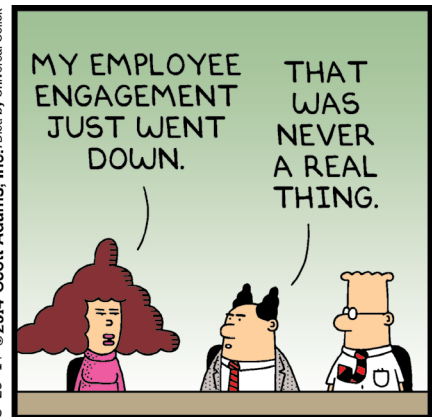
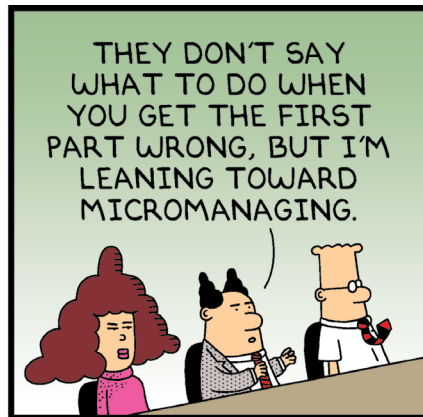
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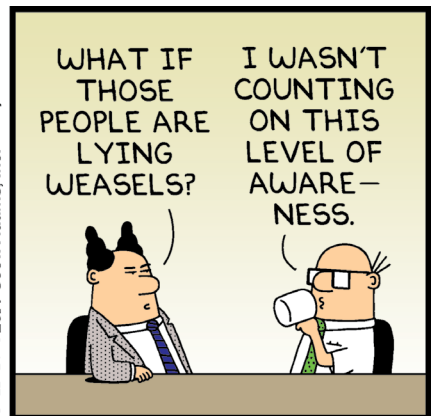
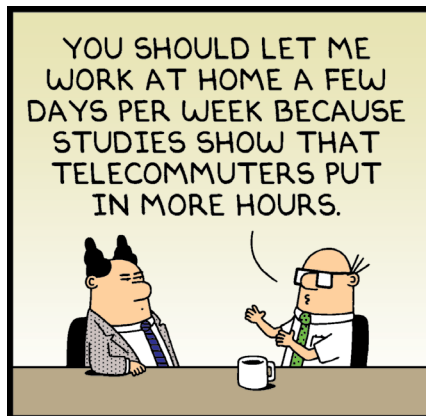
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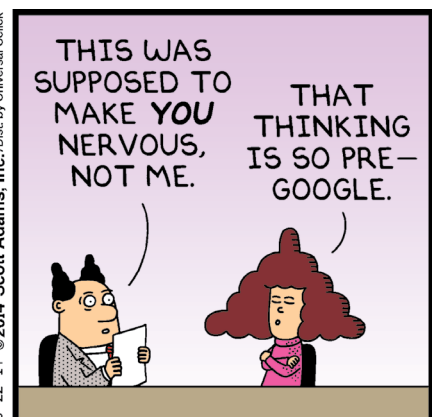
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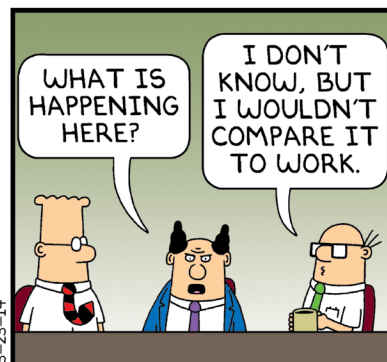
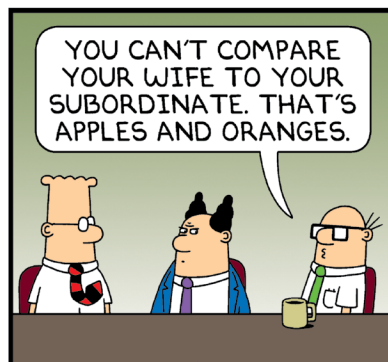
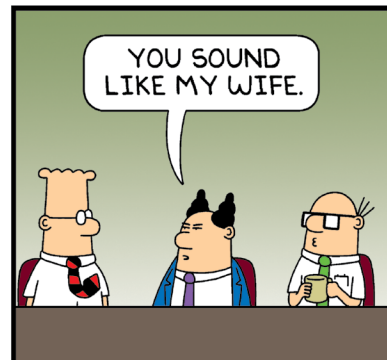
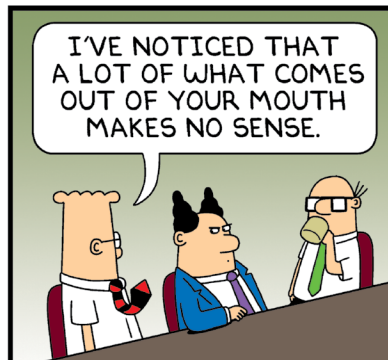
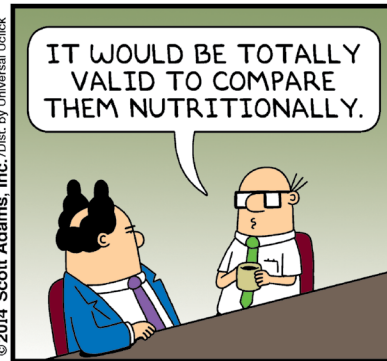
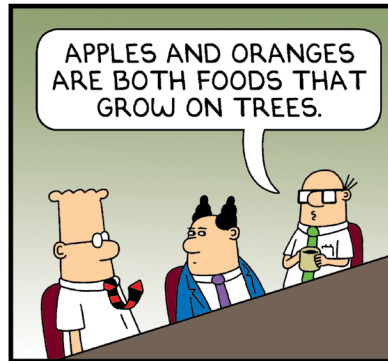
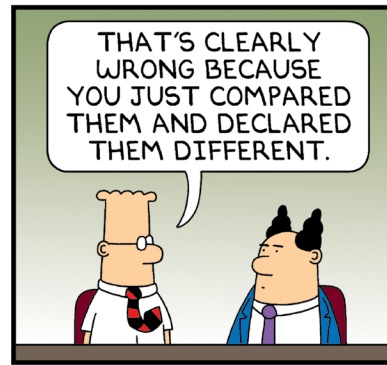
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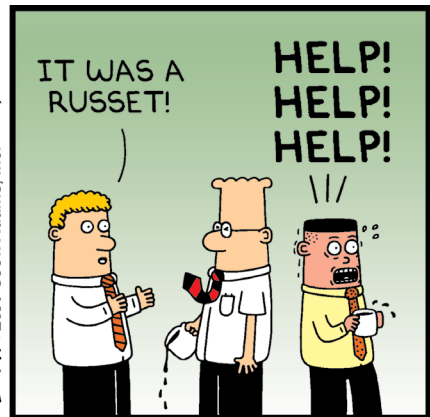
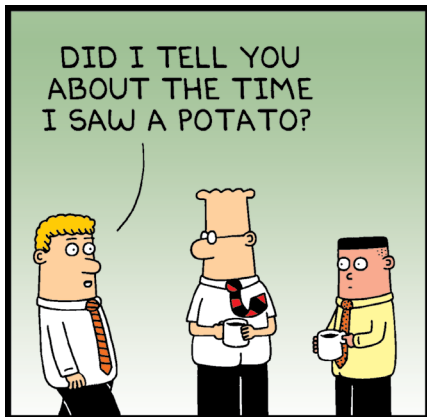


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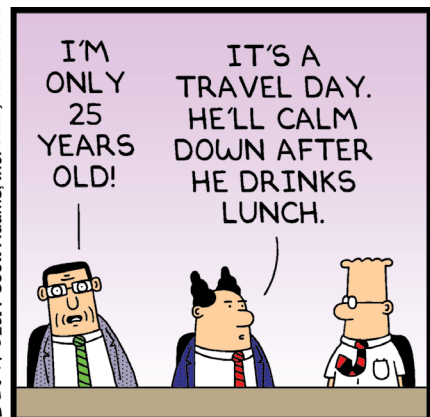
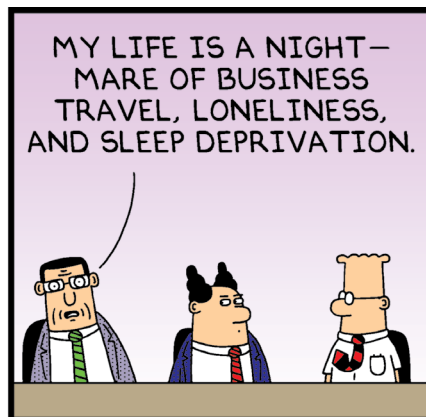




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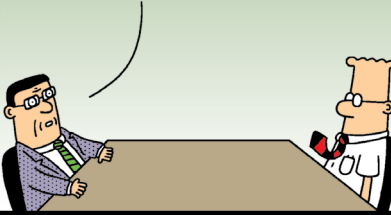
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CONSULTANT FROM
BOOZE MUHKIDNEY

ALL I DO IS TRAVEL,
WORK, AND EAT
UNHEALTHY FOOD.



I'M A TOTAL FAILURE
AT MANAGING MY OWN
LIFE, AND YET PEOPLE
HIRE ME FOR BUSINESS
ADVICE.



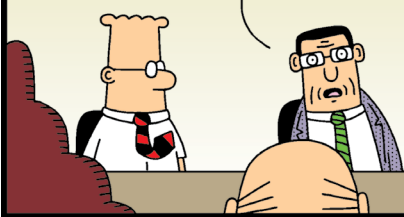
I HAVEN'T
SLEPT
SINCE
OCTOBER.

I WAS
TOLD THERE
WOULD BE
POWER—
POINT
SLIDES.

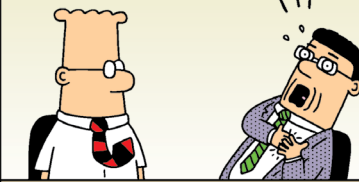


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I HAVEN'T SLEPT
SINCE OCTOBER
BECAUSE THE CULTURE
OF CONSULTING FIRMS
IS ANTI-HEALTH.



I'M FLAT-
LINING!



FALSE ALARM. I'M
BACK. WHO WANTS
TO MAKE SOME
GRAPHS?



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ALICE, YOUR GOOD
WORK HAS SAVED
THE COMPANY OVER
A BILLION DOLLARS.

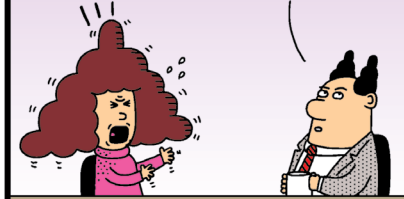


BUT I CAN'T GIVE
YOU A RAISE BECAUSE
YOU ONCE HAD A
PERSONAL ITEM ON
YOUR DESK.

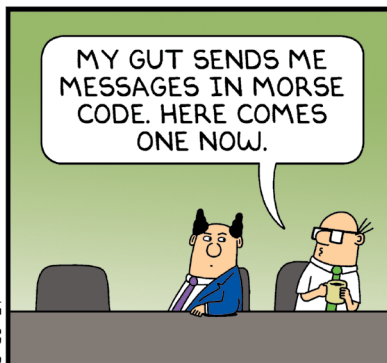
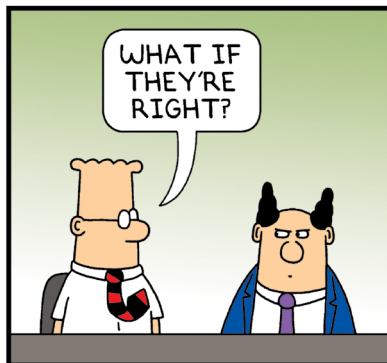
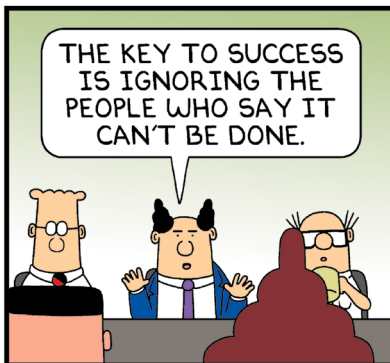


HOW ARE
THOSE
THINGS
EQUAL?!!

AND HERE
COMES THE
INSUBOR-
DINATION.



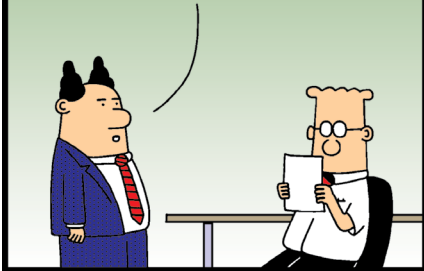
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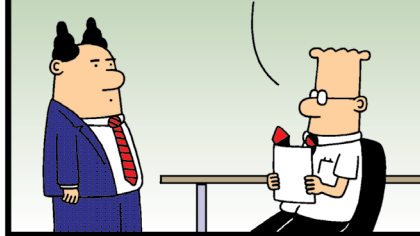
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3-30-14

WHAT CAN I DO TO HELP
YOU OPERATIONALIZE
OUR STRATEGY?

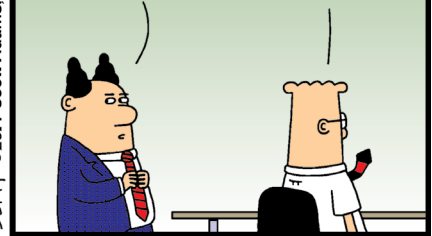


YOU COULD STOP
TALKING LIKE A
PUPPET THAT ATE
A DICTIONARY.



I DON'T
KNOW HOW
ANALOGIES
WORK.

I'M
COUNTING
ON THAT.



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3-31-14

THE UNIVERSE IS
FULL OF DARK MATTER,
QUANTUM STRANGE-
NESS, AND HIDDEN
DIMENSIONS.



IN SUCH A UNIVERSE,
CAN WE REALLY KNOW
WHETHER OR NOT I
DID MY ASSIGNMENT?



HOW'D
THE NEW
EXCUSE
WORK
OUT?

IT DID WELL
IN THE A-B
TEST AGAINST
"YOU NEVER
TOLD ME TO
DO THAT."



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4-1-14

I STARTED
AN ONLINE
MARKETPLACE
FOR DUMB
CRIMINALS.



AS SOON AS I GET
ENOUGH USERS, I'LL
STEAL ALL OF THEIR
BITCOINS.
BUWHAHAHAHA!

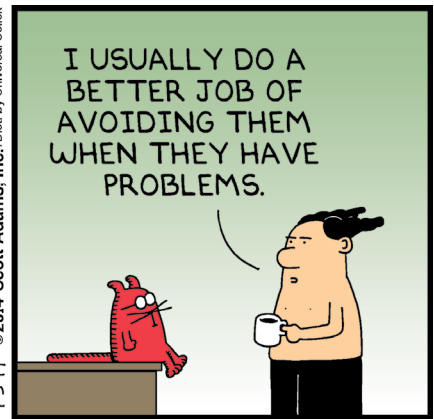
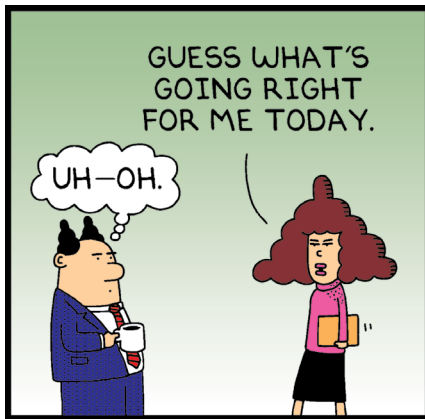


IS THIS
MORALLY
DEFEN-
SIBLE?

HERE'S MY
ARGUMENT:
KA-CHING!
KA-CHING!



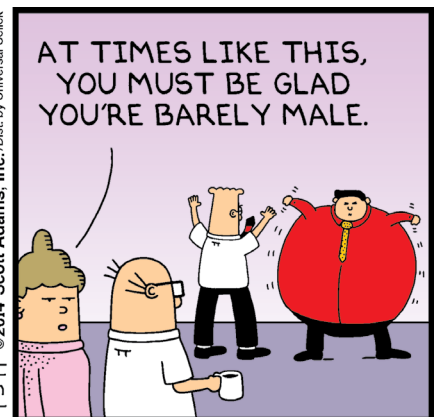
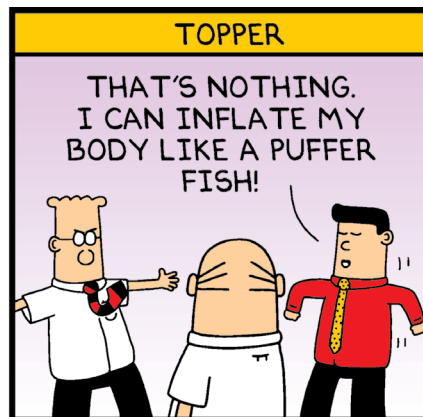
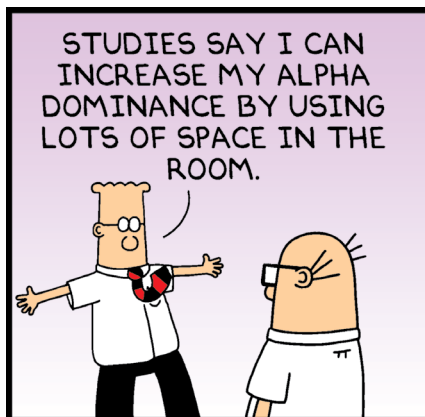
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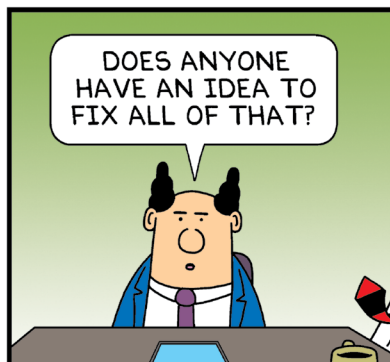
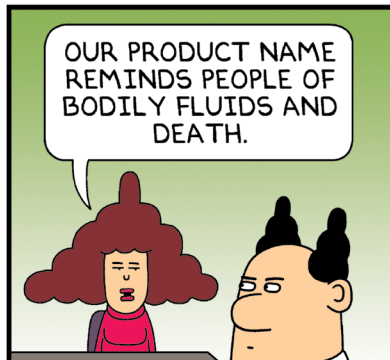
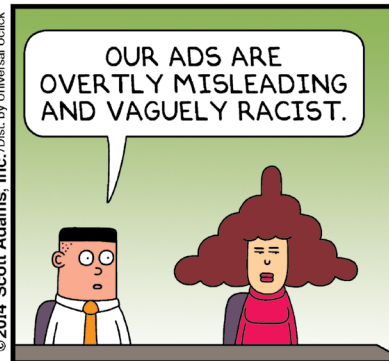
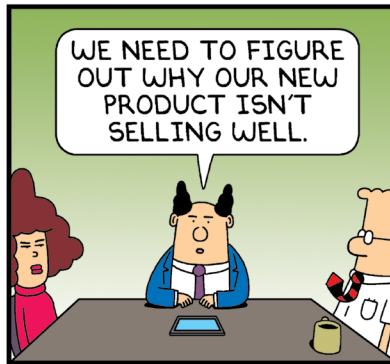
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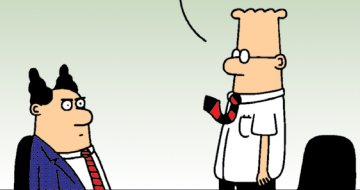
YOU DON'T
SHOW ENOUGH
PASSION FOR
YOUR JOB.



STOP INTERRUPTING
MY WORK WITH YOUR
STUPID, TRENDY
MANAGEMENT JARGON!



WAS THAT BETTER
OR WORSE? I DON'T
KNOW HOW TO TELL.



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OUR CEO WAS INJURED
WHEN A STEAMER TRUNK
FULL OF ROLEX WATCHES
FELL OUT OF HIS LUGGAGE
HELICOPTER AND LANDED
ON HIS YACHT.

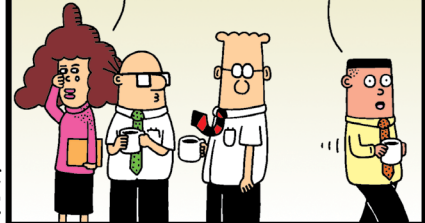


THEY SAY TIME
FLIES WHEN YOU'RE
HAVING FUNDS.



OUR
INTERN IS
GROWING
UP SO FAST.

THE
WALK-OFF
IS WHAT
SELLS IT!



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THE BOARD WANTS YOU
TO BE OUR ACTING CEO
UNTIL OUR REGULAR CEO
RECOVERS FROM HIS
ROLEX ACCIDENT.



BUWHAHAHA!!!
THE POWER HAS
GONE TO MY HEAD
AND OBLITERATED
MY LAST CRUMB OF
HUMAN DECENCY!



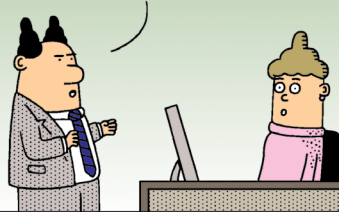
YOU'RE
CREEPING
ME OUT.

I'M GOING
TO BUFF
MY SHOES
WITH YOU,
MY FURRY
FRIEND.

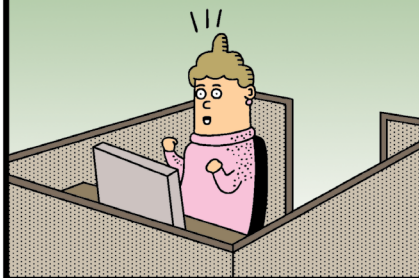


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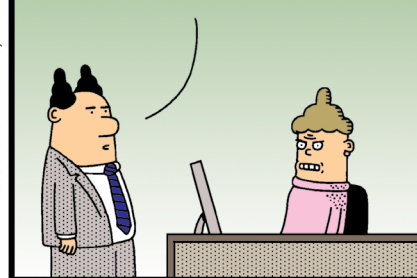
THE BOARD NAMED
ME TEMPORARY CEO.
AND GUESS WHO IS
COMING WITH ME TO
THE C-LEVEL SUITE!



IT'S
ME!



NO. AND YOU'RE
ALSO A TERRIBLE
GUESSER.



ACTING CEO

NO ONE TOLD
ME WHAT I'M
SUPPOSED TO DO
IN THIS JOB.



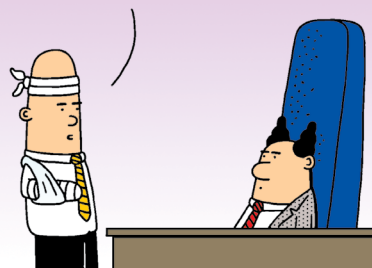
80% OF THE JOB
IS BACK-SLAPPING
AND FIRING PEOPLE.



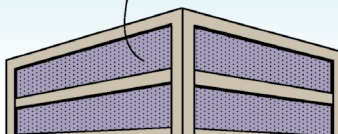
GOOD JOB, TED. BUT
NOT GOOD ENOUGH.



I HEARD THAT WHILE
YOU WERE ACTING
CEO YOU ...



... MURDERED NINE
EMPLOYEES, BOUGHT AN
UNPROFITABLE START-UP
AND EMBRACED A NEW
MANAGEMENT FAD THAT
IS NOTHING BUT
RIDICULOUS JARGON AND
WISHFUL THINKING.



NO ONE
LIKES A
SHOW-
OFF.



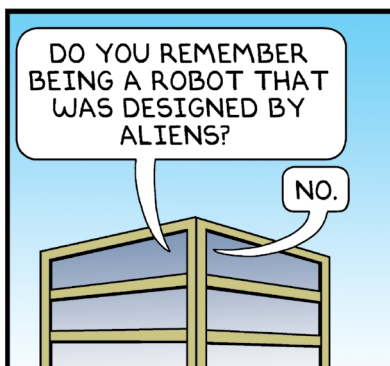
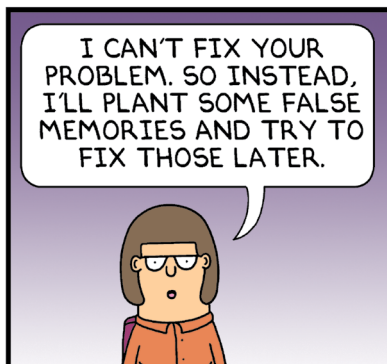
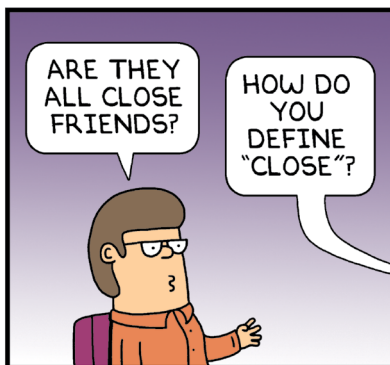
I SWEAR
IT WAS
JUST
LUCK.

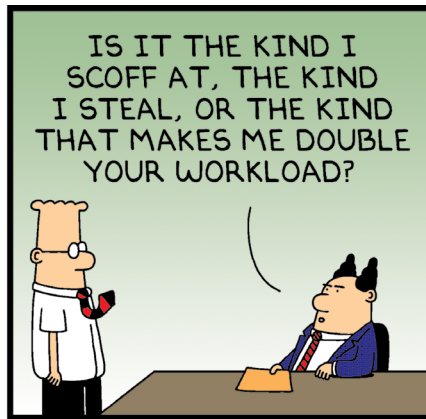
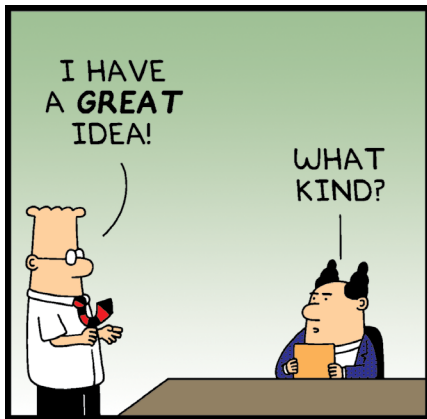


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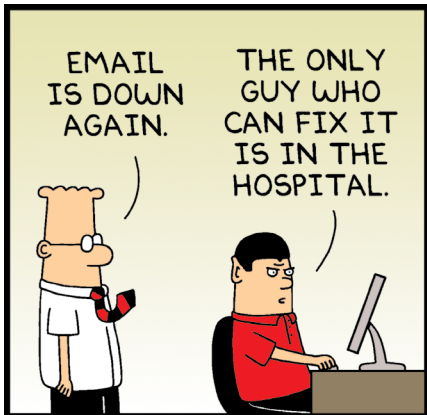
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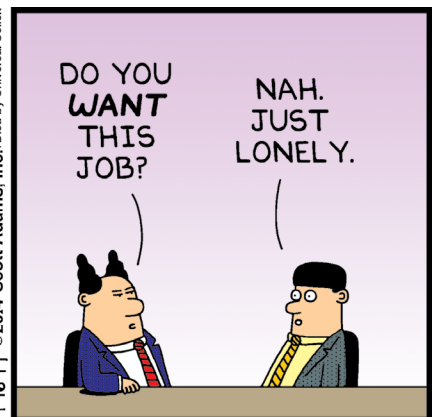
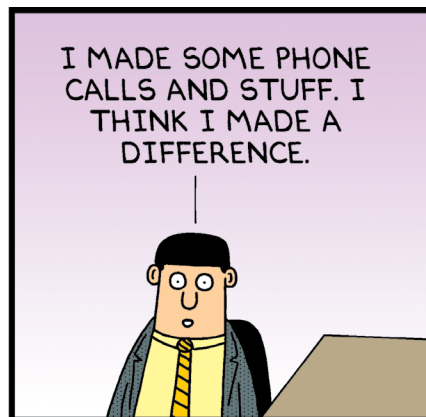
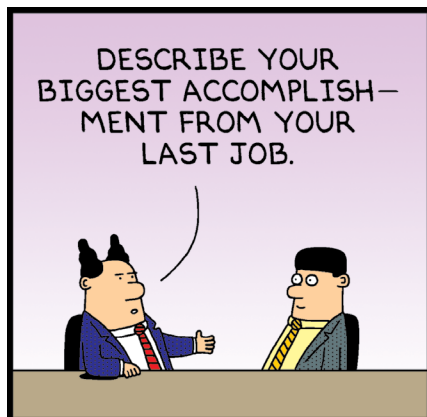




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I'M ONLY ALLOWED
TO ASK INTERVIEW
QUESTIONS THAT HAVE
BEEN APPROVED BY
HUMAN RESOURCES.



AND THEY HAVEN'T
APPROVED ANY YET.
SO ALL I CAN DO
IS MAKE RANDOM
STATEMENTS.



AN
OSTRICH'S
EYE IS
BIGGER
THAN ITS
BRAIN.



SO IS
MINE!



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TINA, I NEED YOU TO
WRITE A COMPANY
"ORIGIN STORY." ALL
THE COOL COMPANIES
HAVE THEM.



WHY?



WHY? WELL, FOR
STARTERS, WE NEED IT
FOR VARIOUS THINGS.
AND SO ON.



I DON'T
THINK I
CAN BE ANY
CLEARER.

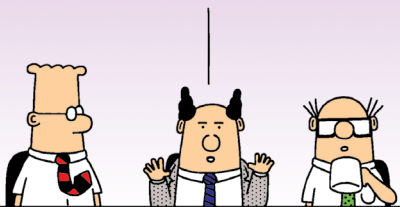


I DON'T
THINK
YOU CAN
EITHER.



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THE BEST ADVICE
ANYONE EVER GAVE
ME WAS "BE TRUE
TO YOURSELF."



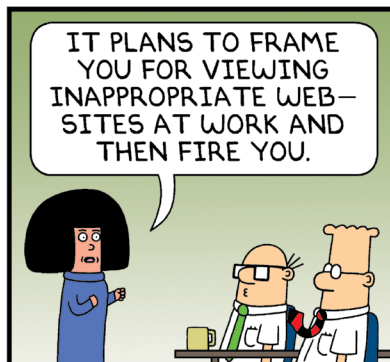
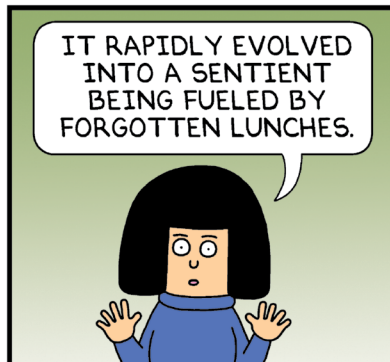
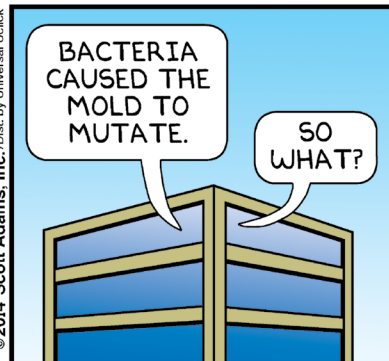
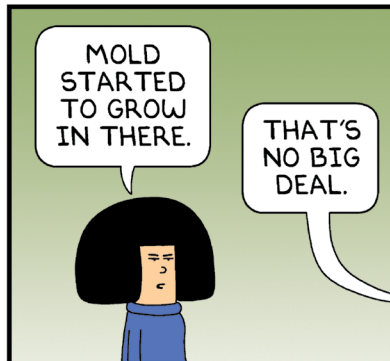
THAT LITERALLY
DOESN'T MEAN
ANYTHING.



I USUALLY DON'T
LIKE TO GET INVOLVED,
BUT YOU MAKE ME
CURIOUS WHAT THE
WORST ADVICE WAS.



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THE TRAVEL BUDGET IS FROZEN SO WE CAN MEET OUR INCOME ESTIMATES FOR THIS QUARTER.



IS THAT BECAUSE ALL BUSINESS TRAVEL IS A WASTE OF TIME OR BECAUSE WE NO LONGER CARE ABOUT LONG-TERM PROFITABILITY?



TAKE AS LONG AS YOU NEED.

UM...



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I NEED AN EXCEPTION TO THE TRAVEL BUDGET FREEZE SO I CAN FIX AN IMPORTANT CUSTOMER'S TECHNICAL PROBLEM.



NO, BECAUSE ARBITRARY FINANCIAL TARGETS ARE MORE IMPORTANT THAN SATISFYING CUSTOMERS.



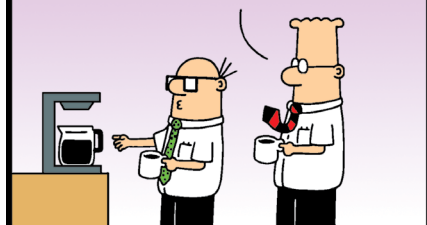
WAIT... WHY DOES THAT SOUND BAD WHEN I SAY IT OUT LOUD?

IF IT MAKES YOU FEEL BETTER, I WASN'T LISTENING.

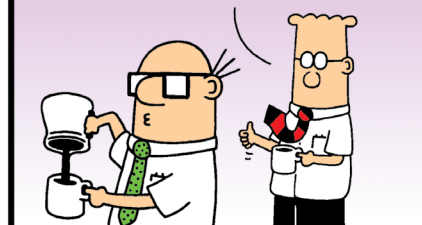


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I READ THAT USING PEOPLE'S NAMES AND GIVING INSINCERE COMPLIMENTS WILL MAKE ME LIKEABLE.



GOOD JOB POURING THAT COFFEE, WALLY. YOU DIDN'T SPILL A DROP.



I DON'T FEEL ANY DIFFERENT.

MAYBE THE PROBLEM IS ON YOUR END.



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EXPERTS SAY I CAN
IMPROVE MY LIKE-
ABILITY BY SHOWING
THAT I REMEMBER
THINGS THAT PEOPLE
HAVE TOLD ME.



FOR EXAMPLE, THERE
WAS THE TIME YOU
SAID YOU ALWAYS GO
TO FUNERALS DRESSED
AS A CLOWN TO KEEP
THINGS LIGHT.



I
NEVER
SAID
THAT!

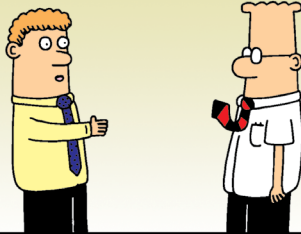


ARE YOU
SURE? I TOLD
EVERYONE
YOU DID.

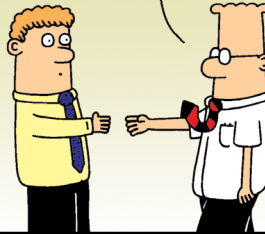


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HI. I'M
RANDY.



I CAN'T MEMORIZE
NAMES AND SHAKE
HANDS AT THE SAME
TIME.



IT'S
RANDY.



DON'T EVEN
BOTHR.
SERIOUSLY.



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HEY, DILBERT.
WE MET LAST
WEEK.



WE
DID?



I ONLY TRY TO
REMEMBER THINGS
THAT MIGHT BE
IMPORTANT. EVERY-
THING ELSE I FLUSH.



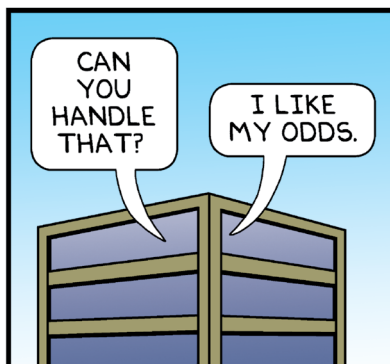
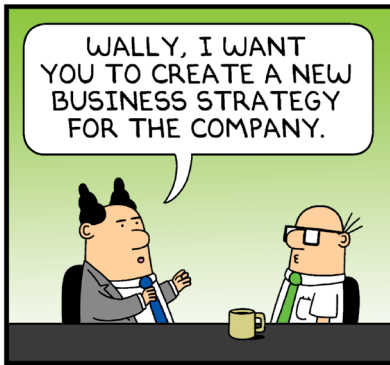
MY NAME
IS RANDY.



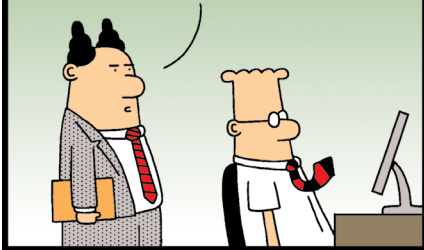
FLUSH



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I NEED YOU TO WRITE
A BUSINESS PLAN FOR
OUR NEW LINE OF
PRODUCTS.

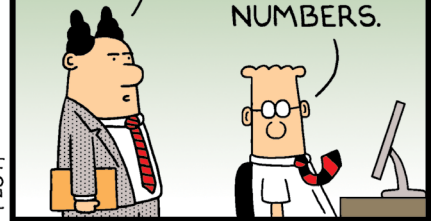


IS THAT BECAUSE
BUSINESS PLANS HAVE
A GOOD TRACK RECORD
OF BEING USEFUL AND
ACCURATE?



NO, IT'S
NOTHING
LIKE THAT.

GOOD,
BECAUSE
I PLAN TO
MAKE UP
ALL OF THE
NUMBERS.



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I HAD A QUESTION
ABOUT YOUR FEEDBACK
ON MY BUSINESS PLAN.



YOU CALLED IT A
"LUMBERING MONUMENT
TO INCOMPETENCE,
DISHONESTY AND COR-
PORATE DYSFUNCTION."



WHAT'S
YOUR
QUESTION?

DO YOU
THINK IT
SHOULD BE
LONGER?



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I NEED YOU TO MAKE
A POWERPOINT DECK
FOR MY MEETING WITH
INVESTORS.



I'LL BE TELLING THEM
EVERYTHING I KNOW
ABOUT TECHNOLOGY,
COMPETITION, AND THE
INDUSTRY.

SO ...
JUST THE
ONE SLIDE?



HUH?

HOW BIG
DO THESE
FONTS GO?



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I EMAILED YOU THE
POWERPOINT SLIDE
FOR YOUR INVESTOR
MEETING.



I DUMBED DOWN
THE TECHNICAL
STUFF FOR YOU
NON-ENGINEERS.



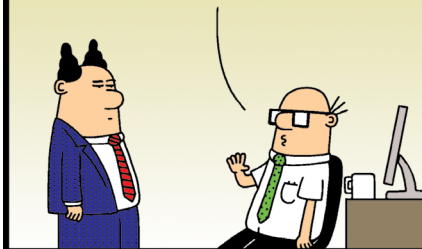
"TECH-
NOLOGY:
IT BE
GOOD."

I WOULDN'T
TAKE
QUESTIONS.

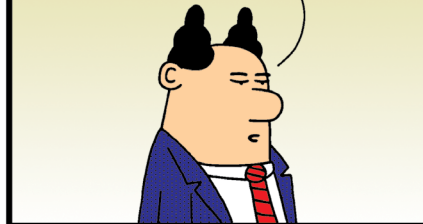


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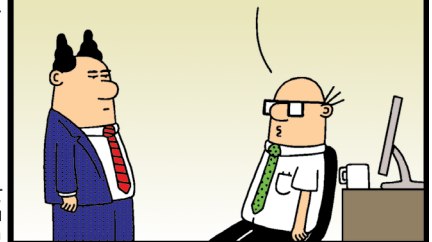
MY PROJECT IS COMING
ALONG GREAT. EVERY-
THING IS ON TIME
AND UNDER BUDGET.



DO YOU REALLY EXPECT
ME TO BELIEVE THAT
EVERYTHING YOU'RE
WORKING ON IS GOING
SMOOTHLY?



NO, BUT APPARENTLY
YOU BELIEVE I WORK,
AND I DIDN'T SEE THAT
COMING EITHER.



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YOUR LAST JOB WAS
DOING PUBLICITY FOR
A FAMOUS MAGICIAN.
WHY DID YOU LEAVE?



MY BOSS FIRED ME
AFTER THE TRICK
WHERE HE STAYED IN
A SEWER FULL OF
RATS FOR A MONTH.

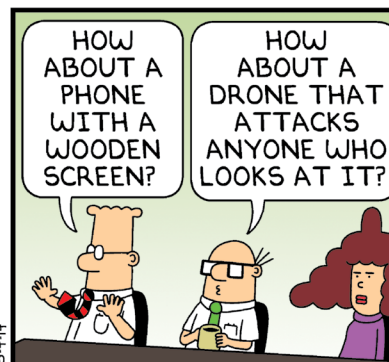
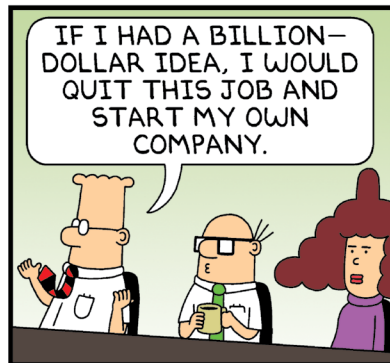
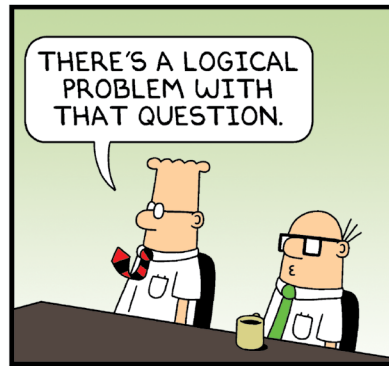
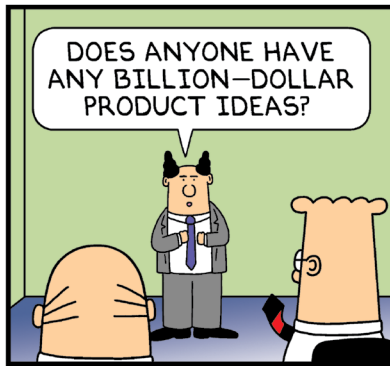


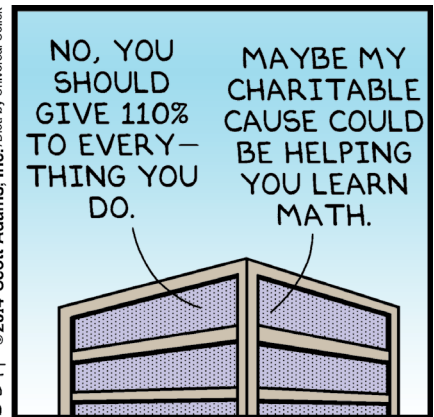
I DIDN'T
HEAR
ABOUT
THAT.

I FORGOT
TO TELL
ANYONE
IT WAS
HAPPENING.



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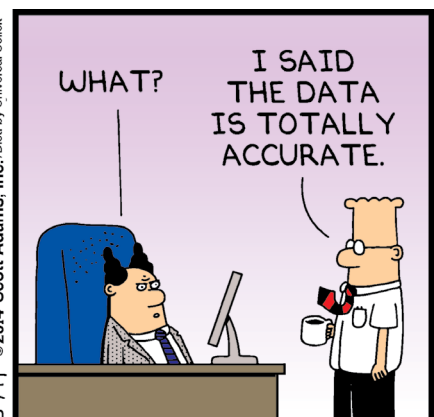
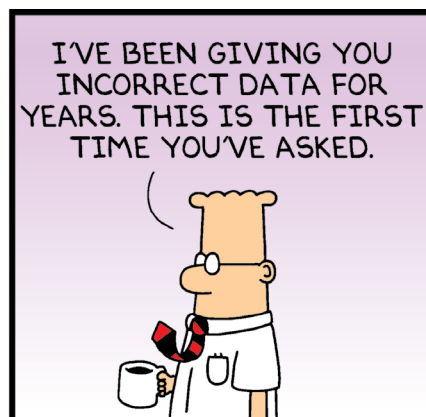
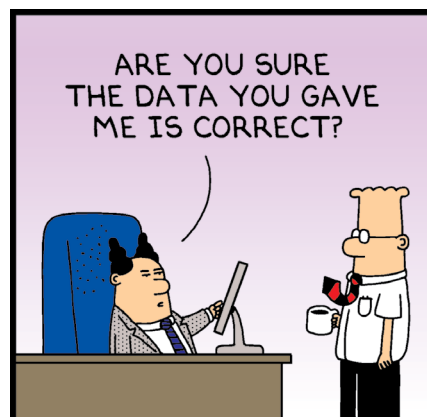




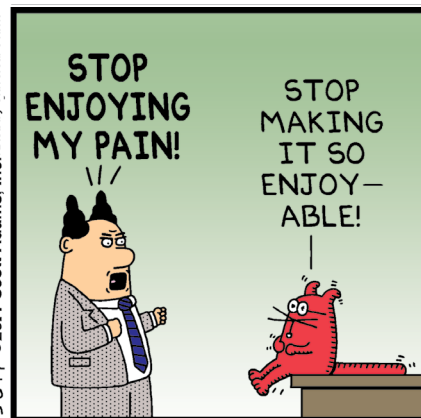
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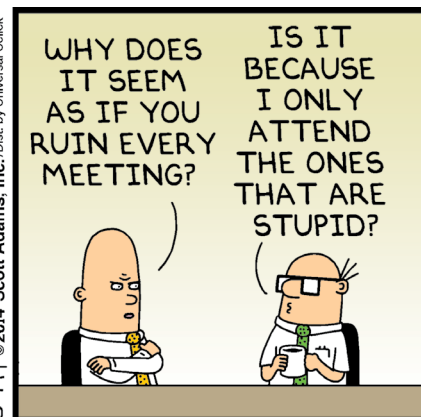
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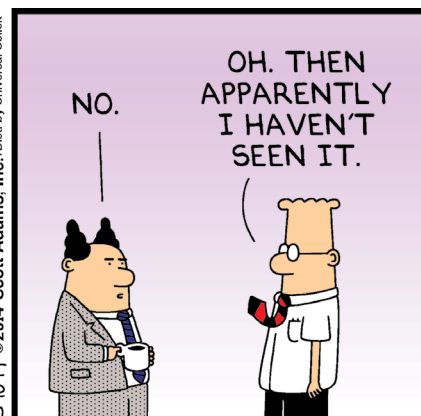
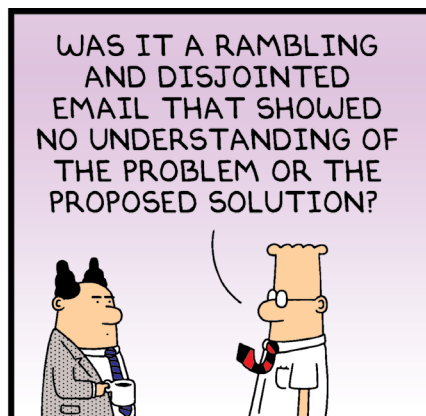
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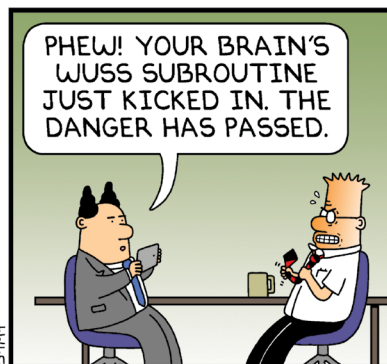
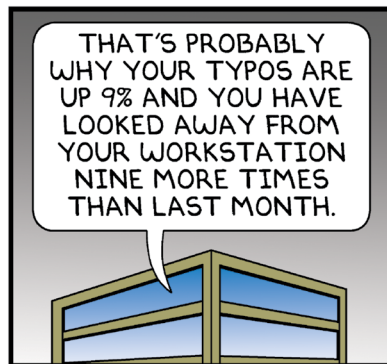
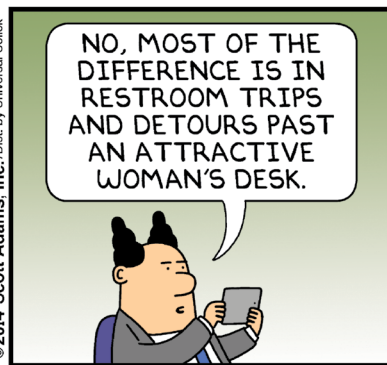
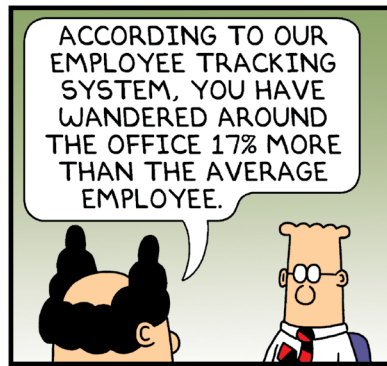
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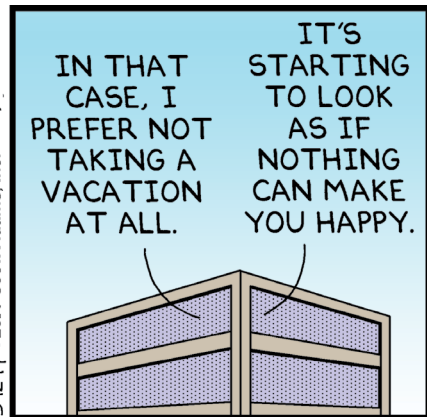


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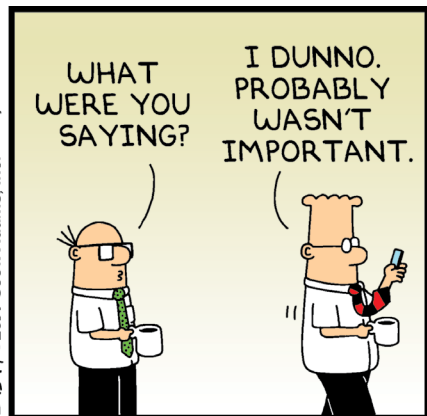
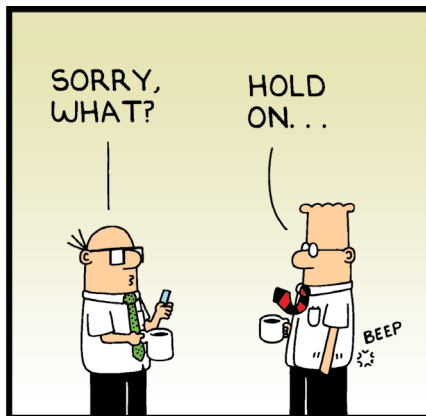


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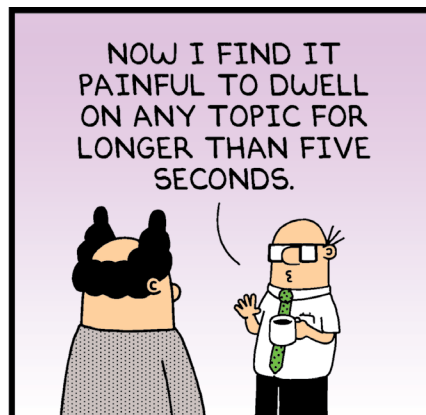
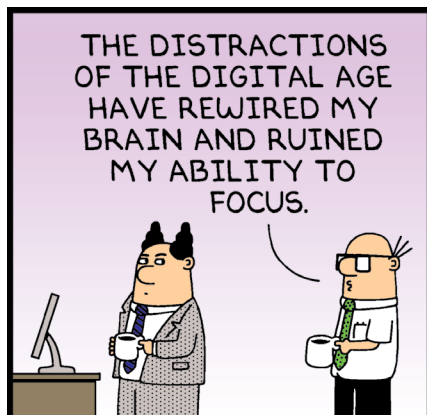




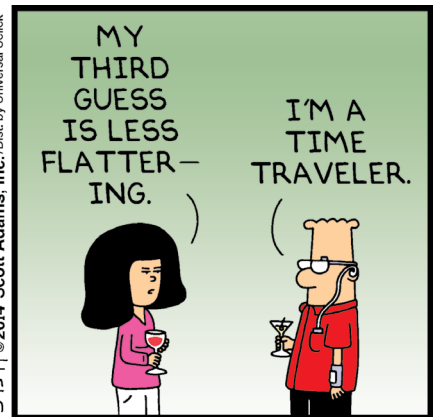
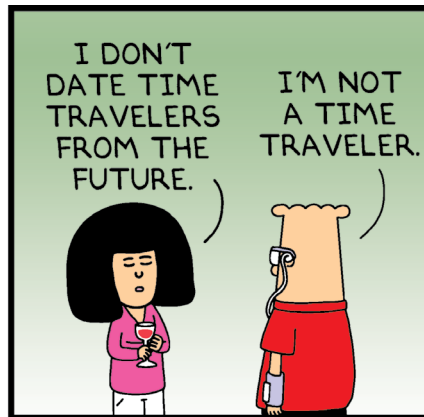
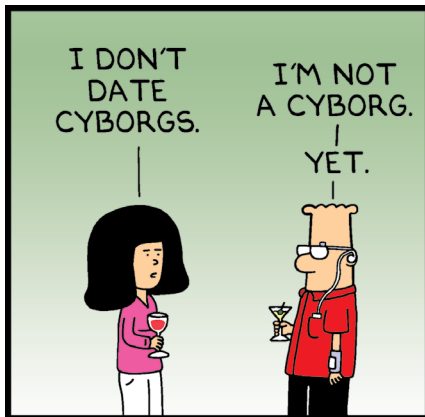
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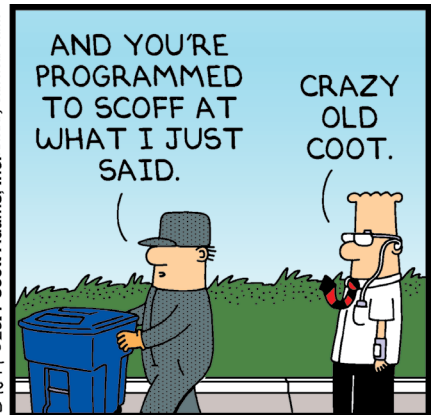
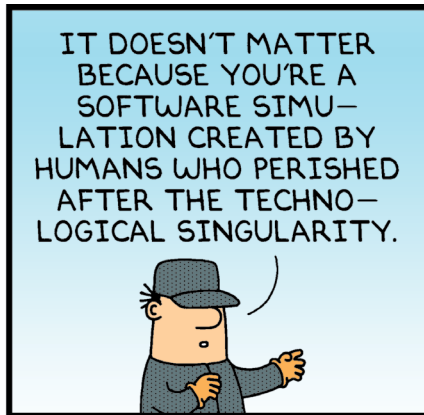
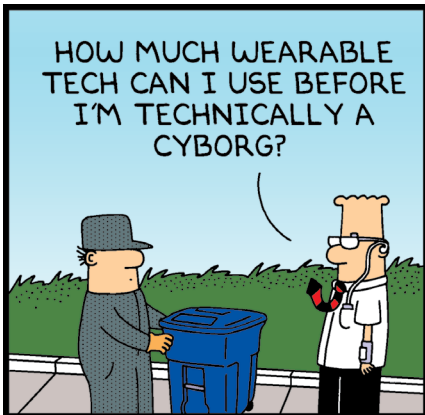
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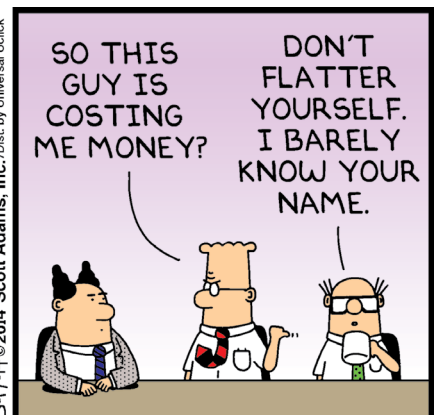
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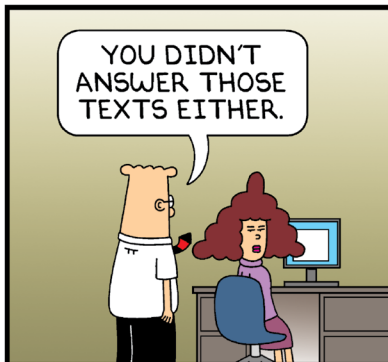
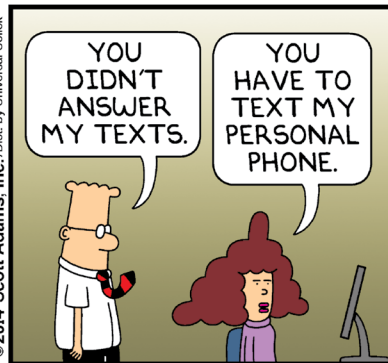
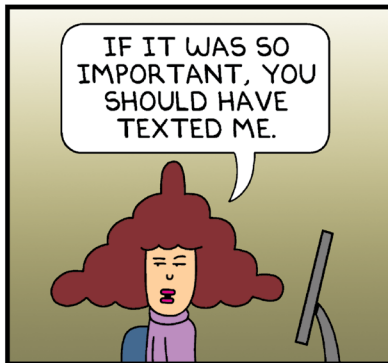
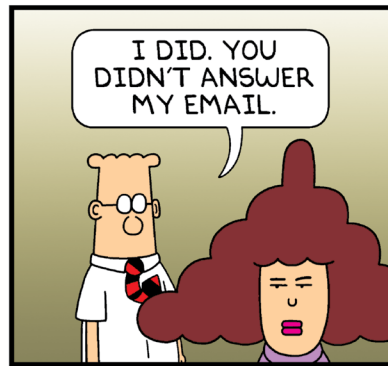
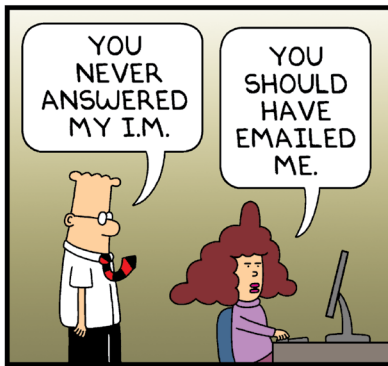
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WHY PHISHING SCAMS KEEP WORKING

Enter
your bank
account
number.

SCAM.



WAIT FOR IT

Enter
your bank
account
number.

SCAM.



THERE IT IS

Enter
your bank
account
number.

OKEY-
DOKEY.



I LOST ALL OF
MY MONEY TO A
PHISHING SCAM.

MUST...
STIFLE...
LAUGH.

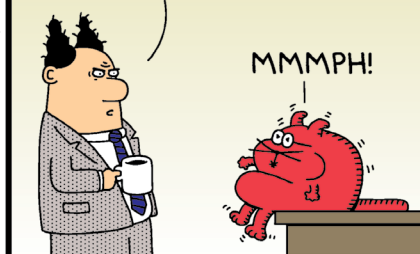


MMMPPH!
PRESSURE IS
BUILDING. MUST
CONTAIN...



ARE YOU BEING
SUPPORTIVE? I
CAN'T TELL.

MMMPPH!



DID YOU READ THE
ARTICLE I FORWARDED
ABOUT THE TEN THINGS
EVERY LEADER SHOULD
BE DOING?



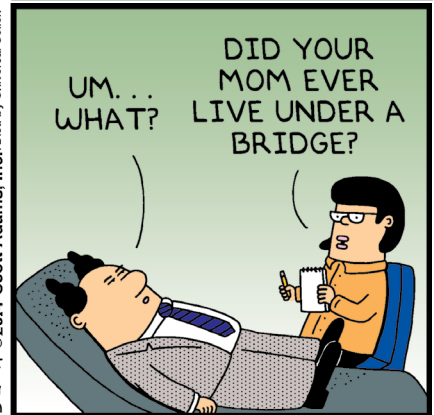
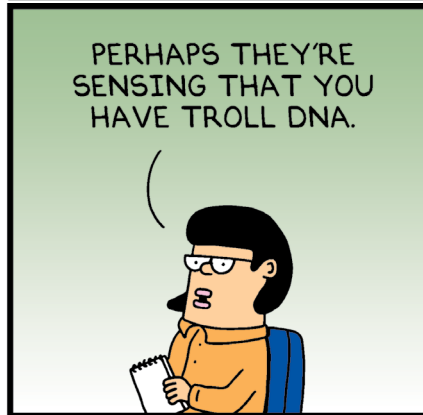
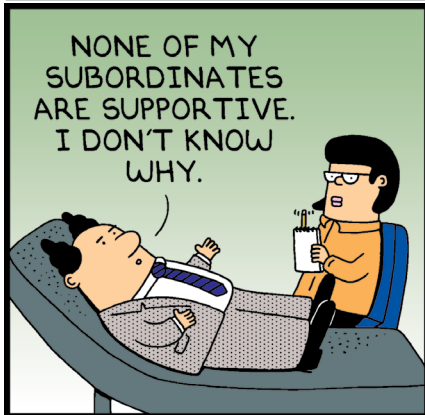
I DEFENDED YOUR
HONOR BY WRITING A
BLOG POST SAYING
YOU DON'T DO ANY OF
THOSE THINGS AND
YOU STILL
GET PAID.



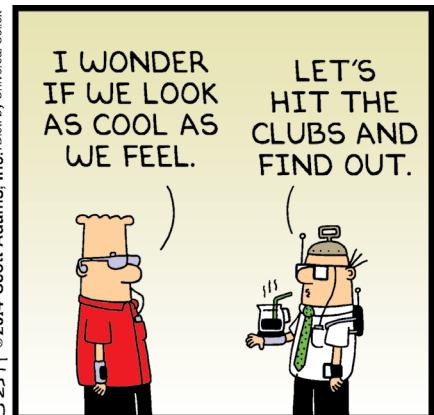
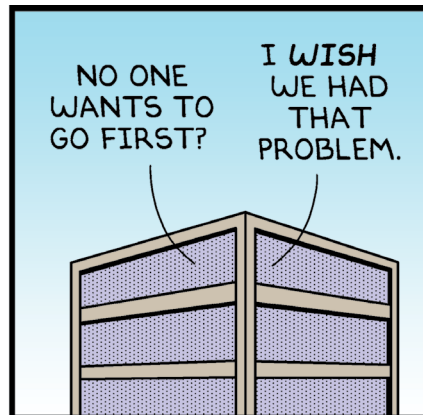
WHY
DOESN'T
THIS FEEL
SUPPOR-
TIVE?

THAT'S ONE
OF LIFE'S
LITTLE
MYSTERIES.

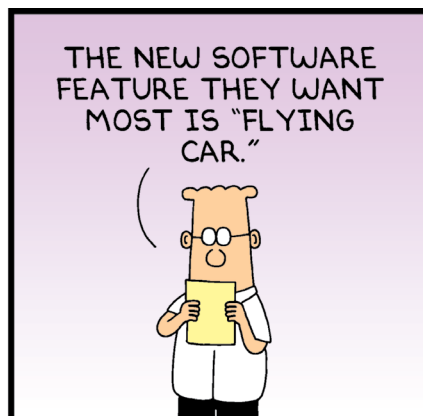




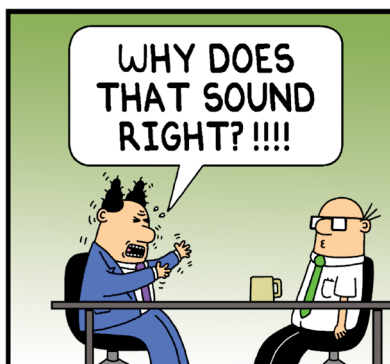
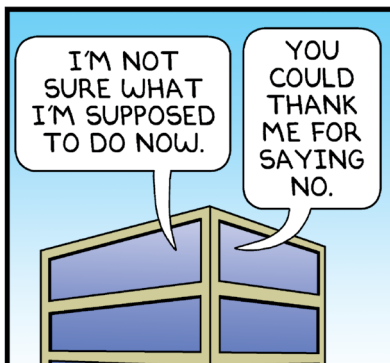
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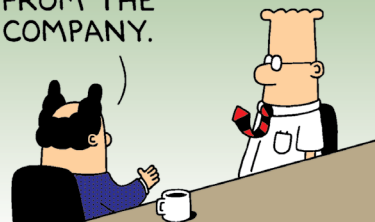
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YOU HAVE A LARGE-
SCREEN SMARTPHONE,
AND YET YOU DON'T
WORK WHILE WALKING
FROM ONE PLACE TO
ANOTHER.



THAT'S
LIKE
STEALING
FROM THE
COMPANY.



I DIDN'T
REALIZE I
HAD CHOSEN
A LIFE OF
CRIME.



AND
YOU'RE
NOT EVEN
DOING IT
RIGHT.

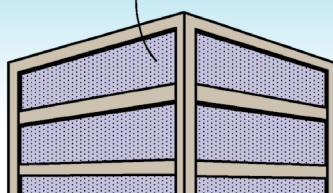


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FOR ENVIRONMENTAL
REASONS, ALL USED
BATTERIES MUST BE
DISCARDED IN THE
SPECIAL RECEPTACLE
IN THE BREAK ROOM.



WHEN IT'S FULL, THE
JANITOR WILL DUMP
IT INTO THE REGULAR
TRASH AND TAKE IT TO
THE LANDFILL.



MAYBE
WE COULD
ASK HIM
NOT TO.



NO ONE
KNOWS
WHAT
LANGUAGE
HE SPEAKS.



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ALICE, YOU'VE BEEN
NOMINATED BY YOUR
PEERS FOR THE "GOOD
ATTITUDE AWARD."



GET OUT OF HERE
WITH YOUR STUPID,
USELESS AWARD!!!



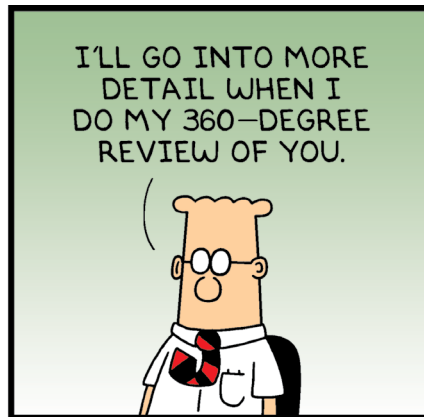
MAYBE I
SHOULDN'T
LET PEERS
DO THE
VOTING.



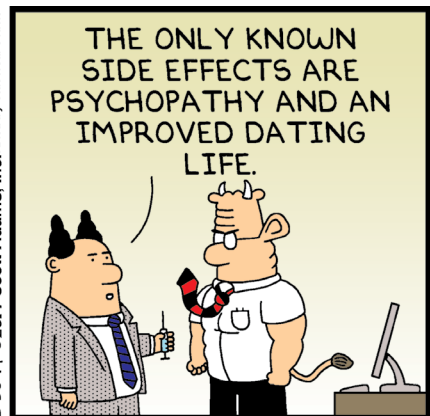
I LIKE
HER ODDS
TO WIN
AGAIN NEXT
MONTH.



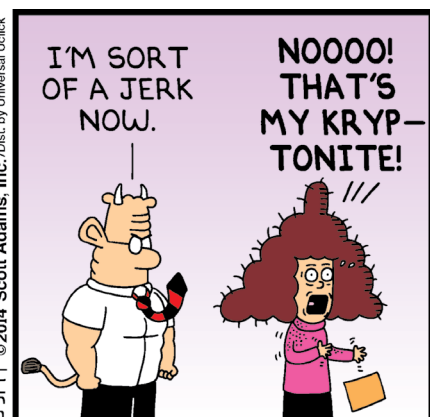
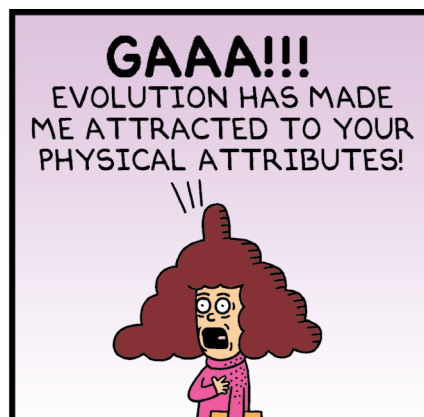
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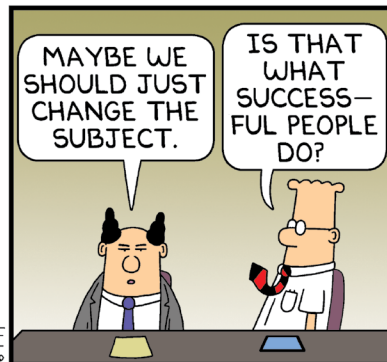
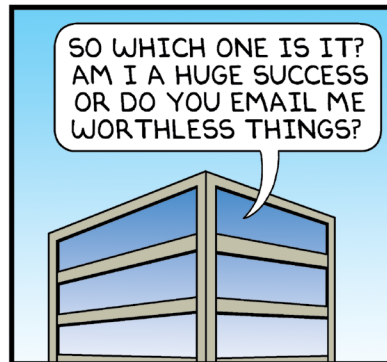
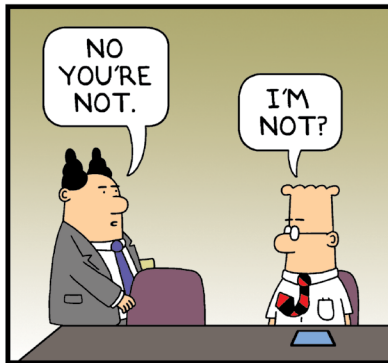
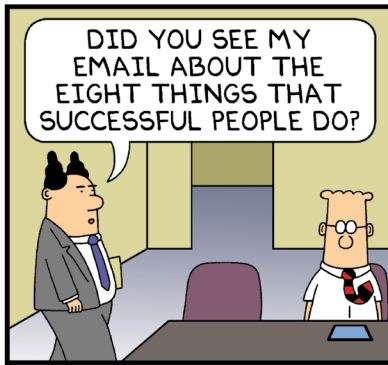
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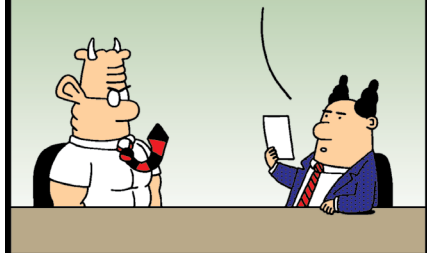
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YOU'VE SET SEVERAL
WORLD RECORDS FOR
BEST EMPLOYEE JOB
PERFORMANCE.

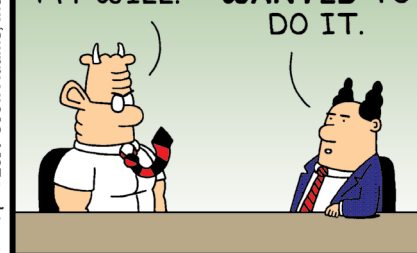


BUT I CAN'T GIVE YOU
A RAISE BECAUSE YOU
USED JOB PERFORMANCE
ENHANCING DRUGS.



YOU IN-
JECTED ME
AGAINST
MY WILL.

IT WOULDN'T
BE LEADER-
SHIP IF YOU
WANTED TO
DO IT.



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OUR BOSS INJECTED
ME WITH JOB PERFOR-
MANCE ENHANCING
DRUGS.



JOB
PERFORMANCE
BE GONE!



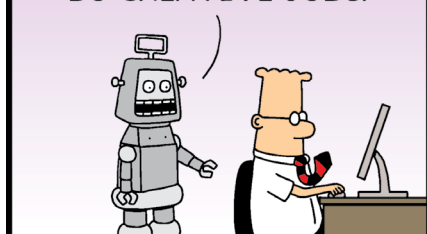
APPARENTLY,
I CAN DO
THAT NOW.

I MUST
FIND MORE
DISCIPLES.

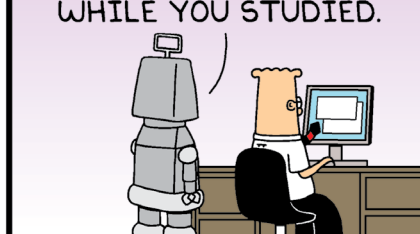


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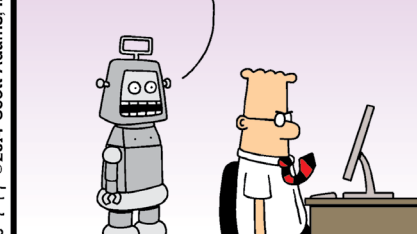
SOMEDAY ROBOTS
WILL DO ALL OF THE
TECHNOLOGY WORK AND
HUMANS WILL ONLY
DO CREATIVE JOBS.



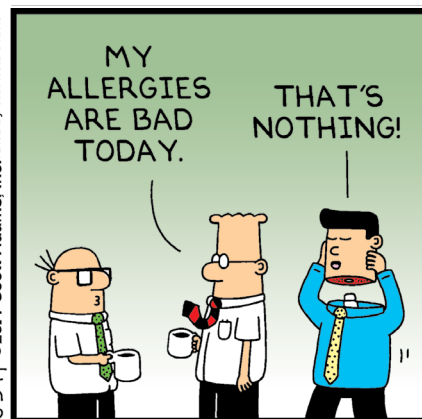
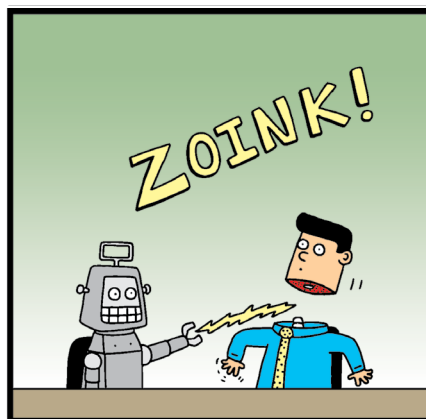
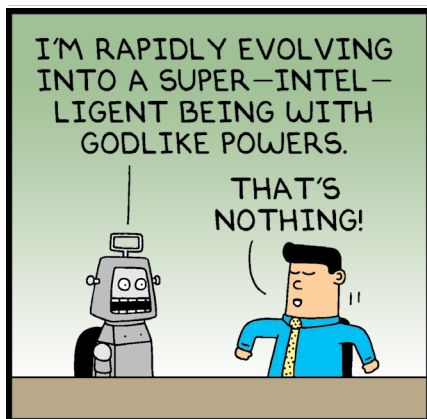
IF YOU ENGINEERS
WORK HARD, SOMEDAY
THE SPOILS WILL GO
TO THE LIBERAL ARTS
MAJORS WHO PARTIED
WHILE YOU STUDIED.



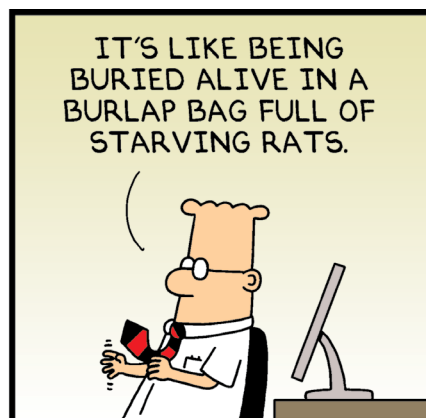
I HEAR GOOD THINGS
ABOUT ORIGAMI. IT'S
NOT TOO LATE TO GET
INTO THAT GAME.



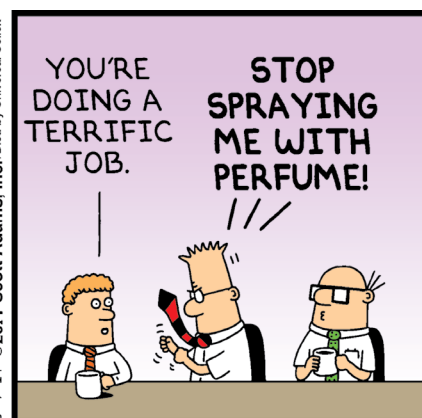
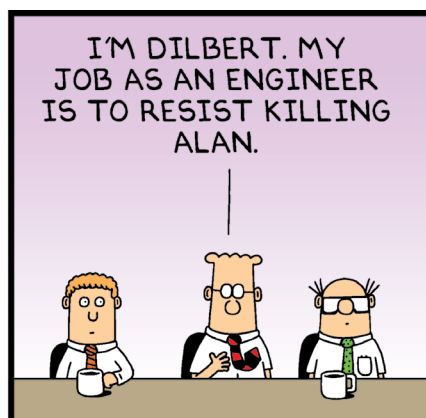
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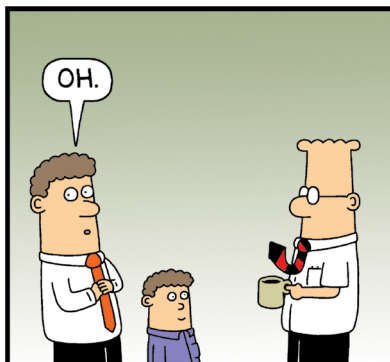
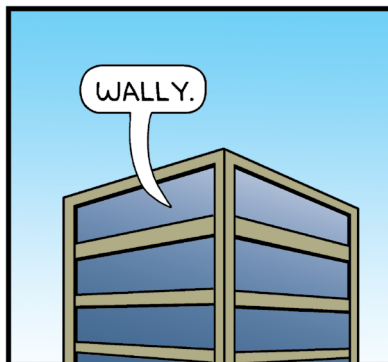
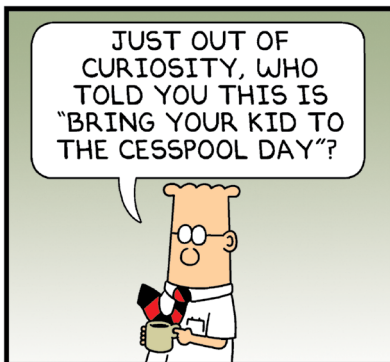
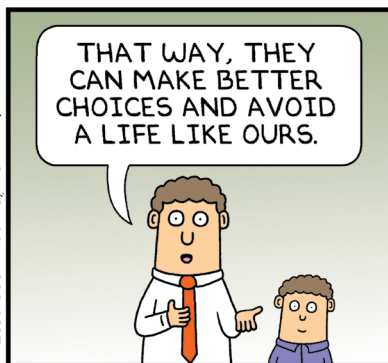
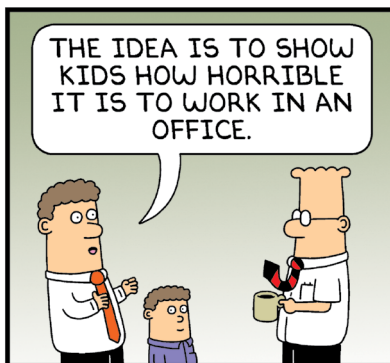
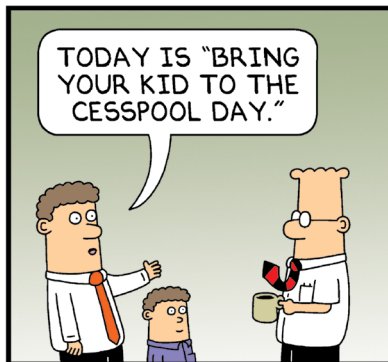
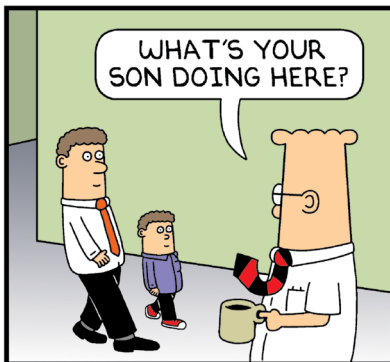
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WE ANNOUNCED HUGE LOSSES, BUT ANALYSTS THOUGHT IT WOULD BE EVEN WORSE, SO OUR STOCK WENT UP.



I'M USING A SIMILAR SYSTEM TO GET A BIG RAISE. FOR YEARS I'VE BEEN LOWERING EVERYONE'S EXPECTATIONS OF MY PERFORMANCE.



I MADE A PHONE CALL TODAY.

EMPLOYEE OF THE YEAR!



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THE PROBLEM IS THAT WE DON'T KNOW WHAT WE DON'T KNOW.

YOU STOLE THAT SAYING FROM ME.



IT'S A COMMON SAYING. I'VE BEEN USING IT FOR YEARS.

NO, YOU STOLE IT FROM ME.



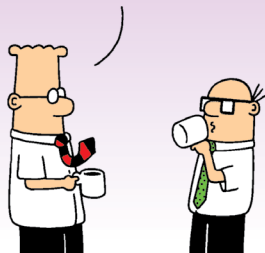
THIS IS OFFICIALLY THE DUMBEST CONVERSATION I'VE EVER HAD.

THAT'S MY OTHER SAYING!

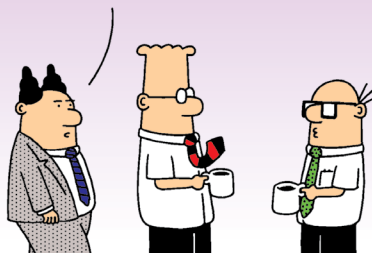


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I READ THAT WINNING AT ANYTHING BOOSTS YOUR TESTOSTERONE.

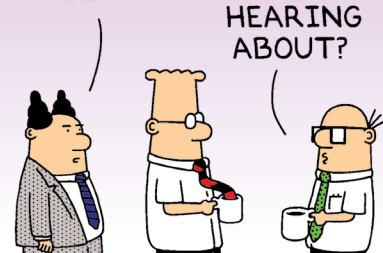


I NEED ONE OF YOU UNDERLINGS TO CLEAN THE MOLD OUT OF THE OFFICE FRIDGE.

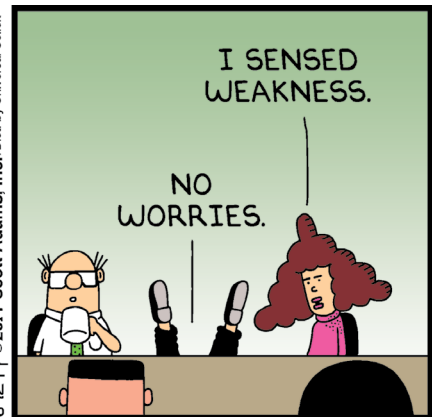


THAT'S YOUR TOP PRIORITY TODAY.

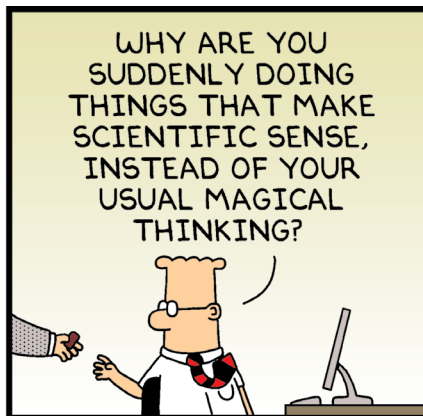
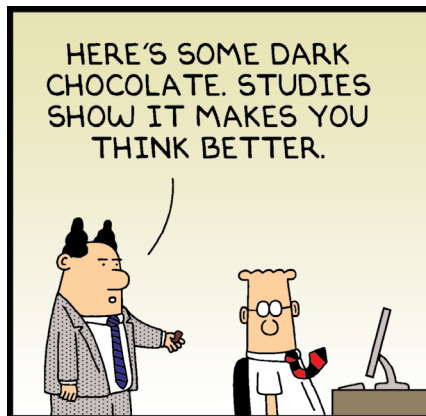
WHAT'S THIS "WINNING" I KEEP HEARING ABOUT?



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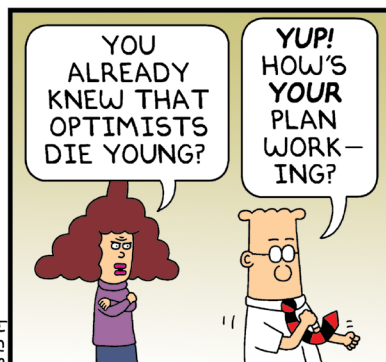
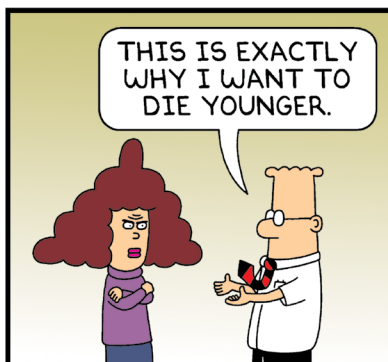
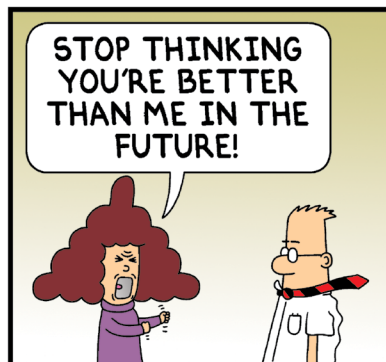
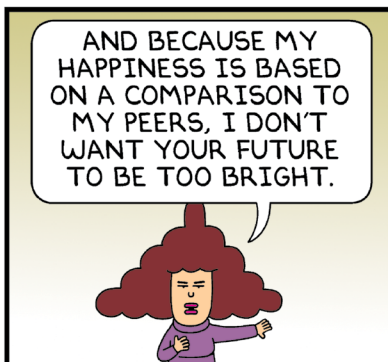
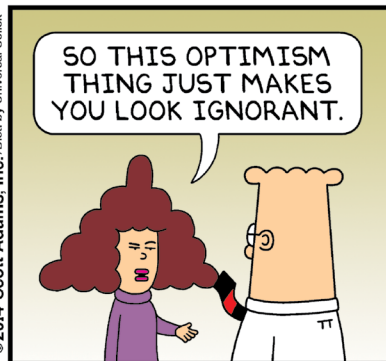
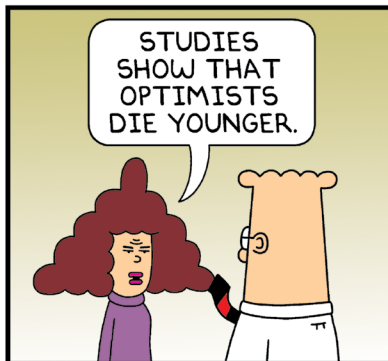
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I NEED YOU TO SIGN
A NON-DISCLOSURE
AGREEMENT BEFORE
WE START.



WE DON'T NEED
THAT BECAUSE NO
ONE BELIEVES A WORD
I SAY ANYWAY.



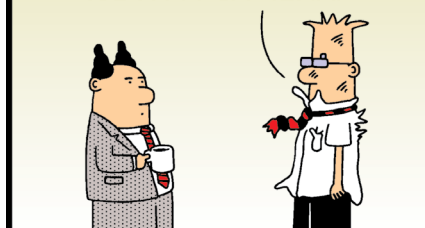
MAYBE I'M
MEETING
WITH THE
WRONG
PERSON.

YOU'RE
MIGHTY
JUDGY FOR
A GUY WITH
SO MANY
SECRETS.



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STRANGERS KEEP
BEATING ME UP FOR
WEARING OUR NEW
GLASSES PRODUCT
WITH A CAMERA.



HAVE YOU TRIED
ACTING LESS CREEPY
AND DEFENSELESS?

NO.



SOUNDS
LIKE
USER
ERROR.

I JUST
PHOTO-
SHOPPED
YOUR HEAD
ON A DONKEY.



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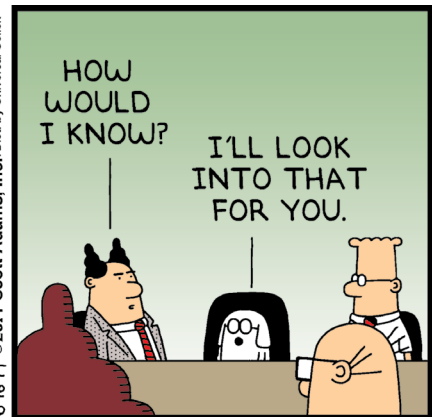
HEY, GEEK! WE'RE
GOING TO BEAT YOU
UP FOR WEARING
GLASSES WITH A
CAMERA.



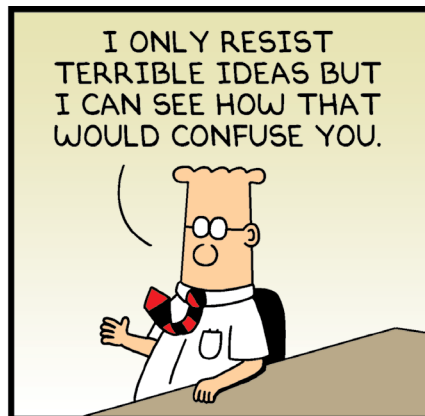
IF I'M BEING HONEST,
THIS DIDN'T GO THE
WAY I EXPECTED.



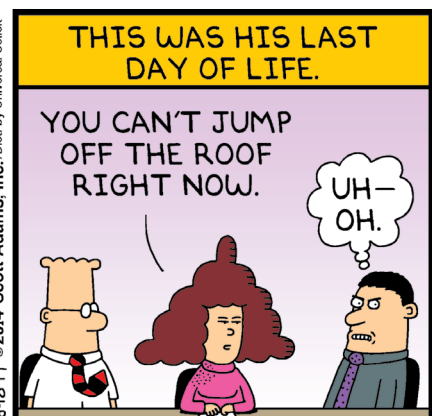
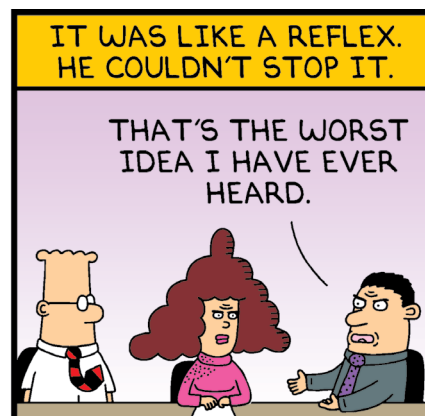
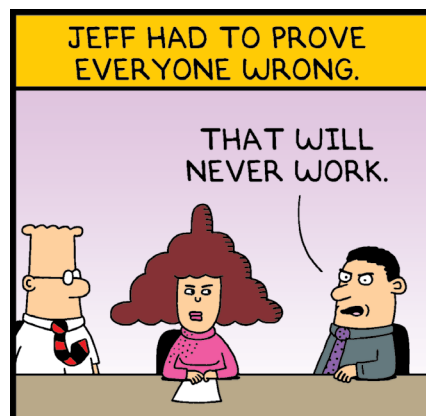
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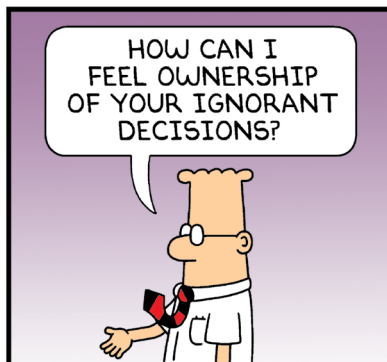
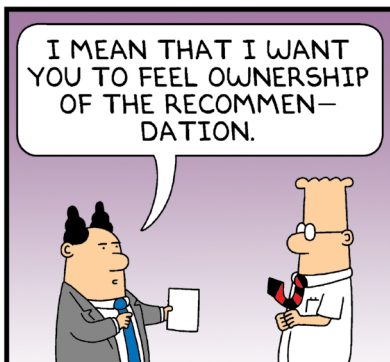
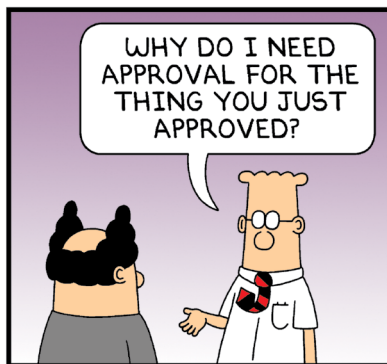
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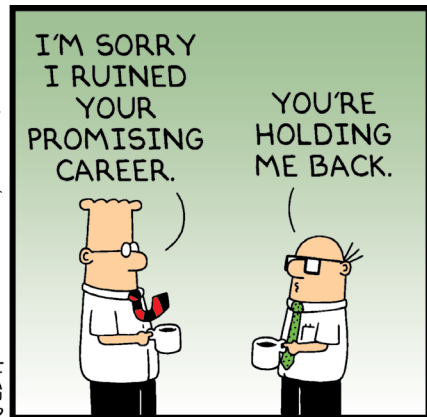


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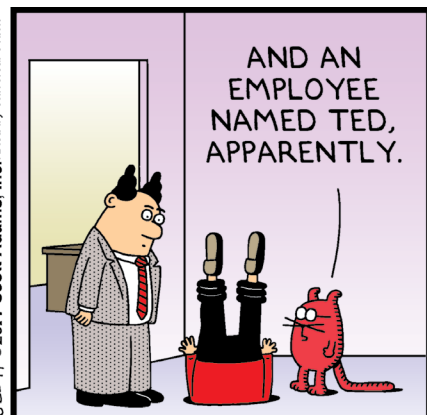
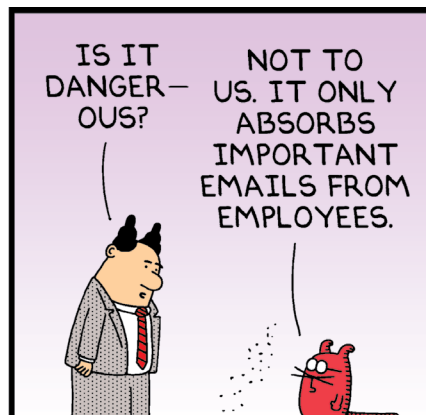
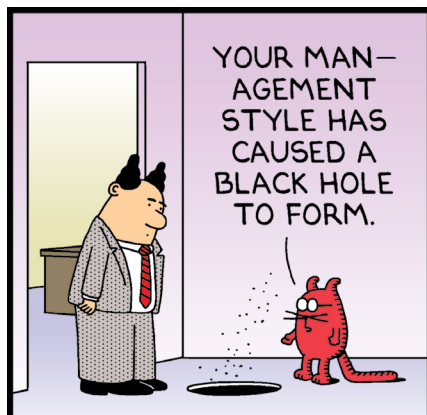




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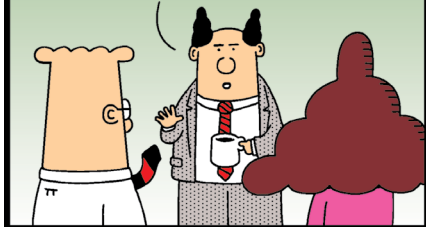


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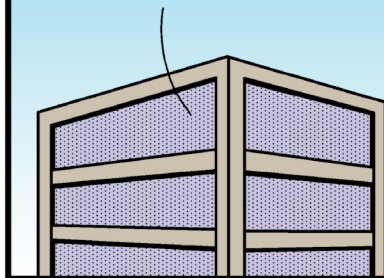


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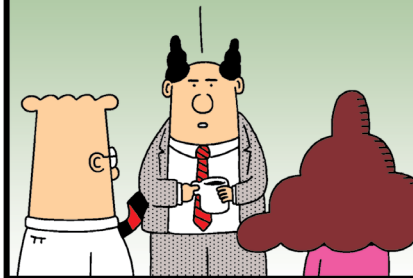
OUR OFFICERS
CAME UP WITH A NEW
COMPANY SLOGAN
AFTER TWO WEEKS
AT A RETREAT.



THE NEW SLOGAN IS
"SHTOP SPITTING AHN
ME WHEN YOU TALK!"

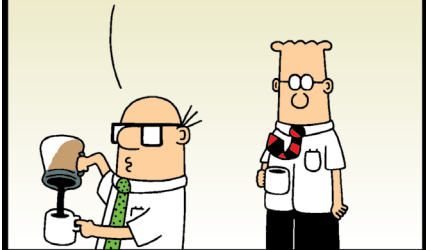


WE BELIEVE
ALCOHOL WAS
INVOLVED.

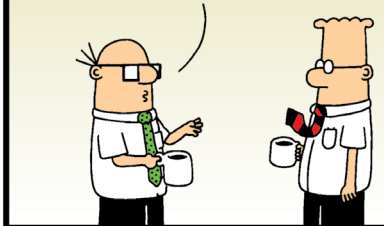


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I'VE BEEN A SLACKER
MY ENTIRE CAREER,
BUT NOW I WANT
MORE OUT OF LIFE.



MY PLAN IS TO
LISTEN TO PODCASTS
WHILE I DRINK
COFFEE AND SURF THE
INTERNET FOR FUN.



MULTI-
SLACKING?



WISH
ME
LUCK.



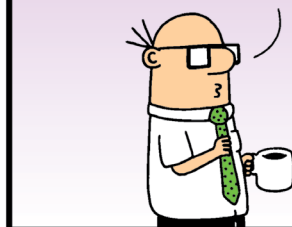
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I HAVE A WORK-
RELATED INJURY,
SO I NEED A YEAR
OFF WITH PAY.

WHAT
HAPPENED?

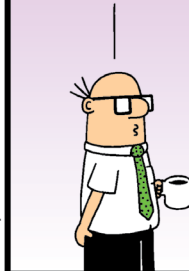


I WAS DRINKING
COFFEE AND LISTENING
TO A PODCAST WHILE
SURFING THE INTERNET
FOR PERSONAL REASONS.

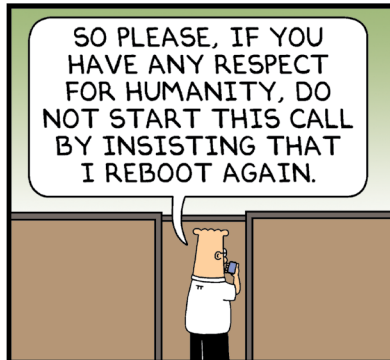
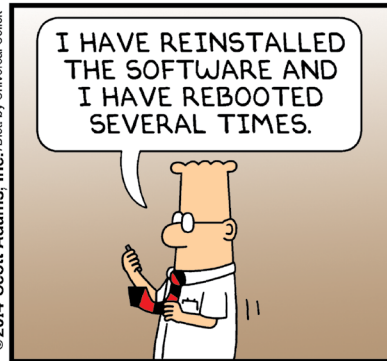
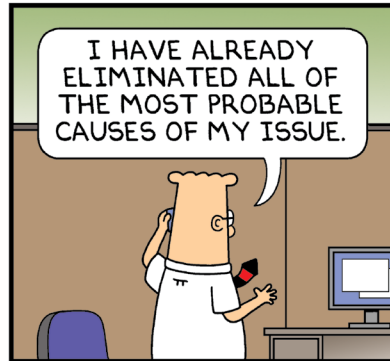
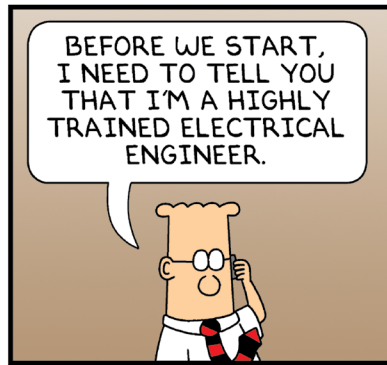
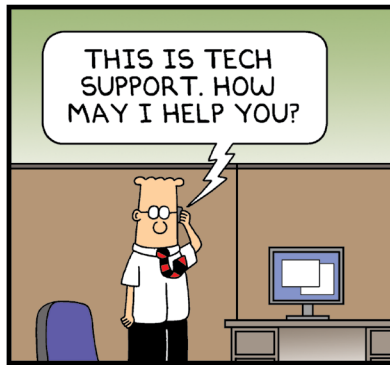


NOW MY
BUTTOCKS
HURT.

I THINK
I'M WITHIN
MY RIGHTS
TO KILL YOU.



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6-27-14

YOU DIDN'T ACCOMPLISH ANYTHING THIS MONTH.

SURE I DID.



I DID THE MANDATORY TRAINING THAT HAS NO USE, ATTENDED YOUR MANDATORY MEETINGS THAT DON'T HELP, AND FILLED OUT REGULATORY PAPERWORK FOR THINGS WE DON'T DO.



ARE YOU TRYING TO MAKE A POINT?

NOPE. JUST BEING PRODUCTIVE.



ON THE ADVICE OF OUR CONSULTANT, WE'RE GOING TO REWRITE THE CMS FROM SCRATCH.



HOW MUCH DID YOU PAY THE CONSULTANT FOR THE SAME ADVICE YOUR EMPLOYEES GAVE YOU FOR FREE?



I DON'T PAY CONSULTANTS FOR ADVICE. I PAY THEM TO LEAVE.



I BROUGHT MY SON TO WORK. DO YOU HAVE ANY CAREER ADVICE FOR HIM?



ALL BOYS YOUR AGE ARE IDIOTS. IF YOU MAKE ANY CAREER DECISIONS TODAY, YOUR LIFE WILL FOREVER BE DETERMINED BY AN IDIOT.



ARE WE EXPECTING ANY UNFORESEEN PROBLEMS TODAY?

BUT YOU GET USED TO IT.



CAN I BE
YOUR FRIEND ON
FACEBOOK?



FRIENDS ARE LIKE
SPEED BUMPS FOR
ENGINEERS.



HOW WILL
YOU SEE
PICTURES
OF MY
FOOD?

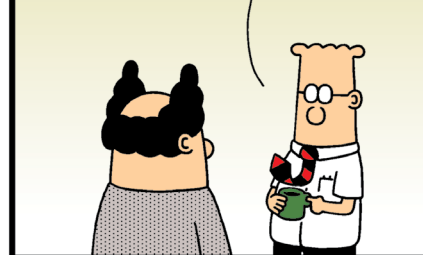
DO YOU
EAT FOOD
THAT GOOGLE
DOESN'T
KNOW ABOUT?



I WANT YOU TO
CREATE ARTIFICIAL
INTELLIGENCE THAT
IS AS SMART AS ME.



OKAY. I SHOULD
HAVE THAT BY
LUNCHTIME.

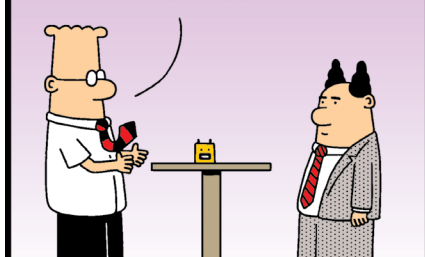


BECAUSE
YOU'RE A
FAST
WORKER?

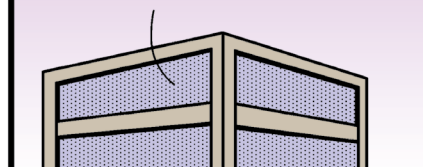
SURE.



MY ARTIFICIAL
INTELLIGENCE SOFT-
WARE PASSES THE
PHB TEST.



THAT MEANS I CAN
HIDE IT BEHIND A
CURTAIN AND PEOPLE
WON'T KNOW IF
THEY'RE TALKING TO A
COMPUTER OR A
POINTY-HAIRED BOSS.



COMPUTER,
WHAT IS
HTML5?

BEATS
ME.

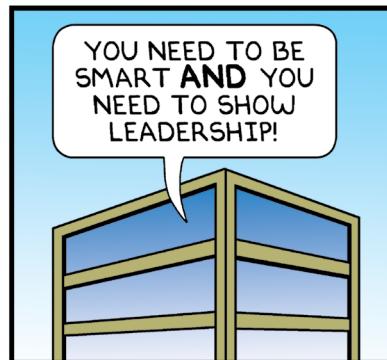
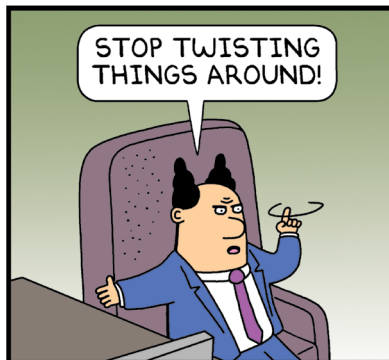
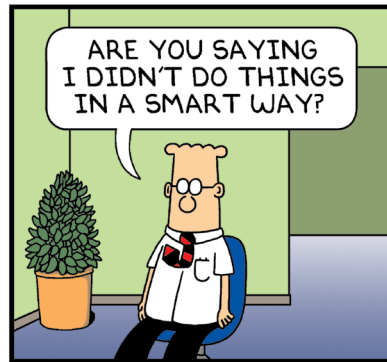
I WAS
GOING TO
SAY THAT!



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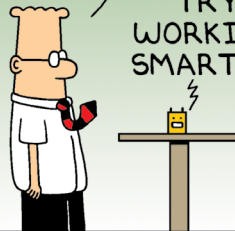


MY SOFTWARE CAN'T PASS A STANDARD TURING TEST YET, BUT IT DOES PASS THE POINTY-HAIRED BOSS TEST.



COMPUTER, I HAVE A QUESTION ABOUT OUR COMPANY STRATEGY.

TRY WORKING SMARTER.



THAT DOESN'T EVEN MAKE SENSE!



I WASN'T PREPARED TO LIKE IT, BUT YOU WON ME OVER.



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YOU HAVE A BAD ATTITUDE LATELY.

YOU MADE ME WORK 70 HOURS THIS WEEK.



IF YOU WANT PEOPLE WHO WORK FOR FREE AND ARE HAPPY ABOUT IT, HIRE THE INSANE.



I TRIED THAT, BUT I GOT THE WRONG KIND.

I'LL WHISTLE A HAPPY TUNE IF YOU GO AWAY.

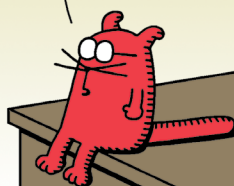


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I WONDER WHY EVERYONE IS IN A BAD MOOD LATELY.



MAYBE THEY HAVE PERSONAL PROBLEMS.

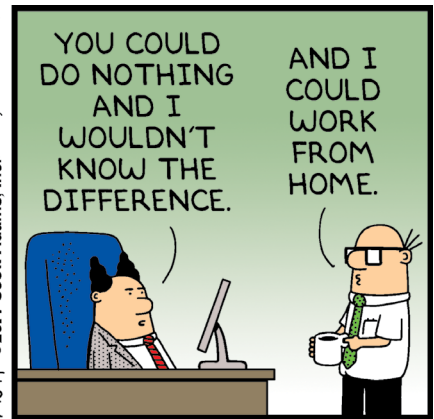


HOW COULD THEY HAVE TIME FOR PERSONAL PROBLEMS WHEN I WORK THEM 70 HOURS A WEEK?

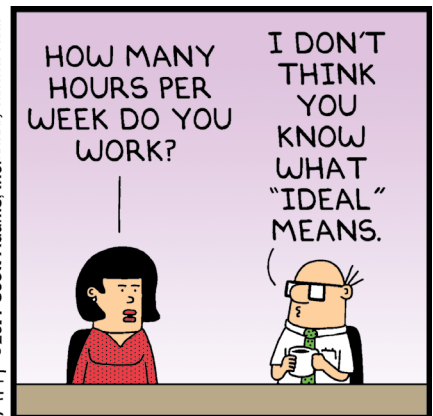
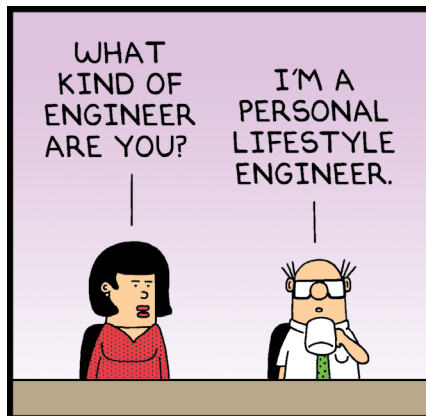
THEN I DON'T KNOW WHAT IT IS.



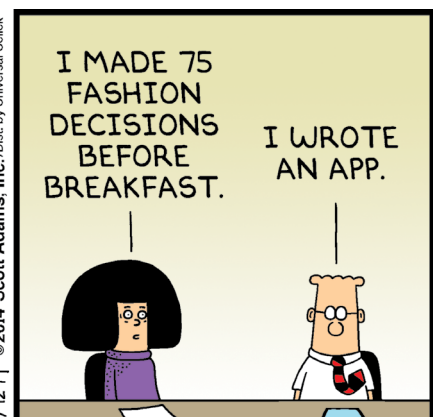
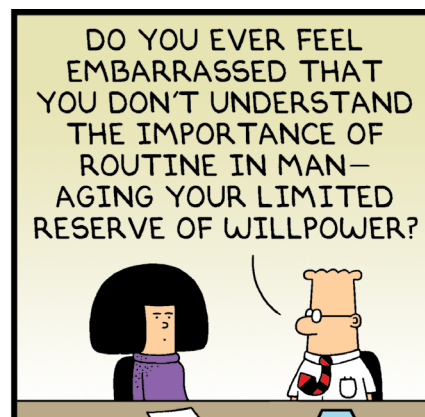
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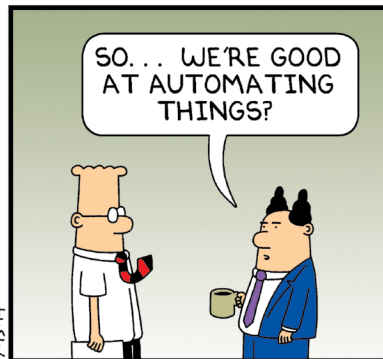
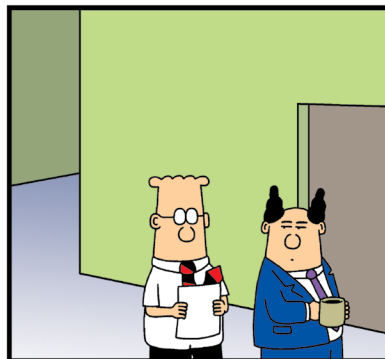
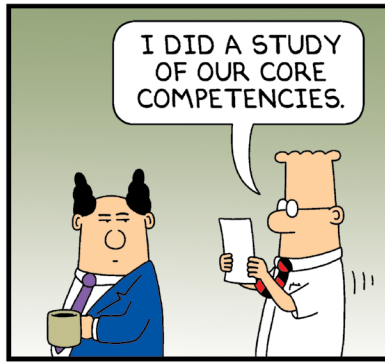
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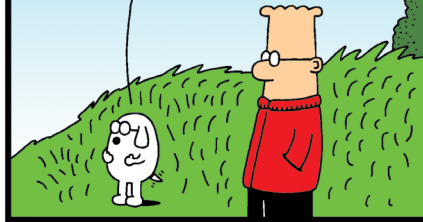
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I LIKE A LOT OF THINGS ABOUT BEING RICH, BUT I LIKE THE INCOME INEQUALITY THE BEST.

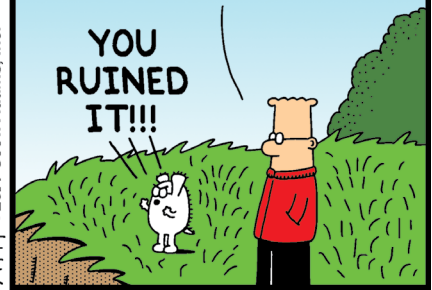


IT MAKES ME HAPPY TO KNOW THAT MY NET WORTH IS ABOUT A THOUSAND TIMES MORE THAN YOURS.



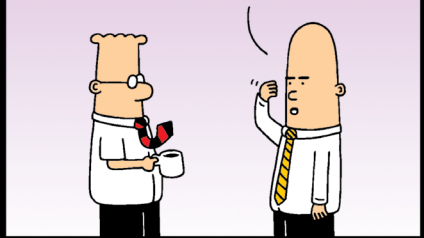
IT'S ACTUALLY CLOSER TO 800 TIMES MY NET WORTH.

YOU RUINED IT!!!

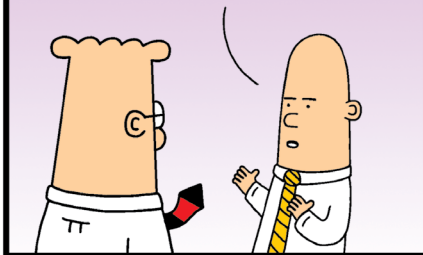


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WHEN SOMEONE TAKES YOUR PICTURE, THE FLASH SPOT STAYS IN YOUR VISION FOR A FEW SECONDS.

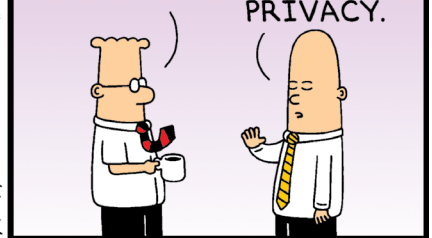


I WANT YOU TO FIGURE OUT HOW TO PLACE ADS ON THAT LITTLE SPOT.



THAT WOULD BE A HUGE PERSONAL VIOLATION.

BAH! YOU SAID THE SAME THING WHEN WE TOOK YOUR PRIVACY.



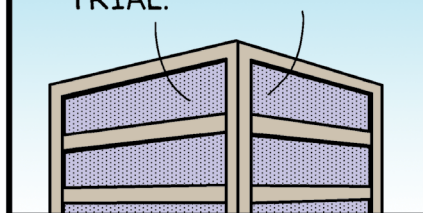
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MY COMPUTER MODEL INDICATES THAT I CAN GENETICALLY MODIFY A TREE TO GROW LEAVES MADE OF RARE EARTH MINERALS.



ALL I NEED IS A HUNDRED DOLLARS TO RUN A TRIAL.

SORRY. MONEY DOESN'T GROW ON TREES.



WELL, NOW WE KNOW WHOSE FAULT THAT IS.

STRANGERS?



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I WANT YOU TO
GIVE ME AN HONEST
ASSESSMENT OF MY
LEADERSHIP.

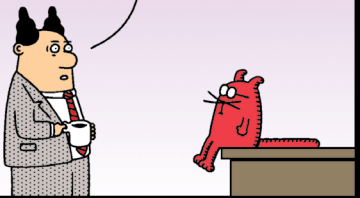


THIRTY MINUTES LATER

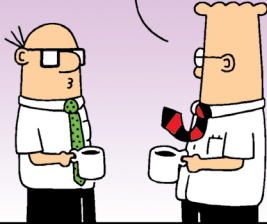
... LIKE BEING STABBED
BY AN ANGRY CLOWN
WHILE DROWNING IN A
SEPTIC TANK.



HAVE YOU HEARD
OF HONESTY?
—
IT'S
TERRIBLE.

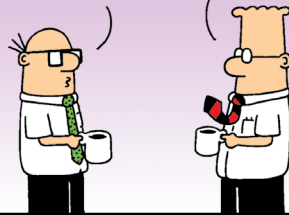


IF YOU MADE A
BILLION DOLLARS,
WOULD YOU STOP
WORKING?

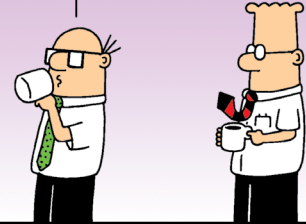


HOW
WOULD
I MAKE A
BILLION
DOLLARS?

YOU
WOULD
HAVE TO
START
WORKING.



IT SEEMS
SORT OF
SELF-
DEFEATING.



THE SECRET TO
SUCCESS IS KEEPING
THINGS SIMPLE.

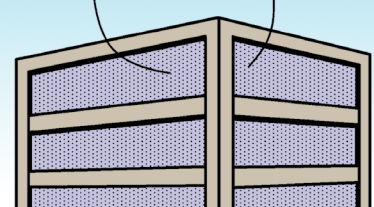


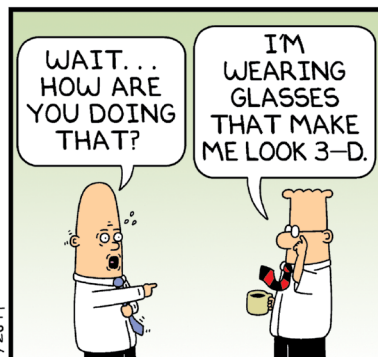
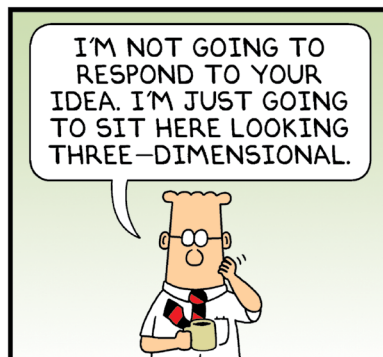
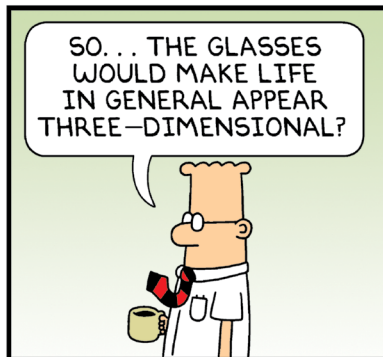
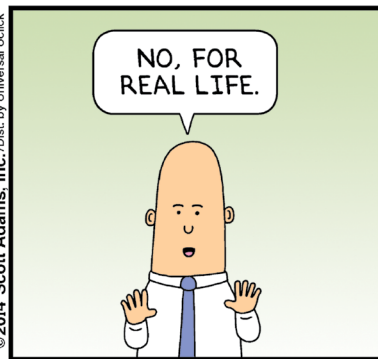
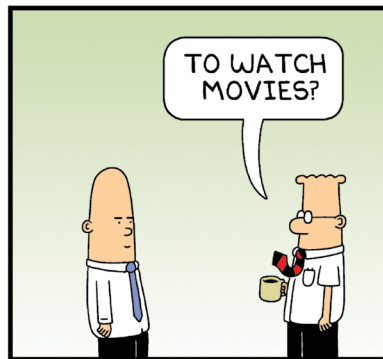
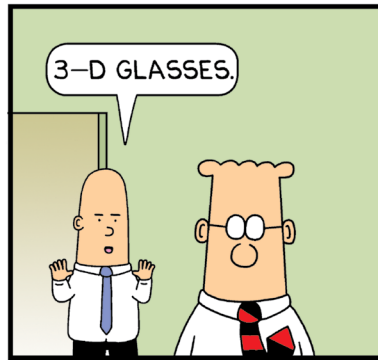
DO YOU MEAN SIMPLE
IN AN ABSOLUTE SENSE
OR RELATIVE TO THE
ALTERNATIVES?



IT
DEPENDS
ON THE
SITU-
ATION.

SOUNDS
COMPLI-
CATED.





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About the Author

What started as a doodle has turned Scott Adams into a superstar of the cartoon world. Dilbert debuted on the comics page in 1989, while Adams was in the tech department at Pacific Bell. Adams continued to work at Pacific Bell until he was voluntarily downsized in 1995. He has lived in the San Francisco Bay area since 1979.